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Securities Code: 5105 March 7, 2023

To our shareholders

Takashi Shimizu Representative Director, President & CEO **Toyo Tire Corporation** 2-2-13 Fujinoki, Itami City, Hyogo

NOTICE OF THE 107TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 107th Annual General Meeting of Shareholders of Toyo Tire Corporation (the "Company"), which will be held for the purposes as described below.

When convening this general meeting, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as "Notice of the 107th Annual General Meeting of Shareholders" on the websites below. Please access one of the following websites using the internet addresses shown below to review the information.

https://www.toyotires.co.jp/ir/information/meeting/ (in Japanese only)

https://d.sokai.jp/5105/teiji/ (in Japanese only)

In addition to posting matters for which measures for providing information in electronic format are to be taken on the website listed above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE). To access this information from the latter website, access the TSE website (Listed Company Search) by using the internet address given below, input the issue name (company name) "TOYO TIRE" or securities code "5105," and click "Search," and then click "Basic information" and select "Documents for public inspection/PR information."

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese only)

Instead of attending this General Meeting in person, you can exercise your voting rights via the Internet or in writing. In such case, please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 pm on Tuesday, March 28, 2023, Japan Standard Time.

- Date and Time: Wednesday, March 29, 2023 at 10:00 a.m. Japan Standard Time (Seating starts at 9:00 a.m.)
 Place: Hall, 3rd floor at Headquarters of the Company located at
 - 2-2-13 Fujinoki, Itami City, Hyogo

3. Purpose of the Meeting:

Matters to be reported:

- 1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the 107th business term (from January 1, 2022 to December 31, 2022)
- 2. Results of audits by the Accounting Auditors and the Audit & Supervisory Board of the Consolidated Financial Statements for the 107th business term

Proposals to be resolved:

Proposal No. 1:	Appropriation of Surplus
Proposal No. 2:	Partial Amendment of the Articles of Incorporation
Proposal No. 3:	Election of Eight (8) Directors
Proposal No. 4:	Election of Two (2) Audit & Supervisory Board Members

- If revisions to the matters for which measures for providing information in electronic format are to be taken arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on each of the aforementioned websites.
- Among matters for which measures for providing information in electronic format are to be taken, "Notes to Consolidated Financial Statements" and "Notes to Non-consolidated Financial Statements" are not provided in the documents delivered to shareholders who have requested the delivery of paper-based documents as provided for by the provisions of laws and regulations and Article 16, paragraph 2 of the Articles of Incorporation of the Company. Accordingly, the documents that are delivered to shareholders who have requested the delivery of paper-based documents are part of the documents included in the scope of audits by the Audit & Supervisory Board Members and the Financial Auditor when they create their respective audit reports.
- Please acknowledge that results of resolutions will be posted on the Company's website (<u>https://www.toyotires.co.jp/ir/information/meeting/</u>) (in Japanese only) in lieu of sending a written notice of resolutions.
- If future developments up until the day of the General Meeting of Shareholders causes emergence of matters concerning the running of the meeting of which shareholders must be notified beforehand, the Company will post such matters on the Company's website specified above.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

It is proposed that the year-end dividend for the business term under review be 50 yen per share taking into consideration factors such as the results of operation for the business term under review and future business development.

Accordingly, the amount of annual dividend for the business term under review will be 80 yen per share in total with 30 yen of interim dividend already paid.

1. Type of dividend property:

Cash

2. Matter related to allotment of dividend property to shareholders and its total amount:

50 yen per share of common stock of the Company

Total amount: 7,697,652,950 yen

 Effective date for dividends of surplus: March 30, 2023

Proposal No. 2: Partial Amendment of the Articles of Incorporation

1. Reason for amendment

To seek to strengthen the audit system, the Company will increase the upper limit of the number of Audit & Supervisory Board Members specified in Article 29 of the current Articles of Incorporation, which is four (4), to five (5).

2. Details of the amendment

The details of the amendment are as follows.

The deta	alls of the amendment are as follows.		(Underlined sections indicate changes.)
	Current Articles of Incorporation	Proposed amendment	
(Number of Audit & Supervisory Board Members)		(Number of A	Audit & Supervisory Board Members)
Article 29	The Company shall have no more than <u>four</u> (<u>4</u>) Audit & Supervisory Board Members.	Article 29	The Company shall have no more than <u>five</u> (5) Audit & Supervisory Board Members.

