

TOYO TIRE Group established Global Human Rights & Labor Policy and commenced operations.

Please see here for more information: [Global Human Rights & Labor Policy](#)

TOYO TIRE Group respects the human rights of every person involved in our business activities, both in the workplace and the business communities we operate in. Our goal is to contribute to the creation of an inclusive society\* by responding to globalization and diversification of stakeholders.

We recognize the possibility of causing, promoting or act in a manner that will have a negative impact for human rights. We will take reasonable steps to avoid these outcomes.

Please see here for more information about our thought for respect human rights in procurement activities: [TOYO TIRE Group CSR Procurement Guidelines](#)

\*An inclusive society: the process of improving the terms on which individuals and groups take part in society—improving the ability, opportunity, and dignity of those disadvantaged on the basis of their identity.