GRI content index

This report is used selected GRI Standards, or parts of their content, to report specific information.

In order to decide the contents and to ensure quality of this report, we referred to the reporting principle indicated in "GRI 101: Foundation 2016" of GRI Standard.

GRI Standards	Disclosu	re	Title	
General Disclosures				
GRI 102:	1. Organi	zational profile		
General Disclosures				
2016		I		
	102-1	Name of the organization	ABOUT TOYO TIRE	
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	102-10	Significant changes to the organization and	ABOUT TOYO TIRE	
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	102-11	Precautionary Principle of approach	and services	Contribution to society through
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	102-19	Delegating authority	and Compliance	Corporate Governance System
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			Respect for Human Rights and Diversity	Responsibilities (April 2021)
			Sustainable Supply Chain	
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			Harmony with Local Communities	Responsibilities (April 2021)
			Creating Safe and Healthy Workplaces	Responsibilities (April 2021)
	102-21	Consulting stakeholders on economic,	TOYO TIRE's Sustainability	Stakeholders Engagement
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	102-24	Nominating and selecting the highest	Reinforcement of Corporate Governance	Corporate Governance System
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GRI 103:	103-1	Explanation of the material topic and its	Contribution to society through products	Contribution to society through
Management Approach		Boundary	and services	products and services
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	103-2	The management approach and its	Contribution to society through products	Contribution to society through
		components	and services	products and services
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Health and Safety 2016		of product and service categories	and services	

Labeling 2016 417-2 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning product and service information and labeling 417-3 Incidents of non-compliance concerning marketing communications 417-3 Incidents of non-compliance concerning marketing communications Reinforcement of Corporate Governance and Compliance in the Environment, Social, and Economic Fields Contribution to society through products and services Efforts to alleviate and adapt to climate change GRI 103 :	GRI 417: Marketing and Labeling 2016 417-2 417-3 Contribution to society through pro Efforts to alleviate and adapt to cli GRI 103: Management Approach 2016 103-2 103-3 GRI 302: Energy 2016 302-5 Contribution to society through pro Development of human resources of GRI 103: Management Approach 2016 103-1 Management Approach 2016	health and safety impacts of products and services Requirements for product and service information and labeling Incidents of non-compliance concerning product and service information and labeling Incidents of non-compliance concerning marketing communications Incidents of non-compliance concerning marketing communications Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Reductions in energy requirements of products and services Inducts and services Indu	and Compliance Contribution to society through products and services Reinforcement of Corporate Governance and Compliance Reinforcement of Corporate Governance and Compliance Contribution to society through products and services Contribution to society through products and services TOYO TIRE's Sustainability Contribution to society through products	concerning the Health and Safety Impacts of Products and Services Responding to the Quality Standards of Each Count Status of Legal Compliance in the Environment, Social, and Economic Fields Status of Legal Compliance in the Environment, Social, and Economic Fields Contribution to society through products and services Contribution to society through products and services TOYO TIRE's Sustainability
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305-3 Other indirect (Scope 3) GHG emissions Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission 305-4 GHG emissions intensity Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission 305-5 Reduction of GHG emissions Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission 305-6 Emissions of ozone-depleting substances (ODS) 305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission	GRI 305: Emissions 2016 305-1	Direct (Scope 1) GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emission
305-4 GHG emissions intensity Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission 305-5 Reduction of GHG emissions Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission 305-6 Emissions of ozone-depleting substances (ODS) 305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission Reduction of Greenhouse Gas (GHG) Emission Reduction of Greenhouse Gas (GHG) Emission	305-2	Energy indirect (Scope 2) GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emission
305-5 Reduction of GHG emissions Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission 305-6 Emissions of ozone-depleting substances (ODS) 305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission Reduction of Greenhouse Gas (GHG) Emission Reduction of Greenhouse Gas (GHG) Emission	305-3	Other indirect (Scope 3) GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emission
305-6 Emissions of ozone-depleting substances (ODS) Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission (ODS) 305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission	305-4	GHG emissions intensity	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emission
(ODS) 305-7 Nitrogen oxides (NOX), sulfur oxides (SOX), Contribution to the Global Environment Reduction of Greenhouse Gas (GHG) Emission	305-5	Reduction of GHG emissions	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emission
	205.2	Emissions of ozone-depleting substances	Contribution to the Global Environment	Reduction of Greenhouse Gas (GHG) Emission
	305-6	(ODS)	Contribution to the Clobal Environment	