Proposal No. 3: Election of Eight (8) Directors

The terms of office of nine (9) Directors including three (3) Outside Directors will expire at the conclusion of this General Meeting.

Accordingly, in order to further enhance corporate governance, the election of eight (8) Directors including four (4) Outside Directors is proposed.

If this proposal is approved as proposed, the composition ratio of Outside Directors in the Board of Directors will rise from 30% to 50%.

The number of Directors and their candidates are determined by the Board of Directors based on recommendations by the Nomination and Compensation Committee, a voluntary advisory body of the Board of Directors.

The candidates for Director are as follows:

Nominee No.	Name		Positions, assignment and significant concurrent positions	Attendance rate at meetings of the Board of Directors
1	Yasuhiro Yamada (Male)	Reappointment	Director, Chairman of the Board	100% (17/17 times)
2	Takashi Shimizu (Male)	Reappointment	Representative Director, President & CEO	100% (17/17 times)
3	Tatsuo Mitsuhata (Male)	Reappointment	Director; Corporate Officer; Vice President, Sales Headquarters	100% (17/17 times)
4	Satoru Moriya (Male)	Reappointment	Director; Corporate Officer; Vice President, R&D Headquarters	100% (17/17 times)
5	Ken Morita (Male)	Reappointment Outside Independent	Director	100% (17/17 times)
6	Atsushi Takeda (Male)	Reappointment Outside Independent	Director	100% (17/17 times)
7	Michio Yoneda (Male)	Reappointment Outside Independent	Director; Outside Director, Asahi Broadcasting Group Holdings Corporation; Outside Corporate Auditor, Sumitomo Chemical Company, Limited	100% (17/17 times)
8	Yukiko Araki (Female	New appointment Outside Independent	Outside Director, Fuji Pharma Co. Ltd.; Outside Director, Nakanishi Inc.	_

Nominee No. 1	Yasuh	iro Yamada	Date of birth: April 8, 1958	Reappointment
Number of shares of the Company held 3,929 Term of office as a Director Four (4) years (at the conclusion of this General Meeting)	Career summ Apr. 1983 June 2007 Apr. 2013 Apr. 2015 Apr. 2018 Mar. 2019	ary, positions, assignment and sign Joined Mitsubishi Corporation Director, Hokuetsu Paper Mills, General Manager, Paper & Pack Senior Vice President; Division Mitsubishi Corporation Adviser (full-time), the Compan Director, Chairman of the Board (current position)	Ltd. (currently, Hokuetsu Co aging Dept., Mitsubishi Corp COO, Living Essential Produ y	oration
Reason for nomination as candidate for Director	Having extensive experience and deep knowledge mainly on business management in and outside Japan, Mr. Yasuhiro Yamada has managed the Board meeting for open-minded and disciplined discussions as Chairman of the Board of Directors since he was appointed to the Chairman of the Board in March 2019, while participating in discussions at the Board of Directors from diverse perspectives based on his experience to date, thereby enhancing the effectiveness of the Board of the Directors. In addition to these knowledge and track records, has excellent personality and insight. As the Company believes that he can manage the Company in a way that contributes to the improvement of corporate value of the Company, th Company nominates him as a candidate for Director.			ninded and ointed to the Board of nancing the track records, he age the

Nominee No. 2	Takas	hi Shimizu	Date of birth: April 2, 1961	Reappointment
Number of shares of the	Career summ	nary, positions, assignment and sign	nificant concurrent positions	
Company held	Apr. 1985	Joined the Company		
28,160	Apr. 2010	President, Toyo Tire Holdings o	of Americas Inc.	
Term of office as a	Jan. 2013	Division General Manager, Tire	Planning Division, the Comp	any
Director	Mar. 2014	Corporate Officer; Division Ger Business Group Headquarters;	5	,
Seven (7) years and four (4) months (at the conclusion of this General Meeting)	July 2015	Senior Corporate Officer; Divis Tire Business Group Headquart Business Unit	e	0
6/	Nov. 2015	Representative Director, Preside (current position)	ent & CEO	
	Since assuming	office as Representative Director	President & CEO Mr Takasł	ni Shimizu has

	Since assuming office as Representative Director, President & CEO, Mr. Takashi Shimizu has
	demonstrated strong leadership and has steadily strengthened our management foundation and
	promoted our growth strategy by solidifying our North American business, which is the source
Reason for nomination as	of our earnings, concentrating our business in the mobility field, changing our company name,
	building a global supply system, forming a capital and business alliance with Mitsubishi
candidate for Director	Corporation, promoting ESG management, and renewing our brand image. In addition to these
	knowledge and track records, he has excellent personality and insight. As the Company believes
	that he can manage the Company in a way that contributes to the improvement of corporate
	value of the Company, the Company nominates him as a candidate for Director.

