GRI content index

This report is used selected GRI Standards, or parts of their content, to report specific information.

In order to decide the contents and to ensure quality of this report, we referred to the reporting principle indicated in "GRI 101: Foundation 2016" of GRI Standard.

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			Compliance		
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Assessment 2016		rights reviews or impact assessments	Rights and Diversity		
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	712 Z	procedures	Rights and Diversity		
	410.0				
	412-3	Significant investment agreements and	Omission: Not applicable	-	-
		contracts that include human rights clauses			
		or that underwent human rights screening	In FY2018, there were not significant		
			investment agreements and contracts		
			that include human rights clauses or		
			that underwent human rights		
			screening in our group.		
			We established the Global Human		
			Rights & Labor Policy in January 2019.		
			Based on this policy, we are examining		
			human rights screening methods.		
	111 1			Deerest for University Diricht	D01
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2016 GRI 402: Labor/Management Relations 2016 GRI 405: Diversity and Equal Opportunity 2016 GRI 406: Non- discrimination 2016 GRI 407: Freedom of Association and Collective Bargaining	401-2 401-3 402-1 405-1 405-2 406-1	Benefits provided to full-time employees that are not provided to temporary or part-time employees Parental leave Disclosure 402-1 Minimum notice periods regarding operational changes Diversity of governance bodies and employees Ratio of basic salary and remuneration of women to men Incidents of discrimination and corrective actions taken Operations and suppliers in which the right to freedom of association and collective	Compliance Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Omission: Information unavailable In FY2018, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019.	Employment Situation Employment Situation Employment Situation Employment Situation Employment Situation -	- - - -
2016 GRI 402: Labor/Management Relations 2016 GRI 405: Diversity and Equal Opportunity 2016 GRI 406: Non- discrimination 2016	401-2 401-3 402-1 405-1 405-2 406-1	Benefits provided to full-time employees that are not provided to temporary or part-time employees Parental leave Disclosure 402-1 Minimum notice periods regarding operational changes Diversity of governance bodies and employees Ratio of basic salary and remuneration of women to men Incidents of discrimination and corrective actions taken Operations and suppliers in which the right to freedom of association and collective	Compliance Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Omission: Information unavailable In FY2018, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining	Employment Situation Employment Situation Employment Situation Employment Situation Employment Situation -	- - - -
2016 GRI 402: Labor/Management Relations 2016 GRI 405: Diversity and Equal Opportunity 2016 GRI 406: Non- discrimination 2016 GRI 407: Freedom of Association and Collective Bargaining	401-2 401-3 402-1 405-1 405-2 406-1	Benefits provided to full-time employees that are not provided to temporary or part-time employees Parental leave Disclosure 402-1 Minimum notice periods regarding operational changes Diversity of governance bodies and employees Ratio of basic salary and remuneration of women to men Incidents of discrimination and corrective actions taken Operations and suppliers in which the right to freedom of association and collective	Compliance Priority Theme 3: Respect for Human Rights and Diversity Priority Theme 3: Respect for Human Rights and Diversity Omission: Information unavailable In FY2018, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019.	Employment Situation Employment Situation Employment Situation Employment Situation Employment Situation -	- - - -
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GRI Standards	Disclosu		Title	URL of Web ver.	Page number of PDF ver.
GRI 408: Child Labor	408-1	Operations and suppliers at significant risk	Omission: Information unavailable	-	-
2016		for incidents of child labor			
			In FY2018, We could not confirm the		
			operations at significant risk for		
			incidents of child labor.		
			We established the Global Human		
			Rights & Labor Policy in January 2019.		
			Based on this policy, we are examining		
			risk management methods.		
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk	Omission: Information unavailable	-	-
		for incidents of forced or compulsory labor			
			In FY2018, We could not confirm the		
			operations at significant risk for		
			incidents of forced or compulsory		
			labor. We established the Global Human		
			Rights & Labor Policy in January 2019.		
			Based on this policy, we are examining		
			risk management methods.		
