(2) Rights holders: Manufacturing contractors, distributors, raw material suppliers

Severity \ Likelihood	High	Medium	Low
High	●**Child labor** (in manufacturing or distribution)	●**Occupational health & safety** (in manufacturing) ●**Forced labor** (in manufacturing or distribution) ●**Forced or child labor** (in raw material production)	
Medium		●Power harassment (in business practices) (in manufacturing or distribution) ●Discriminatory working environments (in manufacturing or distribution) ●Insufficient or non-payment of wages	●**Long working hours** ● **Occupational health & safety** (in distribution)
Low	●Intellectual property rights	●Sexual harassment (in business practices) ●Discriminatory treatment (in business practices) ●Forced overtime or weekend/ holiday work (in manufacturing or distribution)	