

GRI content index

This report is used selected GRI Standards, or parts of their content, to report specific information.

In order to decide the contents and to ensure quality of this report, we referred to the reporting principle indicated in "GRI 101: Foundation 2016" of GRI Standard.

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.	
General Disclosures					
GRI 102 : General Disclosures 2016	1. Organizational profile				
	102-1	Name of the organization	Business Impact	-	P3
	102-2	Activities, brands, products, and services	Business Impact	-	P3
	102-3	Location of headquarters	Business Impact	-	P3
	102-4	Location of operations	Business Impact	-	P3-4
	102-5	Ownership and legal form	Business Impact	-	P3
	102-6	Markets served	Business Impact	-	P3-4
	102-7	Scale of the organization	Business Impact	-	P3-4
	102-8	Information on employees and other workers	Priority Theme 3: Respect for Human Rights and Diversity	Information on employees and other workers	-
	102-9	Supply chain	CSR Policy	Stakeholders Engagement	-
	102-10	Significant changes to the organization and its supply chain	Business Impact	-	P3
	102-11	Precautionary Principle or approach	Priority Theme 1: Product and Service Reliability and Innovation	Policy	P11
	102-12	External initiatives	CSR Policy	Stakeholders Engagement	-
	102-13	Membership of associations	CSR Policy	Stakeholders Engagement	-
	2. Strategy				
	102-14	Statement from senior decision-maker	Message from the President	Message from the President	P5-6
	102-15	Key impacts, risks, and opportunities	TOYO TIRE Value Chain and SDGs	TOYO TIRE Value Chain and SDGs	P9-10
	3. Ethics and integrity				
	102-16	Values, principles, standards, and norms of behavior	Priority Theme 7: Reinforcement of Corporate Governance and	Philosophy	P2
	102-17	Mechanisms for advice and concerns about ethics	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Compliance Promotion System	P30
	4. Governance				
	102-18	Governance structure	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Corporate Governance System	P30
	102-19	Delegating authority	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Corporate Governance System	P30
	102-20	Executive-level responsibility for economic, environmental, and social topics	Priority Theme 1: Product and Service Reliability and Innovation	Responsibilities (July 2019)	P11
			Priority Theme 2: Contribution to the Global Environment	Responsibilities (July 2019)	P16
			Priority Theme 3: Respect for Human Rights and Diversity	Responsibilities (July 2019)	P20
Priority Theme 4: Collaboration with Business Partners			Responsibilities (July 2019)	P23	
Priority Theme 5: Harmony with Local Communities			Responsibilities (July 2019)	P25	
Priority Theme 6: Creation of Safe and Healthy Workplaces			Responsibilities (July 2019)	P27	
102-21	Consulting stakeholders on economic, environmental, and social topics	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	-	
102-22	Composition of the highest governance body and its committees	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Corporate Governance System	P30	
102-23	Chair of the highest governance body	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Corporate Governance System	P30	
102-24	Nominating and selecting the highest governance body	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Corporate Governance System	P30	
102-25	Conflicts of interest	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Corporate Governance System	P30	
102-26	Role of highest governance body in setting purpose, values, and strategy	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P31	

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.
	102-27	Collective knowledge of highest governance body	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P31
	102-28	Evaluating the highest governance body's performance	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P31
	102-29	Identifying and managing economic, environmental, and social impacts	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P30
	102-30	Effectiveness of risk management processes	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P30
	102-31	Review of economic, environmental, and social topics	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P30
	102-32	Highest governance body's role in sustainability reporting	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P30
	102-33	Communicating critical concerns	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Internal Control System	P30
	102-35	Remuneration policies	Securities report *Japanese only 役員の報酬等	-
	102-36	Process for determining remuneration	Securities report *Japanese only 役員の報酬等	-
	102-37	Stakeholders' involvement in remuneration	Securities report *Japanese only 役員の報酬等	-
	5. Stakeholder engagement			
	102-40	List of stakeholder groups	CSR Policy Opportunities for Engagement with Stakeholders	P8
	102-41	Collective bargaining agreements	Priority Theme 3: Respect for Human Rights and Diversity Employment Situation	-
	102-42	Identifying and selecting stakeholders	CSR Policy Stakeholders Engagement	P8
	102-43	Approach to stakeholder engagement	CSR Policy Opportunities for Engagement with Stakeholders	P8
	102-44	Key topics and concerns raised	CSR Policy Interviews with external experts Comment from External Expert	- P34
	6. Reporting practice			
	102-45	Entities included in the consolidated financial statements	Securities report *Japanese only 事業の内容	-
	102-46	Defining report content and topic Boundaries	Editorial Policy Topic Boundaries	P2
	102-47	List of material topics	CSR Policy Priority Theme and Ideal Status in 2020 (Established in May 2014)	P9
	102-48	Restatements of information	Editorial Policy Report Summary	P2
	102-49	Changes in reporting	Editorial Policy Report Summary	P2
	102-50	Reporting period	Editorial Policy Report Summary	P2
	102-51	Date of most recent report	Editorial Policy Report Summary	P2
	102-52	Reporting cycle	Editorial Policy Report Summary	P2
	102-53	Contact point for questions regarding the report	Editorial Policy Contact point for questions regarding the report	P2
	102-54	Claims of reporting in accordance with the GRI Standards	Editorial Policy Editorial Policy	P2
	102-55	GRI content index	GRI Content Index GRI Content Index	-
	102-56	External assurance	The report has not been externally assured. In other hand, We have received comments from third parties with the aim of improving the quality of the report. Comment from External Expert	P34