Tatsuo Mitsuhata

Date of birth: December 13, 1964

Reappointment

Number of shares of the	Career summ	ary, positions, assignment and significant concurrent positions
Company held	Apr. 1988	Joined the Company
12,570	Jan. 2012	President, Toyo Tire U.S.A. Corp.
Term of office as a	July 2014	General Manager, Europe Business Unit, Tire Business Group Headquarters, the Company
Director Four (4) years (at the conclusion of this	Jan. 2016	Corporate Officer; Division General Manager, Tire Planning Division, Tire Business Group Headquarters
General Meeting)	Jan. 2017	Corporate Officer; Vice President, North American Business Development Division
	Jan. 2019	Corporate Officer; Vice President, Sales Headquarters
	Mar. 2019	Director; Corporate Officer; Vice President, Sales Headquarters (current position)
Reason for nomination as candidate for Director	\pm tamiliar with the Company's business the also has excellent personality and insight. As the	



Satoru Moriya

Date of birth: December 23, 1965

Reappointment

Number of shares of the	Career summ	nary, positions, assignment and significant concurrent positions
Company held	Apr. 1989	Joined the Company
8,751	Nov. 2014	General Manager, O.E. Tire Development Dept.
Term of office as a	Apr. 2015	General Manager, O.E. Tire Development Dept.; General Manager, O.E. Tire Technical Service Dept.
Director Two (2) years	Jan. 2017	Division General Manager, R&D Division No.1
Two (2) years (at the conclusion of this General Meeting)	Feb. 2018	Corporate Officer; Division General Manager, R&D Division No.1, R&D Headquarters
	Jan. 2019	Corporate Officer; Division General Manager, Technology Development Division, R&D Headquarters; Division General Manager, Product Development Division
	Feb. 2020	Corporate Officer; Vice President, R&D Headquarters
	Mar. 2021	Director; Corporate Officer; Vice President, R&D Headquarters (current position)
	-	portant posts such as Division General Manager of Technology Development Vice President of R&D Headquarters, Mr. Satoru Moriya has extensive experience

l		Having held important posts such as Division General Manager of Technology Development
l		Division, and Vice President of R&D Headquarters, Mr. Satoru Moriya has extensive experience
l	Reason for nomination as	and knowledge mainly on technology in general. In addition to being familiar with the
l	candidate for Director	Company's business, he also has excellent personality and insight. As the Company believes
l		that he can manage the Company in a way that contributes to the improvement of corporate
l		value of the Company, the Company nominates him as a candidate for Director.



Ken Morita

Date of birth: October 24, 1948



-1

Number of shares of the	Career summary, positions, assignment and significant concurrent positions		
Company held	Apr. 1971	Joined Matsushita Electric Industrial Co., Ltd. (currently, Panasonic Corporation)	
	Oct. 2000	President, Matsushita Plasma Display Co., Ltd.	
Term of office as Outside Director Seven (7) years and four (4) months (at the conclusion of this General Meeting)	Apr. 2006	Senior Vice President, Panasonic AVC Networks Company (currently, Connected Solutions Company), Matsushita Electric Industrial Co., Ltd.	
	June 2009	Representative Director and Senior Managing Executive Officer, Panasonic Corporation	
	June 2012	Advisor, Panasonic Corporation	
	Nov. 2015	Outside Director, the Company (current position)	
Reason for nomination as candidate for Outside			
Director and overview of expected roles	Company expec	cts that he can utilize these to provide supervision, advice and suggestions for the nagement from an independent position, and nominates him as a candidate for	

Nominee No.	6	Atsus	hi Takeda	Date of birth: February 27, 1947	Reappointment Outside Independent
Number of shares	of the	Career summ	nary, positions, assignment and significan	nt concurrent positions	
Company hel	d	May 1970	Joined Nippon Steel Corporation		
0		June 2002	Director, Nippon Steel Corporation		
Term of office as C	Outside	Apr. 2006	President and Representative Directo Corporation	r, Nippon Steel Coated Sh	neet