GRI 103:				
Management Approach	103-1	Explanation of the material topic and its Boundary	Contribution to the Global Environment	Contribution to the Global
2016		boundary		Environment
	103-2	The management approach and its	Contribution to the Global Environment	Contribution to the Global
		components		<u>Environment</u>
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Contribution to the Global Environment	Efforts to Reduce Water Risk
	303-2	Management of water discharge-related impacts	Contribution to the Global Environment	Efforts to Reduce Water Risk
	303-3	Water withdrawal	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
	303-4	Water discharge	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
	303-5	Water consumption	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
	306-5	Water bodies affected by water discharges and/or runoff	Contribution to the Global Environment	Reducing Water Withdrawal and Water Discharges
Contribution to the Glob Resource recycling effort		ment		
GRI 103 :	103-1	Explanation of the material topic and its	Contribution to the Global Environment	Contribution to the Global
Management Approach 2016	100 1	Boundary		Environment
	103-2	The management approach and its	Contribution to the Global Environment	Contribution to the Global
		components		Environment
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 301: Materials 2016	301-1	Materials used by weight or volume	Contribution to the Global Environment	Resource Recycling Efforts
	301-2	Recycled input materials used	Contribution to the Global Environment	Resource Recycling Efforts
	301-3	Reclaimed products and their packaging	Contribution to the Global Environment	Resource Recycling Efforts
GRI 306: Effluents and	306-2	materials Waste by type and disposal method	Contribution to the Global Environment	Resource Recycling Efforts
				resource recovering Enerte
Waste 2016				
Waste 2016	306-3	Significant spills	Contribution to the Global Environment	Resource Recycling Efforts
Waste 2016	306-3 306-4	Significant spills Transport of hazardous waste	Contribution to the Global Environment Contribution to the Global Environment	Resource Recycling Efforts Resource Recycling Efforts
Waste 2016 Respect for Human Righ Fulfilling responsibility to	306-4 ts and Div	Transport of hazardous waste ersity		
Respect for Human Righ Fulfilling responsibility to	306-4 ts and Div	Transport of hazardous waste ersity	Contribution to the Global Environment	Resource Recycling Efforts
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach	306-4 ts and Div	Transport of hazardous waste ersity		Resource Recycling Efforts
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach	306-4 ts and Div	Transport of hazardous waste ersity numan rights Explanation of the material topic and its	Contribution to the Global Environment Respect for Human Rights and Diversity	Resource Recycling Efforts Respect for Human Rights and Diversity
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach	306-4 ts and Div respect I	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its	Contribution to the Global Environment Respect for Human Rights and Diversity	Resource Recycling Efforts Respect for Human Rights and Diversity
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div prespect I 103-1	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components	Contribution to the Global Environment Respect for Human Rights and Diversity Respect for Human Rights and Diversity	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div respect I 103-1 103-2 103-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human	Contribution to the Global Environment Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ	306-4 ts and Divorespect I 103-1 103-2 103-3 412-1	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group.	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights	306-4 ts and Div p respect I 103-1 103-2 103-3 412-1 412-2	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103 : Management Approach 2016 GRI 412: Human Rights Assessment 2016	306-4 Is and Div respect I 103-1 103-2 103-3 412-1 412-2 412-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights Fulfilling Responsibility to Respect Human Rights
Respect for Human Right Fulfilling responsibility to GRI 103: Management Approach 2016 GRI 412: Human Rights Assessment 2016 GRI 411: Rights of Indigenous Peoples 2016	306-4 Is and Div respect I 103-1 103-2 103-3 412-1 412-2 412-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods.	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights Fulfilling Responsibility to Respect Human Rights
Respect for Human Righ Fulfilling responsibility to GRI 103: Management Approach 2016 GRI 412: Human Rights Assessment 2016 GRI 411: Rights of Indigenous Peoples 2016 Respect for Human Righ	306-4 Is and Div respect I 103-1 103-2 103-3 412-1 412-2 412-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods. Respect for Human Rights and Diversity	Resource Recycling Efforts Respect for Human Rights and Diversity Respect for Human Rights and Diversity
Respect for Human Righ Fulfilling responsibility to GRI 103: Management Approach 2016 GRI 412: Human Rights Assessment 2016 GRI 411: Rights of Indigenous Peoples 2016 Respect for Human Righ	306-4 Is and Div respect I 103-1 103-2 103-3 412-1 412-2 412-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods. Respect for Human Rights and Diversity	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights Fulfilling Responsibility to Respect Human Rights
Respect for Human Right Fulfilling responsibility to GRI 103: Management Approach 2016 GRI 412: Human Rights Assessment 2016 GRI 411: Rights of Indigenous Peoples 2016 Respect for Human Right Creating an environment GRI 103: Management Approach	306-4 Is and Div orespect I 103-1 103-2 103-3 412-1 412-2 412-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening Incidents of violations involving rights of indigenous peoples ersity nces the motivation of diverse human resource	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods. Respect for Human Rights and Diversity	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights Fulfilling Responsibility to Respect Human Rights
Respect for Human Right Fulfilling responsibility to GRI 103: Management Approach 2016 GRI 412: Human Rights Assessment 2016 GRI 411: Rights of Indigenous Peoples 2016 Respect for Human Right Creating an environment GRI 103:	306-4 Is and Div orespect I 103-1 103-2 103-3 412-1 412-2 412-3	Transport of hazardous waste ersity numan rights Explanation of the material topic and its Boundary The management approach and its components Evaluation of the management approach Operations that have been subject to human rights reviews or impact assessments Employee training on human rights policies or procedures Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening Incidents of violations involving rights of indigenous peoples ersity nces the motivation of diverse human resource Explanation of the material topic and its	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Respect for Human Rights and Diversity Respect for Human Rights and Diversity Omission: Not applicable In FY2020, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods. Respect for Human Rights and Diversity	Respect for Human Rights and Diversity Respect for Human Rights and Diversity TOYO TIRE's Sustainability Fulfilling Responsibility to Respect Human Rights Fulfilling Responsibility to Respect Human Rights

