

GRI content index

This report is used selected GRI Standards, or parts of their content, to report specific information.

In order to decide the contents and to ensure quality of this report, we referred to the reporting principle indicated in "GRI 101: Foundation 2016" of GRI Standard.

| GRI Standards | Disclosure | Title | URL of Web ver. | Page number of PDF ver. | |
|---|---|---|--|--|-------|
| General Disclosures | | | | | |
| GRI 102 : General Disclosures 2016 | 1. Organizational profile | | | | |
| | 102-1 | Name of the organization | Business Impact | - | P3 |
| | 102-2 | Activities, brands, products, and services | Business Impact | - | P3 |
| | 102-3 | Location of headquarters | Business Impact | - | P3 |
| | 102-4 | Location of operations | Business Impact | - | P3-4 |
| | 102-5 | Ownership and legal form | Business Impact | - | P3 |
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| | 102-8 | Information on employees and other workers | Priority Theme 3: Respect for Human Rights and Diversity | Information on employees and other workers | - |
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| | 102-10 | Significant changes to the organization and its supply chain | Business Impact | - | P3 |
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| 102-22 | Composition of the highest governance body and its committees | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Corporate Governance System | P30 | |
| 102-23 | Chair of the highest governance body | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Corporate Governance System | P30 | |
| 102-24 | Nominating and selecting the highest governance body | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Corporate Governance System | P30 | |
| 102-25 | Conflicts of interest | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Corporate Governance System | P30 | |

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| | 102-26 | Role of highest governance body in setting purpose, values, and strategy | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P31 |
| | 102-27 | Collective knowledge of highest governance body | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P31 |
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| | 102-29 | Identifying and managing economic, environmental, and social impacts | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
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| | 102-31 | Review of economic, environmental, and social topics | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| | 102-32 | Highest governance body's role in sustainability reporting | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| | 102-33 | Communicating critical concerns | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Internal Control System | P30 |
| | | | | Compliance Promotion System | P30 |
| | 102-34 | Nature and total number of critical concerns | Omission: Confidentiality constraints Nature and total number of critical concerns communicated by the process set out in GRI 102-33 cannot be disclosed due to confidentiality restrictions. Efforts related to the investigation and measures implemented to prevent recurrence are announced within the company. We make use of this information as the investigation whether does not have any similar cases (horizontal deployment), reconfirmation of laws and internal rules. And when a similar case occurs, we use it as a reference for solving the issues and for measures to prevent recurrence. | - | - |
| | 102-35 | Remuneration policies | Securities report *Japanese only | 役員報酬等 | - |
| | 102-36 | Process for determining remuneration | Securities report *Japanese only | 役員報酬等 | - |
| | 102-37 | Stakeholders' involvement in remuneration | Securities report *Japanese only | 役員報酬等 | - |
| | 5. Stakeholder engagement | | | | |
| | 102-40 | List of stakeholder groups | CSR Policy | Opportunities for Engagement with Stakeholders | P8 |
| | 102-41 | Collective bargaining agreements | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | - |
| | 102-42 | Identifying and selecting stakeholders | CSR Policy | Stakeholders Engagement | P8 |
| | 102-43 | Approach to stakeholder engagement | CSR Policy | Opportunities for Engagement with Stakeholders | P8 |
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| | | | | Comment from External Expert | P34 |
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| | 102-46 | Defining report content and topic Boundaries | Editorial Policy | Topic Boundaries | P2 |
| | 102-47 | List of material topics | CSR Policy | Priority Theme and Ideal Status in 2020 (Established in May 2014) | P9 |
| | 102-48 | Restatements of information | Editorial Policy | Report Summary | P2 |
| | 102-49 | Changes in reporting | Editorial Policy | Report Summary | P2 |
| | 102-50 | Reporting period | Editorial Policy | Report Summary | P2 |
| | 102-51 | Date of most recent report | Editorial Policy | Report Summary | P2 |
| | 102-52 | Reporting cycle | Editorial Policy | Report Summary | P2 |
| | 102-53 | Contact point for questions regarding the report | Editorial Policy | Contact point for questions regarding the report | P2 |
| | 102-54 | Claims of reporting in accordance with the GRI Standards | Editorial Policy | Editorial Policy | P2 |
| | 102-55 | GRI content index | GRI Content Index | GRI Content Index | - |
| | 102-56 | External assurance | The report has not been externally assured. In other hand, We have received comments from third parties with the aim of improving the quality of the report. | Comment from External Expert | P34 |