Priority Theme 4: Collabo	ration wit	th Business Partners			
Supply chain manageme					
GRI 103 :	103-1	Explanation of the material topic and its	Priority Theme 4: Collaboration with	Priorities	P23
Management Approach		Boundary	Business Partners		
2016					
	103-2	The management approach and its	Priority Theme 4: Collaboration with	Management Approach	P23
		components	Business Partners		
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of	Role of Governance Entities in Priority CSR Themes	P30
			Corporate Governance and		
			Compliance		
GRI 308: Supplier	308-1	New suppliers that were screened using	Priority Theme 4: Collaboration with	Promoting Sustainable Procurement	P24
Environmental		environmental criteria	Business Partners		
Assessment 2016					
	308-2	Negative environmental impacts in the supply		Promoting Sustainable Procurement	P24
		chain and actions taken	Business Partners		
GRI 414: Supplier Social	414-1	New suppliers that were screened using	Priority Theme 4: Collaboration with	Promoting Sustainable Procurement	P24
Assessment 2016		social criteria	Business Partners		
	414-2	Negative social impacts in the supply chain	Priority Theme 4: Collaboration with	Promoting Sustainable Procurement	P24
	407.1	and actions taken	Business Partners		
GRI 407: Freedom of	407-1				
A I	107 1	Operations and suppliers in which the right to		-	-
Association and		freedom of association and collective	Omission: Information unavailable	-	-
Collective Bargaining			Omission: Information unavailable In FY2018, We could not confirm the	-	-
		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk.	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we	-	-
Collective Bargaining		freedom of association and collective	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management	-	-
Collective Bargaining 2016		freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods.	-	-
Collective Bargaining 2016 GRI 408: Child Labor	408-1	freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management	-	-
Collective Bargaining 2016		freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable	-	-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the	-	-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for	-	-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of child labor.	-	-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of child labor. We established the Global Supply		-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of child labor. We established the Global Supply Chain Policy. Based on this policy, we	-	-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of child labor. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management		-
Collective Bargaining 2016 GRI 408: Child Labor		freedom of association and collective bargaining may be at risk Operations and suppliers at significant risk	Omission: Information unavailable In FY2018, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. Omission: Information unavailable In FY2018, We could not confirm the suppliers at significant risk for incidents of child labor. We established the Global Supply Chain Policy. Based on this policy, we	-	-

GRI Standards	Disclosu	lite	Title	URL of Web ver.	Page number of PDF ver.
GRI 409: Forced or	409-1	Operations and suppliers at significant risk	Omission: Information unavailable	-	-
Compulsory Labor 2016		for incidents of forced or compulsory labor	In FY2018, We could not confirm the suppliers at significant risk for incidents of forced or compulsory		
			labor. We established the Global Supply		
			Chain Policy. Based on this policy, we are examining risk management methods.		
Priority Theme 5: Harmor Engagement with local o					
GRI 103 :	103-1	Explanation of the material topic and its	Priority Theme 5: Harmony with Local	Priorities	P25
Management Approach 2016		Boundary	Communities		
	103-2	The management approach and its components	Priority Theme 5: Harmony with Local Communities	Management Approach	P25
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Priority Theme 5: Harmony with Local Communities	Engagement with Local Communities	P25
	413-2	Operations with significant actual and potential negative impacts on local communities	Priority Theme 5: Harmony with Local Communities	Environmental Protection Efforts	P26
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	Priority Theme 5: Harmony with Local Communities	Support for Development of Local Communities	P26
	203-2	Significant indirect economic impacts	Priority Theme 5: Harmony with Local Communities	Support for Development of Local Communities	-
Priority Theme 5: Harmor Preserving biodiversity	iy with Lo	ocal Communities			
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Priority Theme 5: Harmony with Local Communities	<u>Priorities</u>	P25
	103-2	The management approach and its components	Priority Theme 5: Harmony with Local Communities	Management Approach	P25
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Role of Governance Entities in Priority CSR Themes	P30
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Priority Theme 5: Harmony with Local Communities	Preserving Biodiversity	-
	304-2	Significant impacts of activities, products, and services on biodiversity	Omission: Not applicable	-	-
			We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected		
			areas and areas of high biodiversity value outside protected areas.		
			In the future, if we will operate in a country or region that is considered to		
			have high biodiversity value, we will conduct risk analysis and work on		
			biodiversity conservation by a precautionary approach.		

GRI Standards	Disclosu		Title	URL of Web ver.	Page number of PDF ver.
	304-3	Habitats protected or restored	Omission: Not applicable	-	-
			We confirm that currently there are		
			not operational sites owned, leased,		
			managed in, or adjacent to, protected		
			areas and areas of high biodiversity		
			value outside protected areas.		