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	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Respect for Human Rights and Diversity	Employment Situation
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Respect for Human Rights and Diversity	Employment Situation
	401-3	Parental leave	Respect for Human Rights and Diversity	Employment Situation
GRI 402:	402-1	Disclosure 402-1 Minimum notice periods	Respect for Human Rights and Diversity	Employment Situation
Labor/Management Relations 2016		regarding operational changes	,	Employment oftuation
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Respect for Human Rights and Diversity	Employment Situation
	405-2	Ratio of basic salary and remuneration of women to men	Respect for Human Rights and Diversity	Employment Situation
GRI 406: Non- discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	Respect for Human Rights and Diversity	Fulfilling Responsibility to Respect Human Rights
GRI 407: Freedom of Association and	407-1	Operations and suppliers in which the right to freedom of association and collective	Omission: Information unavailable	
Collective Bargaining		bargaining may be at risk	In FY2020, We could not confirm the	
2016			operations in which the right to freedom	
			of association and collective bargaining	
			may be at risk.	
			We established the Global Human Rights	
			& Labor Policy in January 2019. Based on	
			this policy, we are examining risk	
			management methods.	
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable	
			In FY2020, We could not confirm the	
			operations at significant risk for	
			incidents of child labor.	
			We established the Global Human Rights	
			& Labor Policy in January 2019. Based on	
			this policy, we are examining risk	
			management methods.	
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable	
			In FY2020, We could not confirm the	
			operations at significant risk for	
			incidents of forced or compulsory labor.	
			We established the Global Human Rights	
			& Labor Policy in January 2019. Based on	
			this policy, we are examining risk	
			management methods.	
Sustainable Supply Chain Supply chain managemer		y and Environment)		
GRI 103:	103-1	Explanation of the material topic and its	Sustainable Supply Chain	Sustainable Supply Chain
Management Approach 2016		Boundary		
	103-2	The management approach and its components	Sustainable Supply Chain	Sustainable Supply Chain
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 308: Supplier Environmental	308-1	New suppliers that were screened using environmental criteria	Sustainable Supply Chain	Promotion of Sustainable Procurement
Assessment 2016	308-2	Negative environmental impacts in the	Sustainable Supply Chain	Promotion of Sustainable Procurement
		supply chain and actions taken		
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Sustainable Supply Chain	Promotion of Sustainable Procurement
	414-2	Negative social impacts in the supply chain and actions taken	Sustainable Supply Chain	Promotion of Sustainable Procurement
		·		

