

## ◆ TOYO TIRE Group Sustainability Policy

Strongly aware that every action in our business is linked to society and the future, we will seek to fulfill our purpose by solving social issues through our corporate activities and creating social value.

We will integrate sustainability into our business using the following five perspectives.

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| ① <b>Identity based on our corporate philosophy</b> | View all sustainability themes in connection with our philosophy and act in line with our corporate identity                                 |
| ② <b>Medium- to long-term view</b>                  | Identify the company's opportunities and important risks as medium- to long-term material issues and address them                            |
| ③ <b>Contribution to a sustainable society</b>      | Help solve social issues through our corporate activities based on our belief in social sustainability as a prerequisite for business growth |
| ④ <b>Value creation cycle</b>                       | Establish a cycle of increasing product and service value and investing profits in sources of further value creation                         |
| ⑤ <b>Stakeholder collaboration</b>                  | Collaborate with our supply chain, align with relevant organizations, and increase corporate value through dialogue                          |