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.	
Material topics					
Priority Theme 1: Product and Service Reliability and Innovation					
Ensuring product quality based on thorough customer orientation					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 1: Product and Service Reliability and Innovation	Priorities	P11
	103-2	The management approach and its components	Priority Theme 1: Product and Service Reliability and Innovation	Management Approach	P11
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Priority Theme 1: Product and Service Reliability and Innovation	Improving the Quality of the Development Process	P12
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Incidents of Non-compliance concerning the Health and Safety Impacts of Products	-
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	Priority Theme 1: Product and Service Reliability and Innovation	Responding to the Quality Standards of Each Country	-
	417-2	Incidents of non-compliance concerning product and service information and labeling	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Status of Legal Compliance in the Environment, Social, and Economic Fields	-
	417-3	Incidents of non-compliance concerning marketing communications	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Status of Legal Compliance in the Environment, Social, and Economic Fields	-
Priority Theme 1: Product and Service Reliability and Innovation					
Efforts to alleviate and adapt to climate change					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 1: Product and Service Reliability and Innovation	Priorities	P11
	103-2	The management approach and its components	Priority Theme 1: Product and Service Reliability and Innovation	Management Approach	P11
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 302 : Energy 2016	302-5	Reductions in energy requirements of products and services	Priority Theme 1: Product and Service Reliability and Innovation	Responding to Climate Change Risks	P17
Priority Theme 1: Product and Service Reliability and Innovation					
Development of human resources with technical expertise					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 1: Product and Service Reliability and Innovation	Priorities	P11
	103-2	The management approach and its components	Priority Theme 1: Product and Service Reliability and Innovation	Management Approach	P11
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Priority Theme 1: Product and Service Reliability and Innovation	Training Human Resources with Technical Expertise	P15
	404-2	Programs for upgrading employee skills and transition assistance programs	Priority Theme 1: Product and Service Reliability and Innovation	Training Human Resources with Technical Expertise	P15
	404-3	Percentage of employees receiving regular performance and career development reviews	Priority Theme 1: Product and Service Reliability and Innovation	Training Human Resources with Technical Expertise	P15
Priority Theme 2: Contribution to the Global Environment					
Efforts to alleviate and adapt to climate change					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 2: Contribution to the Global Environment	Priorities	P16
	103-2	The management approach and its components	Priority Theme 2: Contribution to the Global Environment	Management Approach	P16
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	Priority Theme 2: Contribution to the Global Environment	Opportunities and Risks posed by Climate Change	P17
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Priority Theme 2: Contribution to the Global Environment	Reduction of Energy Consumption	P17
	302-2	Energy consumption outside of the organization	Priority Theme 2: Contribution to the Global Environment	Reduction of Energy Consumption	P17