Director Seven (7) years (at the conclusion of this General Meeting)	June 2014 Mar. 2016	Director and Advisor, Nippon Steel Coated Sheet Corporation Outside Director, the Company (current position)
r r		

	Mr. Atsushi Takeda has extensive experience and deep knowledge as a business executive
Reason for nomination as	gained through his experience of having served as Director of Nippon Steel Corporation and
candidate for Outside	President and Representative Director of Nippon Steel Coated Sheet Corporation. The Company
Director and overview of	expects that he can utilize these to provide supervision, advice and suggestions for the
expected roles	Company's management from an independent position, and nominates him as a candidate for
	Outside Director.



Michio Yoneda

Date of birth: June 14, 1949



Number of shares of the	Career summary, positions, assignment and significant concurrent positions				
Company held	Apr. 1973	Joined Bank of Japan			
0	Dec. 2003	President & CEO, Osaka Securities Exchange Co., Ltd. (currently, Osaka Exchange, Inc.)			
Term of office as Outside Director	Jan. 2013	Director & Representative Executive Officer, Group COO, Japan Exchange Group, Inc.			
Three (3) years (at the conclusion of this	Dec. 2016	Special Advisor (part-time), the Company			
General Meeting)	June 2018	Outside Director, Asahi Broadcasting Group Holdings Corporation (current position)			
	June 2018	Outside Corporate Auditor, Sumitomo Chemical Company, Limited (current position)			
	Mar. 2020	Outside Director, the Company (current position)			
	[Significant concurrent positions]				
		ctor, Asahi Broadcasting Group Holdings Corporation orate Auditor, Sumitomo Chemical Company, Limited			

Reason for nomination as candidate for Outside Director and overview of expected roles

Mr. Michio Yoneda has extensive experience and deep knowledge as a business executive gained through his experience of having served as President & CEO of Osaka Securities Exchange Co., Ltd. (currently, Osaka Exchange, Inc.) and Director & Representative Executive Officer, Group COO of Japan Exchange Group, Inc. The Company expects that he can utilize these to provide supervision, advice and suggestions for the Company's management from an independent position, and nominates him as a candidate for Outside Director.

Nominee No.	8
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Date of birth: December 13, 1960



New appointment

Number of shares of the	Care
Company held	Apr.
0	p

1	ary, positions, assignment and significant concurrent positions
Apr. 1983	Joined Ministry of International Trade and Industry (currently, Ministry of Economy, Trade and Industry)
July 2006	Director, Tourism Economy and International Affairs Division, Policy Bureau of Ministry of Land, Infrastructure and Transport (currently, Ministry of Land Infrastructure, Transport and Tourism)
July 2008	Deputy Governor, Yamagata Prefecture
Dec. 2012	Joined Hitachi, Ltd.; General Manager, CSR Division, Legal and Communications Group; Member, Environmental Strategy Office
Apr. 2018	Corporate Officer; Executive General Manager, Sustainability Promotion Division, Government & External Relations Group, Hitachi, Ltd.
Dec. 2020	Outside Director, Fuji Pharma Co., Ltd. (current position)
Mar. 2021	Outside Director, Nakanishi Inc. (current position)
[Significant c	concurrent positions]
Outside Direc	ctor, Fuji Pharma Co. Ltd.; Outside Director, Nakanishi Inc.

	Ms. Yukiko Araki has a wealth of experience in public administration over many years and a
Reason for nomination as	high level of knowledge in the promotion of sustainability, having served as the Executive
candidate for Outside	General Manager of the Sustainability Promotion Division of Hitachi, Ltd. The Company
Director and overview of	expects that she can utilize these to provide supervision, advice and suggestions for the
expected roles	Company's management from an independent position, and nominates her as a candidate for
-	Outside Director.

- (Notes) 1. There is no special interest between each candidate for Director and the Company.
 - 2. Messrs. Ken Morita, Atsushi Takeda, Michio Yoneda, and Ms. Yukiko Araki are candidates for Outside Director.
 - The Company has registered Messrs. Ken Morita, Atsushi Takeda and Michio Yoneda as Independent Director in accordance with the provisions of the Tokyo Stock Exchange.
 Moreover, Ma Valeita, Arabi mosta the aritaria for Independent Director in accordance with the provisions of the

Moreover, Ms. Yukiko Araki meets the criteria for Independent Director in accordance with the provisions of the Tokyo Stock Exchange and the Company will register her with the exchange as Independent Director.

