## **Toyo Tires Group Priority Themes and Value Chain**

Recognizing the impact of our Group's business activities (value chain) on the economy, environment, and society, we have organized possible risks and opportunities resulting from events expected as future business growth and external environment events into priority themes and extracted those that should be handled in order to achieve our vision.

While effectively leveraging our Group's resources and resolving issues through the active adoption of new technologies, we will promote its sustainability by lessening or avoiding expected risks, as well as increasing and expanding opportunities.

Impact on the Environment Affected stakeh Employees, Shareh Investors, Creditors Community, NGOs, Research Institution	sholders / I rs, Customers, Business Partners, s, Government, Industry Association, on	R & D  We are implementing technological innovations and differentiating technology to create products that excite and surprise customers.  Supplying products and services that contribute to solving environmental and social issues	Raw materials/ Purchasing  Efforts are being made to ensure a stable and sustainable supply of natural rubber and other raw materials with the quality and volume essential for business growth.  Changes in required amount of raw materials and diversification of required types	We are promoting the development of proprietary construction methods and equipment systems and working to enhance our strong, quick global supply system.  Changes in production volume and construction of global production system	Logistics  To satisfy our customers' needs, we are working on optimizing our logistics by diversifying and streamlining our distribution options; tight inventory control and best method and routing for shipments, etc  Changes in logistics volume and expansion of logistics network	We are engaged in efforts to improve customer satisfaction by building relationships of trust and strengthening both our product proposal and sales strengths.  Change in sales volume and diversification of sales network	Use/ Waste recycling  We are working to extend product life cycles by providing products with outstanding environmental performance, durability, and safety.  Changes in volume used, use in wider range of areas, and greater collection volume	TOYO TIRE Ideal Status in 2020
Climate c of stakeho shift from	Events Expected as Future External Environment Events  Climate change, economic growth in developing countries, labor shortage, aging population, loT evolution, greater influence of stakeholders, changes in customer needs (greater need for comfortable transportation and improved fuel efficiency, and a shift from value from ownership to value from use, etc.)  Possible Risks and Opportunities from Events Expected as Future External Environment Events  Reference Material:  World Energy Outlook 2016 (IEA), Structural Changes Related to the Automotive Industry and Corresponding Response (Ministry of Economy, Trade and Industry 2015), 44th Medium-Term Economic Forecast Summary FY2017-FY2030 (Japan Center for Economic Research 2018) etc.							Priorities
Ser	oduct and rvice Reliability d Innovation	Increase in demand for climate change-compatible products and services     Introduction of new technologies (improved R&D capabilities and quality)		•Introduction of new technologies (improved production capabilities and quality)			Diversification of users and areas     Introduction of new technologies     (improved R&D capabilities and quality)	Ensuring product quality based on thorough customer orientation     Efforts to alleviate and adapt to climate change     Development of human resources with technical expertise
2 the	entribution to e Global vironment	Increase in demand for climate change-compatible products and services	Diversification of raw materials and suppliers     Introduction of new technologies (new materials)	Greater importance of environmental burden countermeasures around production facilities     New equipment (greater production efficiency)	• Greater importance of environmental burden countermeasures in the logistics process		Improved recycling technology     Introduction of new technologies     (waste collection management technology)	<ul> <li>Efforts to alleviate and adapt to climate change</li> <li>Efforts to reduce water risk</li> <li>Resource recycling efforts</li> </ul>
3 Hui	espect for Iman Rights d Diversity	Greater importance of measures to continually secure and train engineering human resources with technical expertise      Diversification of employee composition				Greater importance of measures to continually secure and train sales human resources     Diversification of sales areas	Diversification of users and areas	<ul> <li>Fulfilling responsibility to respect human rights</li> <li>Review labor standards taking into consideration customary international law</li> </ul>
4 Col	ollaboration with siness Partners		Diversification of raw materials and suppliers     More opportunities for collaboration with suppliers		More opportunities for collaboration with logistics     Diversification of new business partners     Introduction of new technologies (logistics management technology)	Diversification of new business partners     Introduction of new technologies (sales management technology)		Supply chain management (Society and Environment)
5 Harmony with Local Communities		• More opportunities for collaboration to supplement technology, areas, and customers					More opportunities for collaboration to alleviate and adapt to climate change	<ul><li>Engagement with local communities</li><li>Preserving biodiversity</li></ul>
6 Creation of Safe and Healthy Workplaces		Diversification of employee composition     Introduction of new technologies     (improved safety and work efficiency)						Global-level worker safety and health management
7 Go	*Expand business areas (increase business even in areas where the corruption occurring)  *Diversification of employee and director come of the compliance  *Diversification of business partners		e and director composition				<ul> <li>Reinforcing corporate governance</li> <li>Further spreading awareness of placing greatest priority on compliance</li> </ul>	

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