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| Material topics | | | | | |
| Priority Theme 1: Product and Service Reliability and Innovation | | | | | |
| Ensuring product quality based on thorough customer orientation | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 1: Product and Service Reliability and Innovation | Priorities | P11 |
| | 103-2 | The management approach and its components | Priority Theme 1: Product and Service Reliability and Innovation | Management Approach | P11 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 416: Customer Health and Safety 2016 | 416-1 | Assessment of the health and safety impacts of product and service categories | Priority Theme 1: Product and Service Reliability and Innovation | Improving the Quality of the Development Process | P12 |
| | 416-2 | Incidents of non-compliance concerning the health and safety impacts of products and services | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Incidents of Non-compliance concerning the Health and Safety Impacts of Products | - |
| GRI 417: Marketing and Labeling 2016 | 417-1 | Requirements for product and service information and labeling | Priority Theme 1: Product and Service Reliability and Innovation | Responding to the Quality Standards of Each Country | - |
| | 417-2 | Incidents of non-compliance concerning product and service information and labeling | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Status of Legal Compliance in the Environment, Social, and Economic Fields | - |
| | 417-3 | Incidents of non-compliance concerning marketing communications | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Status of Legal Compliance in the Environment, Social, and Economic Fields | - |
| Priority Theme 1: Product and Service Reliability and Innovation | | | | | |
| Efforts to alleviate and adapt to climate change | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 1: Product and Service Reliability and Innovation | Priorities | P11 |
| | 103-2 | The management approach and its components | Priority Theme 1: Product and Service Reliability and Innovation | Management Approach | P11 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 302 : Energy 2016 | 302-5 | Reductions in energy requirements of products and services | Priority Theme 1: Product and Service Reliability and Innovation | Responding to Climate Change Risks | P17 |
| Priority Theme 1: Product and Service Reliability and Innovation | | | | | |
| Development of human resources with technical expertise | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 1: Product and Service Reliability and Innovation | Priorities | P11 |
| | 103-2 | The management approach and its components | Priority Theme 1: Product and Service Reliability and Innovation | Management Approach | P11 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 404: Training and Education 2016 | 404-1 | Average hours of training per year per employee | Priority Theme 1: Product and Service Reliability and Innovation | Training Human Resources with Technical Expertise | P15 |
| | 404-2 | Programs for upgrading employee skills and transition assistance programs | Priority Theme 1: Product and Service Reliability and Innovation | Training Human Resources with Technical Expertise | P15 |
| | 404-3 | Percentage of employees receiving regular performance and career development reviews | Priority Theme 1: Product and Service Reliability and Innovation | Training Human Resources with Technical Expertise | P15 |

