

# 03 Strengthening Management Platforms



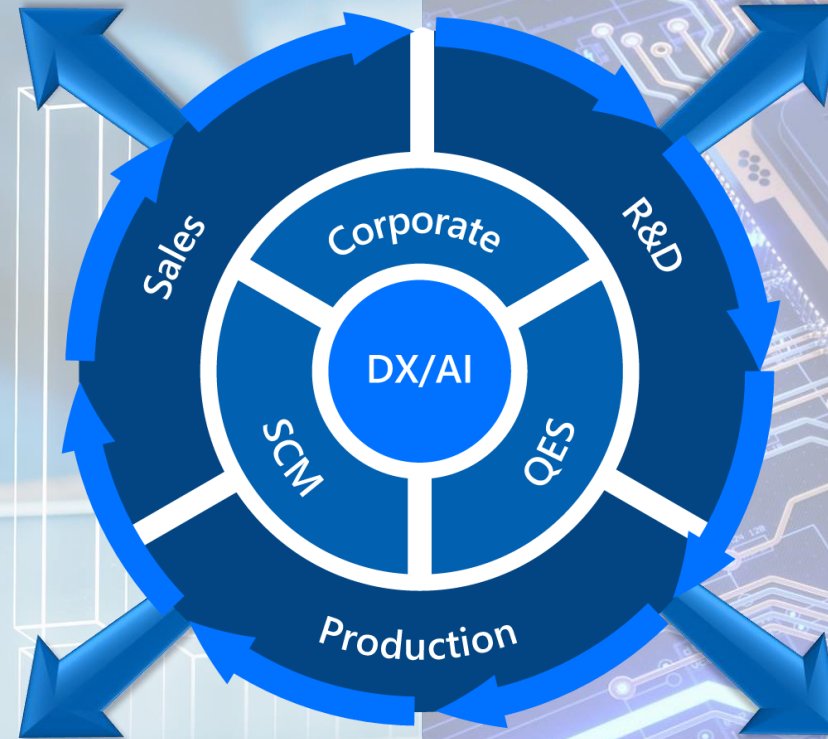
Visualize corporate activities in real time to realize data-driven management

## Reinforce our "strengths"

Preemptive management  
Management dashboards

## Growth investments

Design "intelligent" plants  
Utilize AI technology



## Structural Reforms

Review the development process  
Simulation technology

## Strengthen the management foundation

Automate routine work  
Renew ERP\* globally

Proactively circulate human capital investment to build a solid HR foundation composed of a selected few with agility and uniqueness

Leverage digital technologies to optimize/ maximize organizational/ individual competence



Utilize talent management

Enhance productivity through DX/AI

Maintain a high-profit business with strong pride

Achieve targets for the amount/ratio of operating income per capita (generated by human capital)



Developable HRs/groups

Enhance organizational robustness

Enrich "work styles/places" and "learning" that are unique, autonomous, and fulfilling



Promote engagement

Data-driven Health and Productivity Management

Employee-positive

Conduct fixed-point assessments of a solid sense of well-being (gained by human capital)

※ Our original TOYOTIRE Better Life Index was used for assessment

Pursue and embody the values prioritized by TOYO TIRE

Speed

Uniqueness

Flexibility

Expertise

Readiness

Resilience



***TOYO TIRES***

The forward-looking statements contained in these business outlooks and plans are based on information available at the current time and contain potential risks and uncertainties.

Therefore, please keep in mind that actual results may, due to a variety of factors, differ from those expressed in the forward-looking statements.