- 4. Although Mr. Michio Yoneda served as part-time Special Advisor of the Company from December 2016 to March 2019, his role during his tenure was limited to the provision of advice and suggestions mainly on the compliance and governance areas based on his extensive experience and deep knowledge gained at Osaka Securities Exchange Co., Ltd. and Japan Exchange Group, Inc., and he was not involved in business execution.
- 5. The Company has entered into agreements with Messrs. Ken Morita, Atsushi Takeda and Michio Yoneda in accordance with the Company's Articles of Incorporation to limit their liability for damages pursuant to Article 427, paragraph (1) of the Companies Act. The maximum amount of liability pursuant to the agreements is the minimum liability amount stipulated by laws and regulations. Moreover, if Ms. Yukiko Araki is elected, the Company plans to enter into a similar agreement with her.
- 6. Having concluded a Directors and Officers liability insurance policy, as defined in Article 430-3, paragraph (1) of the Companies Act, with an insurance company, the Company provides coverage under said insurance policy for damages borne by the insured due to claims for compensation of damages during the insurance period resulting from actions of the insured in the execution of duties as a Director of the Company. Each of the candidates shall be included as a person insured under the insurance policy. Furthermore, the Company plans to renew the insurance policy in April 2023.

(Reference) Skill Matrix After This General Meeting (Planned)

\odot Major skill / \bigcirc Other skill

				Area able to exhibit particular expertise							Nomination	
Name	Officer Category Out	Outside	Corporate management	Sales and marketing	Research and development	and quality	Finance and	Legal and risk management	Overseas experience	DX	Sustainability	and Compensation Committee
Yasuhiro Yamada	Director, Chairman of the Board		0	0				0	0			0
Takashi Shimizu	Representative Director, President & CEO		0	0	0	0	0	0	0	0	0	0
Tatsuo Mitsuhata	Director, Corporate Officer		0	0					0	0		
Satoru Moriya	Director, Corporate Officer		0	0	Ø	0				0		
Ken Morita	Director	0	O		0	0						0
Atsushi Takeda	Director	0	0	0				0				0
Michio Yoneda	Director	0	O				0	0				0
Yukiko Araki	Director	0	0						0		O	0

(Reference) Policy on Shares Held as Strategic Shareholdings

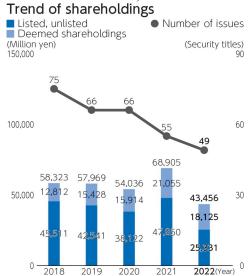
The Company holds shares strategically only in cases where such holding is deemed rational. Such cases include business alliances, and when such holding is deemed necessary in business activities for the purpose of maintaining or strengthening trading leverage. Moreover, the Company strives to reduce strategic shareholdings by having the Board of Directors conduct a review of each individual issue (security title) on an annual basis to confirm that such shareholdings are held on a rational basis, and to decide whether to continue holding shares of such issue (security title). If the Company judges that it is no longer necessary to continue to hold such shares, it will proceed with selling those shares.

In FY2022, the Company sold 7 issues (6 in full and 1 in part), reducing the number of issues to 49 as of December 31, 2022, representing 7.8% of consolidated net assets (13.5% if deemed shareholdings are included).

Moreover, in exercising voting rights for strategic shareholdings, the Company closely examines the purpose and details of each proposal separately, and appropriately exercises such voting rights after making a comprehensive judgment as to whether or not it will contribute to the enhancement of the corporate value of both the Company and the investee company.

Cate	gory	2018	2019	2020	2021	2022
Number of	Listed	35	28	28	18	13
issues (Security	Unlisted	40	38	38	37	36
titles)	Total	75	66	66	55	49
Balance	(i) Listed	45,133	42,187	37,770	47,499	24,983
sheet amount (Millions of	(ii) Unlisted	377	354	352	350	347
yen)	(iii) Deemed shareholdings	12,812	15,428	15,914	21,055	18,125
Percentage of consolidated	(i) + (ii)	28.9	18.9	17.1	17.0	7.8
net assets (%)	(i) + (ii) + (iii)	37.0	25.8	24.2	24.5	13.5

(Number of Companies Whose Issues Are Held Strategically and Amount on Balance Sheet)



Proposal No. 4: Election of Two (2) Audit & Supervisory Board Members

The terms of office of Mr. Masao Yano will expire at the conclusion of this General Meeting.