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| Priority Theme 2: Contribution to the Global Environment | | | | | |
| Efforts to alleviate and adapt to climate change | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 2: Contribution to the Global Environment | Priorities | P16 |
| | 103-2 | The management approach and its components | Priority Theme 2: Contribution to the Global Environment | Management Approach | P16 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 201: Economic Performance 2016 | 201-2 | Financial implications and other risks and opportunities due to climate change | Priority Theme 2: Contribution to the Global Environment | Opportunities and Risks posed by Climate Change | P17 |
| GRI 302: Energy 2016 | 302-1 | Energy consumption within the organization | Priority Theme 2: Contribution to the Global Environment | Reduction of Energy Consumption | P17 |
| | 302-2 | Energy consumption outside of the organization | Priority Theme 2: Contribution to the Global Environment | Reduction of Energy Consumption | P17 |
| | 302-3 | Energy intensity | Priority Theme 2: Contribution to the Global Environment | Reduction of Energy Consumption | P17 |
| | 302-4 | Reduction of energy consumption | Priority Theme 2: Contribution to the Global Environment | Reduction of Energy Consumption | P17 |
| GRI 305: Emissions 2016 | 305-1 | Direct (Scope 1) GHG emissions | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| | 305-2 | Energy indirect (Scope 2) GHG emissions | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| | 305-3 | Other indirect (Scope 3) GHG emissions | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| | 305-4 | GHG emissions intensity | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| | 305-5 | Reduction of GHG emissions | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| | 305-6 | Emissions of ozone-depleting substances (ODS) | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| | 305-7 | Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions | Priority Theme 2: Contribution to the Global Environment | Reduction of Greenhouse Gas (GHG) Emissions | P18 |
| Priority Theme 2: Contribution to the Global Environment | | | | | |
| Efforts to reduce water risk | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 2: Contribution to the Global Environment | Priorities | P16 |
| | 103-2 | The management approach and its components | Priority Theme 2: Contribution to the Global Environment | Management Approach | P16 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 303: Water and Effluents 2018 | 303-1 | Interactions with water as a shared resource | Priority Theme 2: Contribution to the Global Environment | Efforts to Reduce Water Risk | P18 |
| | 303-2 | Management of water discharge-related impacts | Priority Theme 2: Contribution to the Global Environment | Efforts to Reduce Water Risk | P18 |
| | 303-3 | Water withdrawal | Priority Theme 2: Contribution to the Global Environment | Reducing Water Withdrawal and Water Discharges | P19 |
| | 303-4 | Water discharge | Priority Theme 2: Contribution to the Global Environment | Reducing Water Withdrawal and Water Discharges | P19 |
| | 303-5 | Water consumption | Priority Theme 2: Contribution to the Global Environment | Reducing Water Withdrawal and Water Discharges | P19 |

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| GRI 306: Effluents and Waste 2016 | 306-1 | Water discharge by quality and destination | Priority Theme 2: Contribution to the Global Environment | Reducing Water Withdrawal and Water Discharges | P19 |
| | 306-5 | Water bodies affected by water discharges and/or runoff | Priority Theme 2: Contribution to the Global Environment | Reducing Water Withdrawal and Water Discharges | P19 |
| Priority Theme 2: Contribution to the Global Environment | | | | | |
| Resource recycling efforts | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 2: Contribution to the Global Environment | Priorities | P16 |
| | 103-2 | The management approach and its components | Priority Theme 2: Contribution to the Global Environment | Management Approach | P16 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 301: Materials 2016 | 301-1 | Materials used by weight or volume | Priority Theme 2: Contribution to the Global Environment | Resource Recycling Efforts | P19 |
| | 301-2 | Recycled input materials used | Priority Theme 2: Contribution to the Global Environment | Resource Recycling Efforts | P19 |
| | 301-3 | Reclaimed products and their packaging materials | Priority Theme 2: Contribution to the Global Environment | Resource Recycling Efforts | P19 |
| GRI 306: Effluents and Waste 2016 | 306-2 | Waste by type and disposal method | Priority Theme 2: Contribution to the Global Environment | Resource Recycling Efforts | P19 |
| | 306-3 | Significant spills | Priority Theme 2: Contribution to the Global Environment | Resource Recycling Efforts | P19 |
| | 306-4 | Transport of hazardous waste | Priority Theme 2: Contribution to the Global Environment | Resource Recycling Efforts | P19 |
| Priority Theme 3: Respect for Human Rights and Diversity | | | | | |
| Fulfilling responsibility to respect human rights | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 3: Respect for Human Rights and Diversity | Priorities | P20 |
| | 103-2 | The management approach and its components | Priority Theme 3: Respect for Human Rights and Diversity | Management Approach | P20 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 412: Human Rights Assessment 2016 | 412-1 | Operations that have been subject to human rights reviews or impact assessments | Priority Theme 3: Respect for Human Rights and Diversity | Fulfilling Responsibility to Respect Human Rights | P21 |
| | 412-2 | Employee training on human rights policies or procedures | Priority Theme 3: Respect for Human Rights and Diversity | Fulfilling Responsibility to Respect Human Rights | P21 |

