

GRI content index

Toyo Tire Corporation has referenced the Global Reporting Initiative (GRI) Standards to report the following information for the period between January 1, 2023 and December 31, 2023.

GRI Standards	Disclosure	Relevant links	
General disclosures			
GRI 2: General Disclosures 2021	1.The organization and its reporting practices		
	2-1	Organizational details	<a href="#">Corporate profile</a>
	2-2	Entities included in the organization’s sustainability reporting	<a href="#">Report summary</a>
	2-3	Reporting period, frequency and contact point	<a href="#">Report summary</a>
	2-4	Restatements of information	<a href="#">Report summary</a>
	2-5	External assurance	<a href="#">Verification statement</a>
	2. Activities and workers		
	2-6	Activities, value chain and other business relationships	<a href="#">Corporate profile</a>
	2-7	Employees	<a href="#">Diversity</a>
	2-8	Workers who are not employees	<a href="#">Diversity</a>
	3. Governance		
	2-9	Governance structure and composition	<a href="#">Governance structure</a>
	2-10	Nomination and selection of the highest governance body	<a href="#">Governance structure</a>
	2-11	Chair of the highest governance body	<a href="#">Governance structure</a>
	2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Governance structure</a>
			<a href="#">Stakeholder engagement</a>
	2-13	Delegation of responsibility for managing impacts	<a href="#">Governance structure</a>
	2-14	Role of the highest governance body in sustainability reporting	<a href="#">Governance structure</a>
	2-15	Conflicts of interest	<a href="#">Governance structure</a>
	2-16	Communication of critical concerns	<a href="#">Internal control system</a>
	<a href="#">Compliance promotion system</a>		

GRI Standards	Disclosure		Relevant links
	2-17	Collective knowledge of the highest governance body	<a href="#">Governance structure</a>
	2-18	Evaluation of the performance of the highest governance body	<a href="#">Governance structure</a>
	2-19	Remuneration policies	<a href="#">Remuneration for executives *Japanese only</a>
	2-20	Process to determine remuneration	<a href="#">Remuneration for executives *Japanese only</a>
			<a href="#">Nomination &amp; Compensation Committee</a>
	2-21	Annual total compensation ratio	-
	4. Strategy, policies and practices		
	2-22	Statement on sustainable development strategy	<a href="#">Message from the President</a>
	2-23	Policy commitments	<a href="#">Message from the President</a>
			<a href="#">Global Human Rights &amp; Labor Policy</a>
	2-24	Embedding policy commitments	<a href="#">Message from the President</a>
			<a href="#">Sustainability promotion system and cycle</a>
	2-25	Processes to remediate negative impacts	<a href="#">Grievance mechanism</a>
	2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Compliance promotion system</a>
	2-27	Compliance with laws and regulations	<a href="#">Legal compliance in the environmental and socioeconomic fields</a>
	2-28	Membership associations	<a href="#">Stakeholder engagement</a>
	5. Stakeholder engagement		
	2-29	Approach to stakeholder engagement	<a href="#">Stakeholder engagement</a>
	2-30	Collective bargaining agreements	<a href="#">Labor and management relations</a>

GRI Standards	Disclosure		Relevant links
Material topics			
Help create a society of sustainable mobility Support the enjoyment of mobility for all			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	<a href="#">TOYO TIRE Materiality</a>
	3-2	List of material topics	<a href="#">TOYO TIRE Materiality</a>
	3-3	Management of material topics	<a href="#">Challenges</a>
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Environmental contribution</a>
GRI 302: Energy 2016	302-5	Reductions in energy requirements of products and services	<a href="#">Environmental contribution</a>
			<a href="#">Reducing energy consumption</a>
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">Safety</a>
Support diverse talent with motivating challenges and job satisfaction			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	<a href="#">TOYO TIRE Materiality</a>
	3-2	List of material topics	<a href="#">TOYO TIRE Materiality</a>
	3-3	Management of material topics	<a href="#">Challenges</a>
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	<a href="#">Education and training</a>
	404-2	Programs for upgrading employee skills and transition assistance programs	<a href="#">Developing talent with technical expertise</a>
	404-3	Percentage of employees receiving regular performance and career development reviews	<a href="#">Education and training</a>
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	<a href="#">Employment situation</a>
	401-2	Benefits provided to full-time employees that are not provided to temporary or part time employees	<a href="#">Promoting work-life balance</a>
	401-3	Parental leave	<a href="#">Promoting work-life balance</a>
GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	<a href="#">Employment situation</a>
			<a href="#">Labor and management relations</a>
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	<a href="#">Diversity and equal opportunities</a>
	405-2	Ratio of basic salary and remuneration of women to men	<a href="#">Diversity and equal opportunities</a>