			In the future, if we will operate in a		
			country or region that is considered to		
			have high biodiversity value, we will		
			conduct risk analysis and work on		
			biodiversity conservation by a		
			precautionary approach.		
	304-4	IUCN Red List species and national	Omission: Not applicable	-	-
		conservation list species with habitats in			
		areas affected by operations	We confirm that currently there are		
			not operational sites owned, leased,		
			managed in, or adjacent to, protected		
			areas and areas of high biodiversity		
			value outside protected areas.		
			In the future, if we will operate in a		
			country or region that is considered to		
			have high biodiversity value, we will		
			conduct risk analysis and work on		
			biodiversity conservation by a		
			precautionary approach.		
		and Healthy Workplaces			
lobal-level worker safe	ety and h	alth management			
RI 103:	103-1	Explanation of the material topic and its	Priority Theme 6: Creation of Safe and	Priorities	P27
lanagement Approach		Boundary	Healthy Workplaces		
016					
	103-2	The management approach and its	Priority Theme 6: Creation of Safe and	Management Approach	P27
		components	Healthy Workplaces		
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of	Role of Governance Entities in Priority CSR Themes	P30
			Corporate Governance and		
			Compliance		
RI 403: Occupational	403-1	Occupational health and safety management	Priority Theme 6: Creation of Safe and	Policy	P27
ealth and Safety 2018	100 1	system	Healthy Workplaces	<u> </u>	
	403-2	Hazard identification, risk assessment, and	Priority Theme 6: Creation of Safe and	Creating Safe Workplaces	P27
	403-2				1 21
	402.2	incident investigation	Healthy Workplaces	Linelth and Dueductivity Management	D 00
	403-3	Occupational health services	Priority Theme 6: Creation of Safe and	Health and Productivity Management	P28
	ļ	<u> </u>	Healthy Workplaces		
	403-4	Worker participation, consultation, and		Activity Promotion System (In Japan, July 2019)	P27
		communication on occupational health and	Healthy Workplaces		
		safety			
	403-5	Worker training on occupational health and	Priority Theme 6: Creation of Safe and	Enhancing Safety Training Program	P28
		safety	Healthy Workplaces		
	403-6	Promotion of worker health	Priority Theme 6: Creation of Safe and	Health and Productivity Management	P28
			Healthy Workplaces		
	403-7	Prevention and mitigation of occupational	Priority Theme 6: Creation of Safe and	Health and Productivity Management	P28
		health and safety impacts directly linked by	Healthy Workplaces		
		husiness relationships			1
	103 0	business relationships Workers covered by an occupational health	Priority Thoma 6. Croation of Sofa and	Policy	P27
	403-8	Workers covered by an occupational health	Priority Theme 6: Creation of Safe and	Policy	P27
		Workers covered by an occupational health and safety management system	Healthy Workplaces		
	403-8 403-9	Workers covered by an occupational health	Healthy Workplaces Priority Theme 6: Creation of Safe and		P27 P28
	403-9	Workers covered by an occupational health and safety management system Work-related injuries	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces	<u>Creating Safe Workplaces</u>	P28
		Workers covered by an occupational health and safety management system	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and	<u>Creating Safe Workplaces</u>	
	403-9 403-10	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces	<u>Creating Safe Workplaces</u>	P28
	403-9 403-10	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces	<u>Creating Safe Workplaces</u>	P28
	403-9 403-10	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces	<u>Creating Safe Workplaces</u>	P28
einforcing corporate g	403-9 403-10	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces	<u>Creating Safe Workplaces</u>	P28
einforcing corporate g RI 103:	403-9 403-10 cement o	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards	Creating Safe Workplaces Health and Productivity Management	P28 P28
einforcing corporate g RI 103 : Ianagement Approach	403-9 403-10 cement o	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co e Explanation of the material topic and its	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards Priority Theme 7: Reinforcement of	Creating Safe Workplaces Health and Productivity Management	P28 P28
einforcing corporate g RI 103 : Ianagement Approach	403-9 403-10 cement o	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co e Explanation of the material topic and its Boundary	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards Priority Theme 7: Reinforcement of Corporate Governance and	Creating Safe Workplaces Health and Productivity Management	P28 P28