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| | 412-3 | Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening | Omission: Not applicable In FY2019, there were not significant investment agreements and contracts that include human rights clauses or that underwent human rights screening in our group. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining human rights screening methods. | - | - |
| GRI 411: Rights of Indigenous Peoples 2016 | 411-1 | Incidents of violations involving rights of indigenous peoples | Priority Theme 3: Respect for Human Rights and Diversity | Fulfilling Responsibility to Respect Human Rights | P21 |
| Priority Theme 3: Respect for Human Rights and Diversity | | | | | |
| Review labor standards taking into consideration customary international law | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 3: Respect for Human Rights and Diversity | Priorities | P20 |
| | 103-2 | The management approach and its components | Priority Theme 3: Respect for Human Rights and Diversity | Management Approach | P20 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 401: Employment 2016 | 401-1 | New employee hires and employee turnover | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | P21 |
| | 401-2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | - |
| | 401-3 | Parental leave | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | - |
| GRI 402: Labor/Management Relations 2016 | 402-1 | Disclosure 402-1 Minimum notice periods regarding operational changes | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | - |
| GRI 405: Diversity and Equal Opportunity 2016 | 405-1 | Diversity of governance bodies and employees | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | - |
| | 405-2 | Ratio of basic salary and remuneration of women to men | Priority Theme 3: Respect for Human Rights and Diversity | Employment Situation | - |
| GRI 406: Non-discrimination 2016 | 406-1 | Incidents of discrimination and corrective actions taken | Priority Theme 3: Respect for Human Rights and Diversity | Fulfilling Responsibility to Respect Human Rights | P21 |
| GRI 407: Freedom of Association and Collective Bargaining 2016 | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | Omission: Information unavailable In FY2019, We could not confirm the operations in which the right to freedom of association and collective bargaining may be at risk. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods. | - | - |

| GRI Standards | Disclosure | Title | URL of Web ver. | Page number of PDF ver. | |
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| GRI 408: Child Labor 2016 | 408-1 | Operations and suppliers at significant risk for incidents of child labor | Omission: Information unavailable In FY2019, We could not confirm the operations at significant risk for incidents of child labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods. | - | |
| GRI 409: Forced or Compulsory Labor 2016 | 409-1 | Operations and suppliers at significant risk for incidents of forced or compulsory labor | Omission: Information unavailable In FY2019, We could not confirm the operations at significant risk for incidents of forced or compulsory labor. We established the Global Human Rights & Labor Policy in January 2019. Based on this policy, we are examining risk management methods. | - | |
| Priority Theme 4: Collaboration with Business Partners | | | | | |
| Supply chain management (Society and Environment) | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 4: Collaboration with Business Partners | Priorities | P23 |
| | 103-2 | The management approach and its components | Priority Theme 4: Collaboration with Business Partners | Management Approach | P23 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 308: Supplier Environmental Assessment 2016 | 308-1 | New suppliers that were screened using environmental criteria | Priority Theme 4: Collaboration with Business Partners | Promoting Sustainable Procurement | P24 |
| | 308-2 | Negative environmental impacts in the supply chain and actions taken | Priority Theme 4: Collaboration with Business Partners | Promoting Sustainable Procurement | P24 |
| GRI 414: Supplier Social Assessment 2016 | 414-1 | New suppliers that were screened using social criteria | Priority Theme 4: Collaboration with Business Partners | Promoting Sustainable Procurement | P24 |
| | 414-2 | Negative social impacts in the supply chain and actions taken | Priority Theme 4: Collaboration with Business Partners | Promoting Sustainable Procurement | P24 |
| GRI 407: Freedom of Association and Collective Bargaining 2016 | 407-1 | Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk | Omission: Information unavailable In FY2019, We could not confirm the suppliers in which the right to freedom of association and collective bargaining may be at risk. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. | - | |