GRI Standards	Disclosure		Relevant links
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2023, we did not identify any operation in which the right to freedom of association and collective bargaining may be at risk. Based on the Global Human Rights & Labor Policy published in January 2019, we are also investigating our risk management system.
Continue innovating next-generation mobility technology			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	<a href="#">TOYO TIRE Materiality</a>
	3-2	List of material topics	<a href="#">TOYO TIRE Materiality</a>
	3-3	Management of material topics	<a href="#">Challenges</a>
GRI 301: Materials 2016	301-2	Recycled input materials used	<a href="#">Creating recycling technologies for products and raw materials</a>
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">Supporting safe driving (improving safety awareness through data)</a>
Pursue decarbonization in all corporate activities			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	<a href="#">TOYO TIRE Materiality</a>
	3-2	List of material topics	<a href="#">TOYO TIRE Materiality</a>
	3-3	Management of material topics	<a href="#">Challenges</a>
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	<a href="#">Climate-related risks and opportunities</a>
GRI 302: Energy 2016	302-1	Energy consumption within the organization	<a href="#">Reducing energy consumption</a>
	302-2	Energy consumption outside of the organization	<a href="#">Reducing energy consumption</a>
	302-3	Energy intensity	<a href="#">Reducing energy consumption</a>
	302-4	Reduction of energy consumption	<a href="#">Reducing energy consumption</a>
	302-5	Reductions in energy requirements of products and services	<a href="#">Reducing energy consumption</a>
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	<a href="#">Reducing Greenhouse Gas Emissions</a>
	305-2	Energy indirect (Scope 2) GHG emissions	<a href="#">Reducing Greenhouse Gas Emissions</a>
	305-3	Other indirect (Scope 3) GHG emissions	<a href="#">Reducing Greenhouse Gas Emissions</a>
	305-4	GHG emissions intensity	<a href="#">Reducing Greenhouse Gas Emissions</a>
	305-5	Reduction of GHG emissions	<a href="#">Reducing Greenhouse Gas Emissions</a>

GRI Standards	Disclosure		Relevant links
Promote supply chain sustainability			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	<a href="#">TOYO TIRE Materiality</a>
	3-2	List of material topics	<a href="#">TOYO TIRE Materiality</a>
	3-3	Management of material topics	<a href="#">Challenges</a>
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	<a href="#">Promoting sustainable procurement</a>
	308-2	Negative environmental impacts in the supply chain and actions taken	<a href="#">Promoting sustainable procurement</a>
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	<a href="#">Conflict minerals response</a>
	414-2	Negative social impacts in the supply chain and actions taken	<a href="#">Conflict minerals response</a>
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In 2023, we did not identify any supplier in which the right to freedom of association and collective bargaining may be at risk. Based on the CSR Procurement Guidelines published in January 2019, we are also investigating our risk management system.
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable In 2023, we did not identify any supplier at significant risk for incidents of child labor. Based on the CSR Procurement Guidelines published in January 2019, we are also investigating our risk management system.
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable In 2023, we did not identify any supplier at significant risk for incidents of forced or compulsory labor. Based on the CSR Procurement Guidelines published in January 2019, we are also investigating our risk management system.
Ensure the fundamentals of manufacturing: quality and safety			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	<a href="#">TOYO TIRE Materiality</a>
	3-2	List of material topics	<a href="#">TOYO TIRE Materiality</a>
	3-3	Management of material topics	<a href="#">Challenges</a>
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">Improving the development &amp; production process</a>
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">Violations relating to the health and safety impact of products and services</a>
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	<a href="#">Meeting the quality standards of each country</a>
	417-2	Incidents of non-compliance concerning product and service information and labeling	<a href="#">Legal compliance in the environmental and socioeconomic fields</a>
	417-3	Incidents of non-compliance concerning marketing communications	<a href="#">Legal compliance in the environmental and socioeconomic fields</a>