

Philosophy

Company Philosophy

We will endeavor to continuously improve our products, and create value for everyone who we work with.

Our Mission

To create excitement and surprise with our products that exceed customer expectations and enriches society.

Our Vision

Our goal is to be a company that:

- Stays one step ahead of the future through constant technological innovation;
- Drives entrepreneurial and creative spirit through a progressive culture ; and
- Shares in the enjoyment felt by everyone involved in our activities.

Our Fundamental Values: “The TOYO WAY”

Fairness

Be fair and selfless in one’s actions to benefit society.

Pride

Take pride in one’s self, work and company, and to persevere.

Initiative

Show initiative in all matters, and take ownership of one’s actions.

Appreciation

Demonstrate sincere compassion and appreciation for people and society.

Solidarity

Continuously advance creativity and innovation by working together to mobilize our corporate knowledge and capabilities.

Editorial Policy

When confirming the content and quality of this report, some of the GRI Standards, established by the Global Reporting Initiative and published in 2016, were used as reference. This report addresses activity performance for each of the seven CSR priority themes of the Group to answer questions regarding what impact the Group’s corporate activities are having now and will have in the future on the economy, environment, and society.

Items that could have a substantial impact on the evaluation and decision making of stakeholders, such as the Group’s mission, business strategy, and matters that stakeholders have directly expressed concerns about, have been positioned as material aspects (materiality) and are reported on as Topics.

The Group reports on its CSR activities in both Japanese and English, and these reports are available as a website version and pamphlet version* (PDF version). The two versions should be used together as the pamphlet version (PDF version) provides a summary of activities while the website version provides their details.

*The pamphlet version is Japanese only.

<Website report page>

<http://www.toyo-rubber.co.jp/english/csr/>

<Pamphlet version (PDF version) download page>

<http://www.toyo-rubber.co.jp/english/csr/report/>

<“GRI Content Index” page>

<http://www.toyo-rubber.co.jp/english/csr/gri/>

Topic Boundaries

As a general rule, this report covers the company and group companies (all entities include in consolidated financial statements) taking into consideration factors including the organization’s activities, their impact, and substantial expectations and interest of stakeholders. Scopes are noted individually for items for which the scope of the report differs. Although the Group transferred its Rigid Polyurethane Foam Business and part of its Chemical Industrial Products Business at the end of December 2017, some of the data in this report includes results from business sites that were transferred.

■ Reporting period : From January 2017 to December 2017

*More recent information (up to June 2018) is included in some parts of the report.

■ Reporting Cycle : Once a year

■ Contact point for questions regarding the report :

TOYO TIRE & RUBBER CO., LTD. General Affairs Dept.,
Administration Division

Information may differ from that previously announced as changes have been made to the scope of some of the data collected and conversion factors used in compiling process.

CONTENTS

01	Philosophy
02	Editorial Policy / CONTENTS
03	Business Impact of the Toyo Tires Group
05	Message from the President
07	CSR Policy
09	Toyo Tires Group Priority Themes and Value Chain
11	Priority Theme 1 Product and Service Reliability and Innovation
16	Priority Theme 2 Contribution to the Global Environment
20	Priority Theme 3 Respect for Human Rights and Diversity
23	Priority Theme 4 Collaboration with Business Partners
25	Priority Theme 5 Harmony with Local Communities
27	Priority Theme 6 Creation of Safe and Healthy Workplaces
29	Priority Theme 7 Reinforcement of Corporate Governance and Compliance
33	Fiscal 2017 CSR Activities Summary
34	Comment from External Expert / Comment by Corporate Officer in Charge of CSR