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GRI 407: Freedom of	407-1	Operations and suppliers in which the right	Omission: Information unavailable	
Association and		to freedom of association and collective		
Collective Bargaining		bargaining may be at risk	In FY2020, We could not confirm the	
2016			operations in which the right to freedom	
			of association and collective bargaining	
			may be at risk.	
			We established the Global Human Rights	
			& Labor Policy in January 2019. Based on	
			this policy, we are examining risk	
			management methods.	
GRI 408: Child Labor	408-1	Operations and suppliers at significant risk	Omission: Information unavailable	
2016		for incidents of child labor		
			In FY2020, We could not confirm the	
			operations at significant risk for	
			incidents of child labor.	
			We established the Global Human Rights	
			& Labor Policy in January 2019. Based on	
			this policy, we are examining risk	
			management methods.	
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable	
, ,			In FY2020, We could not confirm the	
			operations at significant risk for	
			incidents of forced or compulsory labor.	
			We established the Global Human Rights	
			& Labor Policy in January 2019. Based on	
			this policy, we are examining risk	
			management methods.	
Harmony with Local Cor	nmunities			
Engagement with local co		es		
GRI 103:	103-1	Explanation of the material topic and its	Harmony with Local Communities	Harmony with Local Communities
Management Approach		Boundary		Tarmon, with Eduar deminanted
2016				
	103-2	The management approach and its	Harmony with Local Communities	Harmony with Local Communities
		components		
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 413: Local	413-1	Operations with local community	Harmony with Local Communities	Engagement with Local Communities
Communities 2016		engagement, impact assessments, and		Engagement with Eocal Communices
		development programs		
	413-2	Operations with significant actual and	Harmony with Local Communities	Engagement with Local Communities
		potential negative impacts on local		Engagement with Eocal Communities
		communities		
GRI 203: Indirect	203-1	Infrastructure investments and services	Harmony with Local Communities	Towards the development of the local community
Economic Impacts 2016	200 1	supported	The mony with 200ar Communico	
Loonsinio impusto Lorio	203-2	Significant indirect economic impacts	Harmony with Local Communities	Towards the development of the local community
Harmony with Local Com		organicant manost desirant impacts	namen, was good communico	
Preserving biodiversity	imunities			
GRI 103:	103-1	Explanation of the material topic and its	Harmony with Local Communities	Harmony with Local Communities
Management Approach		Boundary		Training With Education maintains
2016				
	103-2	The management approach and its	Harmony with Local Communities	Harmony with Local Communities
			,	Trainiony with Eodar Communities
	100 2	components		l I
		components Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
CDI 204, Die die auch	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 304: Biodiversity		Evaluation of the management approach Operational sites owned, leased, managed in,		TOYO TIRE's Sustainability Preserving Biodiversity
GRI 304: Biodiversity 2016	103-3	Evaluation of the management approach Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of		
-	103-3	Evaluation of the management approach Operational sites owned, leased, managed in,		

