

## Sustainability and ESG theme S

### ◎Other achievements

	2020	2021	2022
1. Health checkup participation rate (%)	100.0	99.7	100.0
2. Thorough examination participation rate (%)	90.3	85.3	73.2
3. Percentage of regular exercisers (%)	23.2	24.9	24.6
4. Percentage of individuals who get enough sleep (%)	58.8	55.7	55.5
5. Rate of habitual drinkers (%)	15.0	14.5	11.2
6. Presenteeism (%)	-	-	80.3 *1
7. Work engagement (points)	7.0	7.0	6.8 *1
8. Mental health education participation rate (%)	-	53.6	50.7
9. Ratio of participation in women's health issue education (%)	-	-	48.1
10. Overtime hours (h)	21	31	31
11. Annual leave taken rate (%)	57.9	54.2	62.7
12. Average age (years)	39.2	39.8	40.3
13. Average length of service (years)	14.3	14.9	15.1
14. Health awareness (exercise) (points)	11.8	11.9	11.8 *1
15. Health awareness (meal) (points)	11.5	11.4	11.4 *1
16. Health awareness (sleep/rest) (points)	9.6	9.5	9.6 *1

• 1,3-5: data are collected from our employees and those aged 40 and over according to the Health Management Survey.

• 6: Evaluate the work performance that can be performed when there is no illness or injury as 100%

• 7: Evaluation using 3 questions related to "work awareness" in stress check (full score: 12 points)

• 10-11: Calculated for all employees of our company

• 14-16 : Evaluated using 4 questions each regarding "health level of daily life" in stress check

(Full score: 16 points)

(\* 1: Calculated from stress check results (number of people measured: 4,295 people, response rate 96.6%))