

GRI content index

This report is used selected GRI Standards, or parts of their content, to report specific information.

In order to decide the contents and to ensure quality of this report, we referred to the reporting principle indicated in "GRI 101: Foundation 2016" of GRI Standard.

GRI Standards	Disclosure	Title		
General Disclosures				
GRI 102 : General Disclosures 2016	1. Organizational profile			
	102-1	Name of the organization	ABOUT TOYO TIRE	
	102-2	Activities, brands, products, and services	ABOUT TOYO TIRE	
	102-3	Location of headquarters	ABOUT TOYO TIRE	
	102-4	Location of operations	ABOUT TOYO TIRE	
	102-5	Ownership and legal form	ABOUT TOYO TIRE	
	102-6	Markets served	ABOUT TOYO TIRE	
	102-7	Scale of the organization	ABOUT TOYO TIRE	
	102-8	Information on employees and other workers	Respect for Human Rights and Diversity	Information on employees and other workers
	102-9	Supply chain	TOYO TIRE's Sustainability	Stakeholders Engagement
	102-10	Significant changes to the organization and its supply chain	ABOUT TOYO TIRE	
	102-11	Precautionary Principle or approach	Contribution to society through products and services	Contribution to society through products and services
	102-12	External initiatives	TOYO TIRE's Sustainability	Stakeholders Engagement
	102-13	Membership of associations	TOYO TIRE's Sustainability	Stakeholders Engagement
	2. Strategy			
	102-14	Statement from senior decision-maker	Message from the President	Message from the President
	102-15	Key impacts, risks, and opportunities	TOYO TIRE's Sustainability	TOYO TIRE's SDGs
	3. Ethics and integrity			
	102-16	Values, principles, standards, and norms of behavior	Message from the President	Philosophy
	102-17	Mechanisms for advice and concerns about ethics	Reinforcement of Corporate Governance and Compliance	Compliance Promotion System
	4. Governance			
	102-18	Governance structure	Reinforcement of Corporate Governance and Compliance	Corporate Governance System
	102-19	Delegating authority	Reinforcement of Corporate Governance and Compliance	Corporate Governance System
	102-20	Executive-level responsibility for economic, environmental, and social topics	Contribution to society through products and services	Responsibilities (April 2021)
			Contribution to the Global Environment	Responsibilities (April 2021)
			Respect for Human Rights and Diversity	Responsibilities (April 2021)
			Sustainable Supply Chain	Responsibilities (April 2021)
			Harmony with Local Communities	Responsibilities (April 2021)
			Creating Safe and Healthy Workplaces	Responsibilities (April 2021)
	102-21	Consulting stakeholders on economic, environmental, and social topics	TOYO TIRE's Sustainability	Stakeholders Engagement
102-22	Composition of the highest governance body and its committees	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-23	Chair of the highest governance body	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-24	Nominating and selecting the highest governance body	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-25	Conflicts of interest	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-26	Role of highest governance body in setting purpose, values, and strategy	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-27	Collective knowledge of highest governance body	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-28	Evaluating the highest governance body's performance	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-29	Identifying and managing economic, environmental, and social impacts	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
102-30	Effectiveness of risk management processes	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	

