## (1)Rights holders: Group employees, job applicants

	High		● Forced or child labor	Occupational health and safety
Severity	Medium		<ul><li>Power or sexual harassment (in hiring process)</li><li>Unfair dismissal</li></ul>	<ul> <li>Power harassment (at workplaces)</li> <li>Discriminatory treatment         <ul> <li>(in hiring process)</li> <li>(in evaluations, treatment, promotions)</li> </ul> </li> <li>Long working hours</li> </ul>
	Low	● Right to privacy ● Intellectual property rights	<ul> <li>Sexual harassment         (at workplaces) (in business practices)</li> <li>Discriminatory treatment         (in business practices)</li> <li>Discriminatory working environments</li> <li>Lack of education or training</li> <li>Freedom of movement</li> <li>Freedom of association</li> </ul>	<ul> <li>Power harassment         (in business practices)</li> <li>Harassment for using parental or nursing care leave (at workplaces)</li> <li>Forced overtime or work on days off</li> <li>Insufficient or non-payment of wages</li> </ul>
	L	High	Medium	Low
Likelihood				