einforcing corporate g RI 103 : Ianagement Approach	403-9 403-10 cement o overnanc 103-1	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not compliance re Explanation of the material topic and its Boundary The management approach and its	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards Priority Theme 7: Reinforcement of Corporate Governance and Compliance Priority Theme 7: Reinforcement of	Creating Safe Workplaces Health and Productivity Management Priorities	P28 P28 P29
einforcing corporate g RI 103 : lanagement Approach	403-9 403-10 cement o overnanc 103-1	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co e Explanation of the material topic and its Boundary	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards Priority Theme 7: Reinforcement of Corporate Governance and Compliance Priority Theme 7: Reinforcement of Corporate Governance and	Creating Safe Workplaces Health and Productivity Management Priorities	P28 P28 P29
riority Theme 7: Reinfor einforcing corporate g RI 103 : 1anagement Approach 016	403-9 403-10 cement o vernanc 103-1 103-2	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not co te Explanation of the material topic and its Boundary The management approach and its components	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards Priority Theme 7: Reinforcement of Corporate Governance and Compliance Priority Theme 7: Reinforcement of Corporate Governance and Compliance	Creating Safe Workplaces Health and Productivity Management Priorities Management Approach	P28 P28 P28 P29 P29
einforcing corporate g RI 103 : Ianagement Approach	403-9 403-10 cement o overnanc 103-1	Workers covered by an occupational health and safety management system Work-related injuries Work-related ill health f Corporate Governance and Compliance *not compliance re Explanation of the material topic and its Boundary The management approach and its	Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces Priority Theme 6: Creation of Safe and Healthy Workplaces overed by the topic-specific Standards Priority Theme 7: Reinforcement of Corporate Governance and Compliance Priority Theme 7: Reinforcement of Corporate Governance and	Creating Safe Workplaces Health and Productivity Management Priorities	P28 P28 P28 P29 P29

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Spreading the			Corporate Governance and		
Philosophy			Compliance		
Priority Theme 7: Reinfor	cement o	f Corporate Governance and Compliance	·	·	
Further spreading aware	eness of	placing greatest priority on compliance			
GRI 103:	103-1	Explanation of the material topic and its	Priority Theme 7: Reinforcement of	Priorities	P29
Management Approach		Boundary	Corporate Governance and		
2016			Compliance		
	103-2	The management approach and its	Priority Theme 7: Reinforcement of	Management Approach	P29
		components	Corporate Governance and		
			Compliance		
	103-3	Evaluation of the management approach	Priority Theme 7: Reinforcement of	Role of Governance Entities in Priority CSR Themes	P30
			Corporate Governance and		
			Compliance		
GRI 205: Anti-corruption	205-1	Operations assessed for risks related to	Priority Theme 7: Reinforcement of	Anti-Corruption	P32
2016		corruption	Corporate Governance and		
			Compliance		
	205-2	Communication and training about anti-	Priority Theme 7: Reinforcement of	Anti-Corruption	P32
		corruption policies and procedures	Corporate Governance and		
			Compliance		
	205-3	Confirmed incidents of corruption and actions	Priority Theme 7: Reinforcement of	Anti-Corruption	P32
		taken	Corporate Governance and		
			Compliance		
GRI 206: Anti-	206-1	Legal actions for anti-competitive behavior,	Priority Theme 7: Reinforcement of	Preventing Anti-Competitive Behavior	-
competitive Behavior		anti-trust, and monopoly practices	Corporate Governance and		
2016			Compliance		
GRI 307: Environmental	307-1	Non-compliance with environmental laws and	Priority Theme 7: Reinforcement of	Status of Legal Compliance in the Environment,	-
Compliance 2016		regulations	Corporate Governance and	Social, and Economic Fields	
			Compliance		
GRI 419: Socioeconomic	419-1	Non-compliance with laws and regulations in	Priority Theme 7: Reinforcement of	Status of Legal Compliance in the Environment,	-
Compliance 2016		the social and economic area	Corporate Governance and	Social, and Economic Fields	
			Compliance		
GRI 418: Customer	418-1	Substantiated complaints concerning	Priority Theme 7: Reinforcement of	Status of Legal Compliance in the Environment,	-
Privacy 2016		breaches of customer privacy and losses of	Corporate Governance and	Social, and Economic Fields	
		customer data	Compliance		