In this regard, on the condition that Proposal No. 2 "Partial Amendment of the Articles of Incorporation" is approved as originally proposed, the Company proposes to increase the number of Audit & Supervisory Board Members by one (1) to strengthen the audit system, and it proposes the election of two (2) Audit & Supervisory Board Members.

The Audit & Supervisory Board has given its consent to this Proposal.

Board Member.

Member

The candidates for Audit & Supervisory Board Members are as follows:

Nominee No. 1	Mitsu	nobu Kohno	Date of birth: May 16, 1963	New appointment
Number of shares of th	e Career summ	nary, positions and significant conc	urrent positions	
Company held	Apr. 1987	Joined the Company		
0	Apr. 2008	General Manager, Finance Dept	t., Administrative Division	
	Jan. 2011	General Manager, Tire Planning	g Dept., Planning Division	
	Apr. 2012	General Manager, Corporate Pla	anning Dept., Corporate Plan	ning Division
	Jan. 2016	General Manager, DT Strategy	and Planning Dept.	
	Apr. 2019	Division General Manager, SCM	M Division, Business Headqu	arters
	Oct. 2021	Assistant to Division General M Corporate Headquarters (current position)	1anager, Corporate Administr	ration Division,
Reason for nomination candidate for Audit & Supervisory Board Member	as management of Company belie	Kohno has abundant experience an perations at the Company, as well a ves he will be able to appropriately ; therefore the Company nominates	s excellent character and insi perform his duties as an Au	ight, and the dit & Supervisory

Nominee No. 2	Yasuh	iro Kitao	Date of birth: January 21, 1950	New appointment Outside Independent	
Number of shares of the	Career summ	ary, positions and significant co	oncurrent positions		
Company held	Apr. 1973	Joined Osaka Gas Co., Ltd.			
0 Apr. 2004 Director, Accounting and Tax Center, Osaka					
	June 2007	007 Audit & Supervisory Board Member, OGIC Co., Ltd. (currently, Osak Finance Co., Ltd.)			
	June 2012 Corporate Auditor, Kansai International Airport Co., Ltd. (currently, I International Airport Land Co., Ltd.)				
	July 2012	Audit & Supervisory Board E Ltd.	Member, New Kansai Internation	al Airport Co.,	
Reason for nomination as candidate for Outside Audit & Supervisory Board Member	related to finan Board Member character and in Outside Audit d	ce and accounting in Osaka Gas of OGIC Co., Ltd. (currently, C nsight, and the Company believe	nd knowledge, having been engag s Co., Ltd, and serving as Audit & Osaka Gas Finance Co., Ltd.), as v es he will appropriately perform h therefore the Company nominates ard Member.	z Supervisory well as excellent his duties as an	

- (Notes) 1. There is no special interest between each candidate for Audit & Supervisory Board Member and the Company.
 - 2. Mr. Yasuhiro Kitao is a candidate for Outside Audit & Supervisory Board Member.
 - 3. Mr. Yasuhiro Kitao meets the criteria for Independent Audit & Supervisory Board Member in accordance with the provisions of the Tokyo Stock Exchange and the Company will register him with the exchange as Independent Audit & Supervisory Board Member.
 - 4. If Mr. Yasuhiro Kitao is elected, the Company will enter into an agreement with him in accordance with the Company's Articles of Incorporation to limit his liability for damages pursuant to Article 427, paragraph (1) of the Companies Act. The maximum amount of liability pursuant to the agreement will be the minimum liability amount stipulated by laws and regulations.
 - 5. Having concluded a Directors and Officers liability insurance policy, as defined in Article 430-3, paragraph (1) of the Companies Act, with an insurance company, the Company provides coverage under said insurance policy for damages borne by the insured due to claims for compensation of damages during the insurance period resulting from actions of the insured in the execution of duties as an Audit & Supervisory Board Member of the Company. Each of the candidates shall be included as a person insured under the insurance policy. Furthermore, the Company plans to renew the insurance policy in April 2023.