	304-2	Significant impacts of activities, products,	Omission: Not applicable	
		and services on biodiversity		
			We confirm that currently there are not	
			operational sites owned, leased, managed in, or adjacent to, protected	
			areas and areas of high biodiversity	
			value outside protected areas.	
			In the future, if we will operate in a	
			country or region that is considered to	
			have high biodiversity value, we will	
			conduct risk analysis and work on	
			biodiversity conservation by a	
			precautionary approach.	
	304-3	Habitats protected or restored	Omission: Not applicable	
			We confirm that currently there are not	
			operational sites owned, leased,	
			managed in, or adjacent to, protected	
			areas and areas of high biodiversity	
			value outside protected areas.	
			In the future, if we will operate in a	
			country or region that is considered to	
			have high biodiversity value, we will	
			conduct risk analysis and work on biodiversity conservation by a	
			precautionary approach.	
	304-4	IUCN Red List species and national	Omission: Not applicable	
		conservation list species with habitats in		
		areas affected by operations	We confirm that currently there are not	
			operational sites owned, leased,	
			managed in, or adjacent to, protected	
			areas and areas of high biodiversity	
			value outside protected areas. In the future, if we will operate in a	
			country or region that is considered to	
			have high biodiversity value, we will	
			conduct risk analysis and work on	
			biodiversity conservation by a	
			precautionary approach.	
Creation of Safe and Hea				
Global-level worker safet				
GRI 103 : Management Approach	103-1	Explanation of the material topic and its Boundary	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
2016		Boundary		
	103-2	The management approach and its components	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 403: Occupational	403-1	Occupational health and safety management	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
Health and Safety 2018		system		
	403-2	Hazard identification, risk assessment, and incident investigation	Creating Safe and Healthy Workplaces	<u>Creating Safe Workplaces</u>
	403-3	Occupational health services	Creating Safe and Healthy Workplaces	Promotion of health management
	403-4	Worker participation, consultation, and	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
		communication on occupational health and		
		safety		
	403-5	Worker training on occupational health and	Creating Safe and Healthy Workplaces	Enhancing Safety Training Program
	403-6	safety Promotion of worker health	Creating Safe and Healthy Workplaces	Promotion of health management
	403-7	Prevention and mitigation of occupational	Creating Safe and Healthy Workplaces	Promotion of health management
	100 /	health and safety impacts directly linked by	octobility of the control of the con	тотопонот от неани тападетенц
		business relationships		
	403-8	Workers covered by an occupational health and safety management system	Creating Safe and Healthy Workplaces	Creating Safe and Healthy Workplaces
	403-9	Work-related injuries	Creating Safe and Healthy Workplaces	Creating Safe Workplaces
	403-10	Work-related ill health	Creating Safe and Healthy Workplaces	Promotion of health management
Reinforcement of Corpor		rnance and Compliance *not covered by the top		1 Tomodon of hearth management
Reinforcing corporate gov		- In the second of the top	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

GRI 103:	103-1	Explanation of the material topic and its	Reinforcement of Corporate Governance	Reinforcement of Corporate Governance and Compliance
Management Approach		Boundary	and Compliance	
2016		,	'	
	103-2	The management approach and its	Reinforcement of Corporate Governance	Reinforcement of Corporate Governance and Compliance
		components	and Compliance	
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
-	-	Spreading the Philosophy	Reinforcement of Corporate Governance	Spreading the Philosophy
Spreading the			and Compliance	
Philosophy				
Reinforcement of Corpor	ate Gove	ernance and Compliance		
Further spreading aware	ness of p	lacing greatest priority on compliance		
GRI 103:	103-1	Explanation of the material topic and its	Reinforcement of Corporate Governance	Reinforcement of Corporate Governance and Compliance
Management Approach		Boundary	and Compliance	
2016				
	103-2	The management approach and its	Reinforcement of Corporate Governance	Reinforcement of Corporate Governance and Compliance
		components	and Compliance	
	103-3	Evaluation of the management approach	TOYO TIRE's Sustainability	TOYO TIRE's Sustainability
GRI 205: Anti-corruption	205-1	Operations assessed for risks related to	Reinforcement of Corporate Governance	Anti-Corruption
2016		corruption	and Compliance	
	205-2	Communication and training about anti-	Reinforcement of Corporate Governance	Anti-Corruption
		corruption policies and procedures	and Compliance	
	205-3	Confirmed incidents of corruption and	Reinforcement of Corporate Governance	Anti-Corruption
		actions taken	and Compliance	
GRI 206: Anti-	206-1	Legal actions for anti-competitive behavior,	Reinforcement of Corporate Governance	Preventing Anti-Competitive Behavior
competitive Behavior		anti-trust, and monopoly practices	and Compliance	
2016				
GRI 307: Environmental	307-1	Non-compliance with environmental laws	Reinforcement of Corporate Governance	Preventing Anti-Competitive Behavior
Compliance 2016		and regulations	and Compliance	
GRI 419: Socioeconomic	419-1	Non-compliance with laws and regulations in	Reinforcement of Corporate Governance	Status of Legal Compliance in the Environment, Social, and Economic Fields
Compliance 2016		the social and economic area	and Compliance	
GRI 418: Customer	418-1	Substantiated complaints concerning	Reinforcement of Corporate Governance	Status of Legal Compliance in the Environment, Social, and Economic Fields
Privacy 2016		breaches of customer privacy and losses of	and Compliance	
		customer data		