GRI Standards	Disclosure		Title	URL of Web ver.	Page number of PDF ver.
	302-3	Energy intensity	Priority Theme 2: Contribution to the Global Environment	Reduction of Energy Consumption	P17
	302-4	Reduction of energy consumption	Priority Theme 2: Contribution to the Global Environment	Reduction of Energy Consumption	P17
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
	305-2	Energy indirect (Scope 2) GHG emissions	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
	305-3	Other indirect (Scope 3) GHG emissions	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
	305-4	GHG emissions intensity	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
	305-5	Reduction of GHG emissions	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
	305-6	Emissions of ozone-depleting substances (ODS)	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Priority Theme 2: Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions	P18
Priority Theme 2: Contribution to the Global Environment					
Efforts to reduce water risk					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 2: Contribution to the Global Environment	Priorities	P16
	103-2	The management approach and its components	Priority Theme 2: Contribution to the Global Environment	Management Approach	P16
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Priority Theme 2: Contribution to the Global Environment	Efforts to Reduce Water Risk	P18
	303-2	Management of water discharge-related impacts	Priority Theme 2: Contribution to the Global Environment	Efforts to Reduce Water Risk	P18
	303-3	Water withdrawal	Priority Theme 2: Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges	P19
	303-4	Water discharge	Priority Theme 2: Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges	P19
	303-5	Water consumption	Priority Theme 2: Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges	P19
GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	Priority Theme 2: Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges	P19
	306-5	Water bodies affected by water discharges and/or runoff	Priority Theme 2: Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges	P19
Priority Theme 2: Contribution to the Global Environment					
Resource recycling efforts					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 2: Contribution to the Global Environment	Priorities	P16
	103-2	The management approach and its components	Priority Theme 2: Contribution to the Global Environment	Management Approach	P16
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 301: Materials 2016	301-1	Materials used by weight or volume	Priority Theme 2: Contribution to the Global Environment	Resource Recycling Efforts	P19
	301-2	Recycled input materials used	Priority Theme 2: Contribution to the Global Environment	Resource Recycling Efforts	P19
	301-3	Reclaimed products and their packaging materials	Priority Theme 2: Contribution to the Global Environment	Resource Recycling Efforts	P19
GRI 306: Effluents and Waste 2016	306-2	Waste by type and disposal method	Priority Theme 2: Contribution to the Global Environment	Resource Recycling Efforts	P19
	306-3	Significant spills	Priority Theme 2: Contribution to the Global Environment	Resource Recycling Efforts	P19
	306-4	Transport of hazardous waste	Priority Theme 2: Contribution to the Global Environment	Resource Recycling Efforts	P19
Priority Theme 3: Respect for Human Rights and Diversity					
Fulfilling responsibility to respect human rights					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 3: Respect for Human Rights and Diversity	Priorities	P20
	103-2	The management approach and its components	Priority Theme 3: Respect for Human Rights and Diversity	Management Approach	P20

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes P30
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	Priority Theme 3: Respect for Human Rights and Diversity	Respect for Human Rights P21
	412-2	Employee training on human rights policies or procedures	Priority Theme 3: Respect for Human Rights and Diversity	Respect for Human Rights P21
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Omission: Not applicable In FY2018, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods.	-
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	Priority Theme 3: Respect for Human Rights and Diversity	Respect for Human Rights P21
Priority Theme 3: Respect for Human Rights and Diversity Review labor standards taking into consideration customary international law				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 3: Respect for Human Rights and Diversity	Priorities P20
	103-2	The management approach and its components	Priority Theme 3: Respect for Human Rights and Diversity	Management Approach P20
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes P30
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation P21
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation -
	401-3	Parental leave	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation -
GRI 402: Labor/Management Relations 2016	402-1	Disclosure 402-1 Minimum notice periods regarding operational changes	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation -
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation -
	405-2	Ratio of basic salary and remuneration of women to men	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation -
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	Priority Theme 3: Respect for Human Rights and Diversity	Employment Situation P21
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2018, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	-

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.	
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable In FY2018, We could not confirm the operations at significant risk for incidents of child labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	-	
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable In FY2018, We could not confirm the operations at significant risk for incidents of forced or compulsory labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	-	
Priority Theme 4: Collaboration with Business Partners					
Supply chain management (Society and Environment)					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 4: Collaboration with Business Partners	Priorities	P23
	103-2	The management approach and its components	Priority Theme 4: Collaboration with Business Partners	Management Approach	P23
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Priority Theme 4: Collaboration with Business Partners	Promoting Sustainable Procurement	P24
	308-2	Negative environmental impacts in the supply chain and actions taken	Priority Theme 4: Collaboration with Business Partners	Promoting Sustainable Procurement	P24
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Priority Theme 4: Collaboration with Business Partners	Promoting Sustainable Procurement	P24
	414-2	Negative social impacts in the supply chain and actions taken	Priority Theme 4: Collaboration with Business Partners	Promoting Sustainable Procurement	P24
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods.	-	
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of child labor. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods.	-	