	102-31	Review of economic, environmental, and social topics	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
	102-32	Highest governance body's role in sustainability reporting	Reinforcement of Corporate Governance and Compliance	Corporate Governance System	
	102-33	Communicating critical concerns	Reinforcement of Corporate Governance	Internal Control System	
			Reinforcement of Corporate Governance and Compliance	Compliance Promotion System	
	102-34	Nature and total number of critical concerns	Omission: Confidentiality constraints Nature and total number of critical concerns communicated by the process set out in GRI 102-33 cannot be disclosed due to confidentiality restrictions. Efforts related to the investigation and measures implemented to prevent recurrence are announced within the company. We make use of this information as the investigation whether does not have any similar cases (horizontal deployment), reconfirmation of laws and internal rules. And when a similar case occurs, we use it as a reference for solving the issues and for measures to prevent recurrence.		
	102-35	Remuneration policies	Securities report *Japanese only	Securities report *Japanese only	
	102-36	Process for determining remuneration	Securities report *Japanese only	Securities report *Japanese only	
	102-37	Stakeholders' involvement in remuneration	Securities report *Japanese only	Securities report *Japanese only	
	5. Stakeholder engagement				
	102-40	List of stakeholder groups	TOYO TIRE's Sustainability	Stakeholders Engagement	
	102-41	Collective bargaining agreements	Respect for Human Rights and Diversity	Employment Situation	
	102-42	Identifying and selecting stakeholders	TOYO TIRE's Sustainability	Stakeholders Engagement	
	102-43	Approach to stakeholder engagement	TOYO TIRE's Sustainability	Stakeholders Engagement	
	102-44	Key topics and concerns raised	TOYO TIRE's Sustainability	Comment from External Expert	
	6. Reporting practice				
	102-45	Entities included in the consolidated financial statements	Securities report *Japanese only	Securities report *Japanese only	
	102-46	Defining report content and topic Boundaries	Editorial Policy	Topic Boundaries	
	102-47	List of material topics	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability	
	102-48	Restatements of information	Editorial Policy	Report Summary	
	102-49	Changes in reporting	Editorial Policy	Report Summary	
	102-50	Reporting period	Editorial Policy	Report Summary	
	102-51	Date of most recent report	Editorial Policy	Report Summary	
	102-52	Reporting cycle	Editorial Policy	Report Summary	
	102-53	Contact point for questions regarding the report	Editorial Policy	Contact point for questions regarding the report	
	102-54	Claims of reporting in accordance with the GRI Standards	Editorial Policy	Editorial Policy	
	102-55	GRI content index	GRI content index	GRI Content Index	
	102-56	External assurance	The report has not been externally assured. In other hand, We have received comments from third parties with the aim of improving the quality of the	Comment from External Expert	
	Material topics				
	Contribution to society through products and services				
	Ensuring product quality based on thorough customer orientation				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Contribution to society through products and services	Contribution to society through products and services	
	103-2	The management approach and its components	Contribution to society through products and services	Contribution to society through products and services	
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability	
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Contribution to society through products and services	Improving the Quality of the Development Process	

	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Reinforcement of Corporate Governance and Compliance	Incidents of Non-compliance concerning the Health and Safety Impacts of Products and Services
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	Contribution to society through products and services	Responding to the Quality Standards of Each Country
	417-2	Incidents of non-compliance concerning product and service information and labeling	Reinforcement of Corporate Governance and Compliance	Status of Legal Compliance in the Environment, Social, and Economic Fields
	417-3	Incidents of non-compliance concerning marketing communications	Reinforcement of Corporate Governance and Compliance	Status of Legal Compliance in the Environment, Social, and Economic Fields
Contribution to society through products and services Efforts to alleviate and adapt to climate change				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Contribution to society through products and services	Contribution to society through products and services
	103-2	The management approach and its components	Contribution to society through products and services	Contribution to society through products and services
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 302 : Energy 2016	302-5	Reductions in energy requirements of products and services	Contribution to society through products and services	Responding to Climate Change Risks
Contribution to society through products and services Development of human resources with technical expertise				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Contribution to society through products and services	Contribution to society through products and services
	103-2	The management approach and its components	Contribution to society through products and services	Contribution to society through products and services
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Contribution to society through products and services	Training Human Resources with Technical Expertise
	404-2	Programs for upgrading employee skills and transition assistance programs	Contribution to society through products and services	Training Human Resources with Technical Expertise
	404-3	Percentage of employees receiving regular performance and career development	Contribution to society through products and services	Training Human Resources with Technical Expertise
Contribution to the Global Environment Efforts to alleviate and adapt to climate change				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Contribution to the Global Environment	Contribution to the Global Environment
	103-2	The management approach and its components	Contribution to the Global Environment	Contribution to the Global Environment
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	Contribution to the Global Environment	Opportunities and Risks posed by Climate Change
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Contribution to the Global Environment	Reduction of Energy Consumption
	302-2	Energy consumption outside of the organization	Contribution to the Global Environment	Reduction of Energy Consumption
	302-3	Energy intensity	Contribution to the Global Environment	Reduction of Energy Consumption
	302-4	Reduction of energy consumption	Contribution to the Global Environment	Reduction of Energy Consumption
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
	305-2	Energy indirect (Scope 2) GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
	305-3	Other indirect (Scope 3) GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
	305-4	GHG emissions intensity	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
	305-5	Reduction of GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
	305-6	Emissions of ozone-depleting substances (ODS)	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emissions
Contribution to the Global Environment Efforts to reduce water risk				

GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Contribution to the Global Environment	Contribution to the Global Environment
	103-2	The management approach and its components	Contribution to the Global Environment	Contribution to the Global Environment
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Contribution to the Global Environment	Efforts to Reduce Water Risk
	303-2	Management of water discharge-related impacts	Contribution to the Global Environment	Efforts to Reduce Water Risk
	303-3	Water withdrawal	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
	303-4	Water discharge	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
	303-5	Water consumption	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
	306-5	Water bodies affected by water discharges and/or runoff	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
Contribution to the Global Environment Resource recycling efforts				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Contribution to the Global Environment	Contribution to the Global Environment
	103-2	The management approach and its components	Contribution to the Global Environment	Contribution to the Global Environment
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 301: Materials 2016	301-1	Materials used by weight or volume	Contribution to the Global Environment	Resource Recycling Efforts
	301-2	Recycled input materials used	Contribution to the Global Environment	Resource Recycling Efforts
	301-3	Reclaimed products and their packaging materials	Contribution to the Global Environment	Resource Recycling Efforts
GRI 306: Effluents and Waste 2016	306-2	Waste by type and disposal method	Contribution to the Global Environment	Resource Recycling Efforts
	306-3	Significant spills	Contribution to the Global Environment	Resource Recycling Efforts
	306-4	Transport of hazardous waste	Contribution to the Global Environment	Resource Recycling Efforts
Respect for Human Rights and Diversity Fulfilling responsibility to respect human rights				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Respect for Human Rights and Diversity	Respect for Human Rights and Diversity
	103-2	The management approach and its components	Respect for Human Rights and Diversity	Respect for Human Rights and Diversity
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	Respect for Human Rights and Diversity	Fulfilling Responsibility to Respect Human Rights
	412-2	Employee training on human rights policies or procedures	Respect for Human Rights and Diversity	Fulfilling Responsibility to Respect Human Rights
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods.	
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	Respect for Human Rights and Diversity	Fulfilling Responsibility to Respect Human Rights
Respect for Human Rights and Diversity Creating an environment that enhances the motivation of diverse human resource				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Respect for Human Rights and Diversity	Respect for Human Rights and Diversity
	103-2	The management approach and its components	Respect for Human Rights and Diversity	Respect for Human Rights and Diversity

	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Respect for Human Rights and Diversity	Employment Situation
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Respect for Human Rights and Diversity	Employment Situation
	401-3	Parental leave	Respect for Human Rights and Diversity	Employment Situation
GRI 402: Labor/Management Relations 2016	402-1	Disclosure 402-1 Minimum notice periods regarding operational changes	Respect for Human Rights and Diversity	Employment Situation
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Respect for Human Rights and Diversity	Employment Situation
	405-2	Ratio of basic salary and remuneration of women to men	Respect for Human Rights and Diversity	Employment Situation
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	Respect for Human Rights and Diversity	Fulfilling Responsibility to Respect Human Rights
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2020, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable In FY2020, We could not confirm the operations at significant risk for incidents of child labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable In FY2020, We could not confirm the operations at significant risk for incidents of forced or compulsory labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	
Sustainable Supply Chain Supply chain management (Society and Environment)				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Sustainable Supply Chain	Sustainable Supply Chain
	103-2	The management approach and its components	Sustainable Supply Chain	Sustainable Supply Chain
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Sustainable Supply Chain	Promotion of Sustainable Procurement
	308-2	Negative environmental impacts in the supply chain and actions taken	Sustainable Supply Chain	Promotion of Sustainable Procurement
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Sustainable Supply Chain	Promotion of Sustainable Procurement
	414-2	Negative social impacts in the supply chain and actions taken	Sustainable Supply Chain	Promotion of Sustainable Procurement

GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2020, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable In FY2020, We could not confirm the operations at significant risk for incidents of child labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable In FY2020, We could not confirm the operations at significant risk for incidents of forced or compulsory labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods.	
Harmony with Local Communities Engagement with local communities				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Harmony with Local Communities	Harmony with Local Communities
	103-2	The management approach and its components	Harmony with Local Communities	Harmony with Local Communities
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	Harmony with Local Communities	Engagement with Local Communities
	413-2	Operations with significant actual and potential negative impacts on local communities	Harmony with Local Communities	Engagement with Local Communities
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	Harmony with Local Communities	Towards the development of the local community
	203-2	Significant indirect economic impacts	Harmony with Local Communities	Towards the development of the local community
Harmony with Local Communities Preserving biodiversity				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Harmony with Local Communities	Harmony with Local Communities
	103-2	The management approach and its components	Harmony with Local Communities	Harmony with Local Communities
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Harmony with Local Communities	Preserving Biodiversity

	304-2	Significant impacts of activities, products, and services on biodiversity	Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach.	
	304-3	Habitats protected or restored	Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach.	
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach.	

Creation of Safe and Healthy Workplaces
Global-level worker safety and health management

GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	103-2	The management approach and its components	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	403-2	Hazard identification, risk assessment, and incident investigation	Creating Safe and Healthy Workplaces	Creating Safe Workplaces
	403-3	Occupational health services	Creating Safe and Healthy Workplaces	Promotion of health management
	403-4	Worker participation, consultation, and communication on occupational health and safety	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	403-5	Worker training on occupational health and safety	Creating Safe and Healthy Workplaces	Enhancing Safety Training Program
	403-6	Promotion of worker health	Creating Safe and Healthy Workplaces	Promotion of health management
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Creating Safe and Healthy Workplaces	Promotion of health management
	403-8	Workers covered by an occupational health and safety management system	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	403-9	Work-related injuries	Creating Safe and Healthy Workplaces	Creating Safe Workplaces
	403-10	Work-related ill health	Creating Safe and Healthy Workplaces	Promotion of health management

Reinforcement of Corporate Governance and Compliance *not covered by the topic-specific Standards
Reinforcing corporate governance

GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Reinforcement of Corporate Governance and Compliance	Reinforcement of Corporate Governance and Compliance
	103-2	The management approach and its components	Reinforcement of Corporate Governance and Compliance	Reinforcement of Corporate Governance and Compliance
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
- Spreading the Philosophy	-	Spreading the Philosophy	Reinforcement of Corporate Governance and Compliance	Spreading the Philosophy
Reinforcement of Corporate Governance and Compliance Further spreading awareness of placing greatest priority on compliance				
GRI 103 : Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Reinforcement of Corporate Governance and Compliance	Reinforcement of Corporate Governance and Compliance
	103-2	The management approach and its components	Reinforcement of Corporate Governance and Compliance	Reinforcement of Corporate Governance and Compliance
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE' s Sustainability
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	Reinforcement of Corporate Governance and Compliance	Anti-Corruption
	205-2	Communication and training about anti-corruption policies and procedures	Reinforcement of Corporate Governance and Compliance	Anti-Corruption
	205-3	Confirmed incidents of corruption and actions taken	Reinforcement of Corporate Governance and Compliance	Anti-Corruption
GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Reinforcement of Corporate Governance and Compliance	Preventing Anti-Competitive Behavior
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	Reinforcement of Corporate Governance and Compliance	Preventing Anti-Competitive Behavior
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	Reinforcement of Corporate Governance and Compliance	Status of Legal Compliance in the Environment, Social, and Economic Fields
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Reinforcement of Corporate Governance and Compliance	Status of Legal Compliance in the Environment, Social, and Economic Fields