

GRI content index

Toyo Tire Corporation has referenced the Global Reporting Initiative (GRI) Standards to report the following information for the period between January 1, 2022 and December 31, 2022.

GRI Standards	Disclosure	Relevant links	
General disclosures			
GRI 2: General Disclosures 2021	1.The organization and its reporting practices		
	2-1	Organizational details	Corporate profile
	2-2	Entities included in the organization's sustainability reporting	Report summary
	2-3	Reporting period, frequency and contact point	Report summary
	2-4	Restatements of information	Report summary
	2-5	External assurance	-
	2. Activities and workers		
	2-6	Activities, value chain and other business relationships	Corporate profile
	2-7	Employees	Information on employees and other workers (FY2022)
	2-8	Workers who are not employees	Information on employees and other workers (FY2022)
	3. Governance		
	2-9	Governance structure and composition	Governance structure
	2-10	Nomination and selection of the highest governance body	Governance structure
	2-11	Chair of the highest governance body	Governance structure
	2-12	Role of the highest governance body in overseeing the management of impacts	Governance structure
	2-13	Delegation of responsibility for managing impacts	Stakeholder engagement
2-13	Delegation of responsibility for managing impacts	Governance structure	
2-14	Role of the highest governance body in sustainability reporting	Governance structure	
2-15	Conflicts of interest	Governance structure	
2-16	Communication of critical concerns	Internal control system	
		Compliance promotion system	

GRI Standards	Disclosure		Relevant links
	2-17	Collective knowledge of the highest governance body	Governance structure
	2-18	Evaluation of the performance of the highest governance body	Governance structure
	2-19	Remuneration policies	Remuneration for executives *Japanese only
	2-20	Process to determine remuneration	Remuneration for executives *Japanese only
			Nomination & Compensation Committee
	2-21	Annual total compensation ratio	-
	4. Strategy, policies and practices		
	2-22	Statement on sustainable development strategy	Message from the President
	2-23	Policy commitments	Message from the President
			Global Human Rights & Labor Policy
	2-24	Embedding policy commitments	Message from the President
			Sustainability promotion system and cycle
	2-25	Processes to remediate negative impacts	Grievance mechanism
	2-26	Mechanisms for seeking advice and raising concerns	Compliance promotion system
	2-27	Compliance with laws and regulations	Legal compliance in the environmental and socioeconomic fields
	2-28	Membership associations	Stakeholder engagement
	5. Stakeholder engagement		
	2-29	Approach to stakeholder engagement	Stakeholder engagement
2-30	Collective bargaining agreements	Labor and management relations	

GRI Standards	Disclosure		Relevant links
Material topics			
Help create a society of sustainable mobility Support the enjoyment of mobility for all			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	TOYO TIRE Materiality
	3-2	List of material topics	TOYO TIRE Materiality
	3-3	Management of material topics	Challenges
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	Environmental contribution
GRI 302: Energy 2016	302-5	Reductions in energy requirements of products and services	Environmental contribution
			Reducing energy consumption
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Safety
Support diverse talent with motivating challenges and job satisfaction			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	TOYO TIRE Materiality
	3-2	List of material topics	TOYO TIRE Materiality
	3-3	Management of material topics	Challenges
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Education and training
	404-2	Programs for upgrading employee skills and transition assistance programs	Developing talent with technical expertise
	404-3	Percentage of employees receiving regular performance and career development reviews	Education and training
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Employment situation
	401-2	Benefits provided to full-time employees that are not provided to temporary or part time employees	Promoting work-life balance
	401-3	Parental leave	Promoting work-life balance
GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	Employment situation
			Labor and management relations
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Diversity and equal opportunities
	405-2	Ratio of basic salary and remuneration of women to men	Diversity and equal opportunities

GRI Standards	Disclosure		Relevant links
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In FY2022, we did not identify any operation in which the right to freedom of association and collective bargaining may be at risk. Based on the Global Human Rights & Labor Policy published in January 2019, we are also investigating our risk management system.
Continue innovating next-generation mobility technology			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	TOYO TIRE Materiality
	3-2	List of material topics	TOYO TIRE Materiality
	3-3	Management of material topics	Challenges
GRI 301: Materials 2016	301-2	Recycled input materials used	Creating recycling technologies for products and raw materials
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Supporting safe driving (improving safety awareness through data)
Pursue decarbonization in all corporate activities			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	TOYO TIRE Materiality
	3-2	List of material topics	TOYO TIRE Materiality
	3-3	Management of material topics	Challenges
GRI 201: Economic Performance 2016	201-2	Financial implications and other risks and opportunities due to climate change	Climate-related risks and opportunities
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Reducing energy consumption
	302-2	Energy consumption outside of the organization	Reducing energy consumption
	302-3	Energy intensity	Reducing energy consumption
	302-4	Reduction of energy consumption	Reducing energy consumption
	302-5	Reductions in energy requirements of products and services	Reducing energy consumption
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Reducing Greenhouse Gas Emissions
	305-2	Energy indirect (Scope 2) GHG emissions	Reducing Greenhouse Gas Emissions
	305-3	Other indirect (Scope 3) GHG emissions	Reducing Greenhouse Gas Emissions
	305-4	GHG emissions intensity	Reducing Greenhouse Gas Emissions
	305-5	Reduction of GHG emissions	Reducing Greenhouse Gas Emissions

GRI Standards	Disclosure		Relevant links
Promote supply chain sustainability			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	TOYO TIRE Materiality
	3-2	List of material topics	TOYO TIRE Materiality
	3-3	Management of material topics	Challenges
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Promoting sustainable procurement
	308-2	Negative environmental impacts in the supply chain and actions taken	Promoting sustainable procurement
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	Conflict minerals response
	414-2	Negative social impacts in the supply chain and actions taken	Conflict minerals response
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Omission: Information unavailable In 2022, we did not identify any supplier in which the right to freedom of association and collective bargaining may be at risk. Based on the CSR Procurement Guidelines published in January 2019, we are also investigating our risk management system.
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	Omission: Information unavailable In 2022, we did not identify any supplier at significant risk for incidents of child labor. Based on the CSR Procurement Guidelines published in January 2019, we are also investigating our risk management system.
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Omission: Information unavailable In 2022, we did not identify any supplier at significant risk for incidents of forced or compulsory labor. Based on the CSR Procurement Guidelines published in January 2019, we are also investigating our risk management system.
Ensure the fundamentals of manufacturing: quality and safety			
GRI 3: Material Topics 2021	3-1	Process to determine material topics	TOYO TIRE Materiality
	3-2	List of material topics	TOYO TIRE Materiality
	3-3	Management of material topics	Challenges
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Improving the development & production process
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Violations relating to the health and safety impact of products and services
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	Meeting the quality standards of each country
	417-2	Incidents of non-compliance concerning product and service information and labeling	Legal compliance in the environmental and socioeconomic fields
	417-3	Incidents of non-compliance concerning marketing communications	Legal compliance in the environmental and socioeconomic fields