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.	
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of forced or compulsory labor. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods.	-	
Priority Theme 5: Harmony with Local Communities					
Engagement with local communities					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 5: Harmony with Local Communities	Priorities	P25
	103-2	The management approach and its components	Priority Theme 5: Harmony with Local Communities	Management Approach	P25
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Priority Theme 5: Harmony with Local Communities	Engagement with Local Communities	P25
	413-2	Operations with significant actual and potential negative impacts on local communities	Priority Theme 5: Harmony with Local Communities	Environmental Protection Efforts	P26
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	Priority Theme 5: Harmony with Local Communities	Support for Development of Local Communities	P26
	203-2	Significant indirect economic impacts	Priority Theme 5: Harmony with Local Communities	Support for Development of Local Communities	-
Priority Theme 5: Harmony with Local Communities					
Preserving biodiversity					
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 5: Harmony with Local Communities	Priorities	P25
	103-2	The management approach and its components	Priority Theme 5: Harmony with Local Communities	Management Approach	P25
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Priority Theme 5: Harmony with Local Communities	Preserving Biodiversity	-
	304-2	Significant impacts of activities, products, and services on biodiversity	Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach.	-	-

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.
	304-3	Habitats protected or restored	Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach.	-
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach.	-

Priority Theme 6: Creation of Safe and Healthy Workplaces

Global-level worker safety and health management

GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 6: Creation of Safe and Healthy Workplaces	Priorities	P27
	103-2	The management approach and its components	Priority Theme 6: Creation of Safe and Healthy Workplaces	Management Approach	P27
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Priority Theme 6: Creation of Safe and Healthy Workplaces	Policy	P27
	403-2	Hazard identification, risk assessment, and incident investigation	Priority Theme 6: Creation of Safe and Healthy Workplaces	Creating Safe Workplaces	P27
	403-3	Occupational health services	Priority Theme 6: Creation of Safe and Healthy Workplaces	Health and Productivity Management	P28
	403-4	Worker participation, consultation, and communication on occupational health and safety	Priority Theme 6: Creation of Safe and Healthy Workplaces	Activity Promotion System (In Japan, July 2019)	P27
	403-5	Worker training on occupational health and safety	Priority Theme 6: Creation of Safe and Healthy Workplaces	Enhancing Safety Training Program	P28
	403-6	Promotion of worker health	Priority Theme 6: Creation of Safe and Healthy Workplaces	Health and Productivity Management	P28
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Priority Theme 6: Creation of Safe and Healthy Workplaces	Health and Productivity Management	P28
	403-8	Workers covered by an occupational health and safety management system	Priority Theme 6: Creation of Safe and Healthy Workplaces	Policy	P27
	403-9	Work-related injuries	Priority Theme 6: Creation of Safe and Healthy Workplaces	Creating Safe Workplaces	P28
	403-10	Work-related ill health	Priority Theme 6: Creation of Safe and Healthy Workplaces	Health and Productivity Management	P28

Priority Theme 7: Reinforcement of Corporate Governance and Compliance *not covered by the topic-specific Standards

Reinforcing corporate governance

GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Priorities	P29
	103-2	The management approach and its components	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Management Approach	P29
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30

GRI Standards	Disclosure	Title	URL of Web ver.	Page number of PDF ver.
- Spreading the Philosophy	-	Spreading the Philosophy	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Spreading the Philosophy	P31
Priority Theme 7: Reinforcement of Corporate Governance and Compliance Further spreading awareness of placing greatest priority on compliance				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Priorities	P29
	103-2	The management approach and its components	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Management Approach	P29
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Role of Governance Entities in Priority CSR Themes	P30
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Anti-Corruption	P32
	205-2	Communication and training about anti-corruption policies and procedures	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Anti-Corruption	P32
	205-3	Confirmed incidents of corruption and actions taken	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Anti-Corruption	P32
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Preventing Anti-Competitive Behavior	-
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Status of Legal Compliance in the Environment, Social, and Economic Fields	-
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Status of Legal Compliance in the Environment, Social, and Economic Fields	-
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Priority Theme 7: Reinforcement of Corporate Governance and Compliance Status of Legal Compliance in the Environment, Social, and Economic Fields	-