| GRI Standards | Disclosure | Title | URL of Web ver. | Page number of PDF ver. | |
|---|------------|---|---|--|-----|
| GRI 408: Child Labor 2016 | 408-1 | Operations and suppliers at significant risk for incidents of child labor | Omission: Information unavailable In FY2019, We could not confirm the suppliers at significant risk for incidents of child labor. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. | - | |
| GRI 409: Forced or Compulsory Labor 2016 | 409-1 | Operations and suppliers at significant risk for incidents of forced or compulsory labor | Omission: Information unavailable In FY2019, We could not confirm the suppliers at significant risk for incidents of forced or compulsory labor. We established the Global Supply Chain Policy. Based on this policy, we are examining risk management methods. | - | |
| Priority Theme 5: Harmony with Local Communities | | | | | |
| Engagement with local communities | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 5: Harmony with Local Communities | Priorities | P25 |
| | 103-2 | The management approach and its components | Priority Theme 5: Harmony with Local Communities | Management Approach | P25 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 413: Local Communities 2016 | 413-1 | Operations with local community engagement, impact assessments, and development programs | Priority Theme 5: Harmony with Local Communities | Engagement with Local Communities | P25 |
| | 413-2 | Operations with significant actual and potential negative impacts on local communities | Priority Theme 5: Harmony with Local Communities | Environmental Protection Efforts | P26 |
| GRI 203: Indirect Economic Impacts 2016 | 203-1 | Infrastructure investments and services supported | Priority Theme 5: Harmony with Local Communities | Support for Development of Local Communities | P26 |
| | 203-2 | Significant indirect economic impacts | Priority Theme 5: Harmony with Local Communities | Support for Development of Local Communities | - |
| Priority Theme 5: Harmony with Local Communities | | | | | |
| Preserving biodiversity | | | | | |
| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 5: Harmony with Local Communities | Priorities | P25 |
| | 103-2 | The management approach and its components | Priority Theme 5: Harmony with Local Communities | Management Approach | P25 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 304: Biodiversity 2016 | 304-1 | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | Priority Theme 5: Harmony with Local Communities | Preserving Biodiversity | - |
| | 304-2 | Significant impacts of activities, products, and services on biodiversity | Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach. | - | - |

| GRI Standards | Disclosure | Title | URL of Web ver. | Page number of PDF ver. | |
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| | 304-3 | Habitats protected or restored | Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach. | - | - |
| | 304-4 | IUCN Red List species and national conservation list species with habitats in areas affected by operations | Omission: Not applicable We confirm that currently there are not operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. In the future, if we will operate in a country or region that is considered to have high biodiversity value, we will conduct risk analysis and work on biodiversity conservation by a precautionary approach. | - | - |

Priority Theme 6: Creation of Safe and Healthy Workplaces

Global-level worker safety and health management

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| GRI 103 : Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Priority Theme 6: Creation of Safe and Healthy Workplaces | Priorities | P27 |
| | 103-2 | The management approach and its components | Priority Theme 6: Creation of Safe and Healthy Workplaces | Management Approach | P27 |
| | 103-3 | Evaluation of the management approach | Priority Theme 7: Reinforcement of Corporate Governance and Compliance | Role of Governance Entities in Priority CSR Themes | P30 |
| GRI 403: Occupational Health and Safety 2018 | 403-1 | Occupational health and safety management system | Priority Theme 6: Creation of Safe and Healthy Workplaces | Policy | P27 |
| | 403-2 | Hazard identification, risk assessment, and incident investigation | Priority Theme 6: Creation of Safe and Healthy Workplaces | Creating Safe Workplaces | P27 |
| | 403-3 | Occupational health services | Priority Theme 6: Creation of Safe and Healthy Workplaces | Health and Productivity Management | P28 |
| | 403-4 | Worker participation, consultation, and communication on occupational health and safety | Priority Theme 6: Creation of Safe and Healthy Workplaces | Activity Promotion System (In Japan, April 2020) | P27 |
| | 403-5 | Worker training on occupational health and safety | Priority Theme 6: Creation of Safe and Healthy Workplaces | Enhancing Safety Training Program | P28 |
| | 403-6 | Promotion of worker health | Priority Theme 6: Creation of Safe and Healthy Workplaces | Health and Productivity Management | P28 |
| | 403-7 | Prevention and mitigation of occupational health and safety impacts directly linked by business relationships | Priority Theme 6: Creation of Safe and Healthy Workplaces | Health and Productivity Management | P28 |
| | 403-8 | Workers covered by an occupational health and safety management system | Priority Theme 6: Creation of Safe and Healthy Workplaces | Policy | P27 |
| | 403-9 | Work-related injuries | Priority Theme 6: Creation of Safe and Healthy Workplaces | Creating Safe Workplaces | P28 |
| | 403-10 | Work-related ill health | Priority Theme 6: Creation of Safe and Healthy Workplaces | Health and Productivity Management | P28 |

Priority Theme 7: Reinforcement of Corporate Governance and Compliance *not covered by the topic-specific Standards

Reinforcing corporate governance

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