

# 04 Contribution to Stakeholders, Society, and Shareholders



# Mid-Term '26 Plan | Performance Targets/Indicators

Aspiring to higher profit levels, we pursue a progressive dividend policy centered on proactive capital management and the dividend on equity

## FY2030 Targets

### Profitability

**Operating income** 120.0B yen or higher  
**Operating Margin** 18% or higher

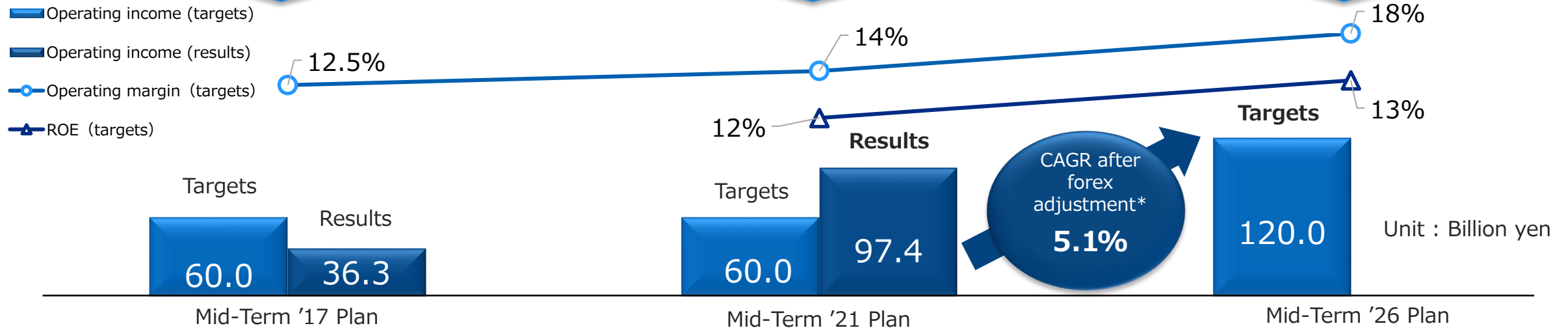
Assumed foreign exchange rate :  
 145 yen/\$ and 170 yen/€

### Capital Efficiency

**ROE** 13% or higher  
**ROIC** 10% or higher

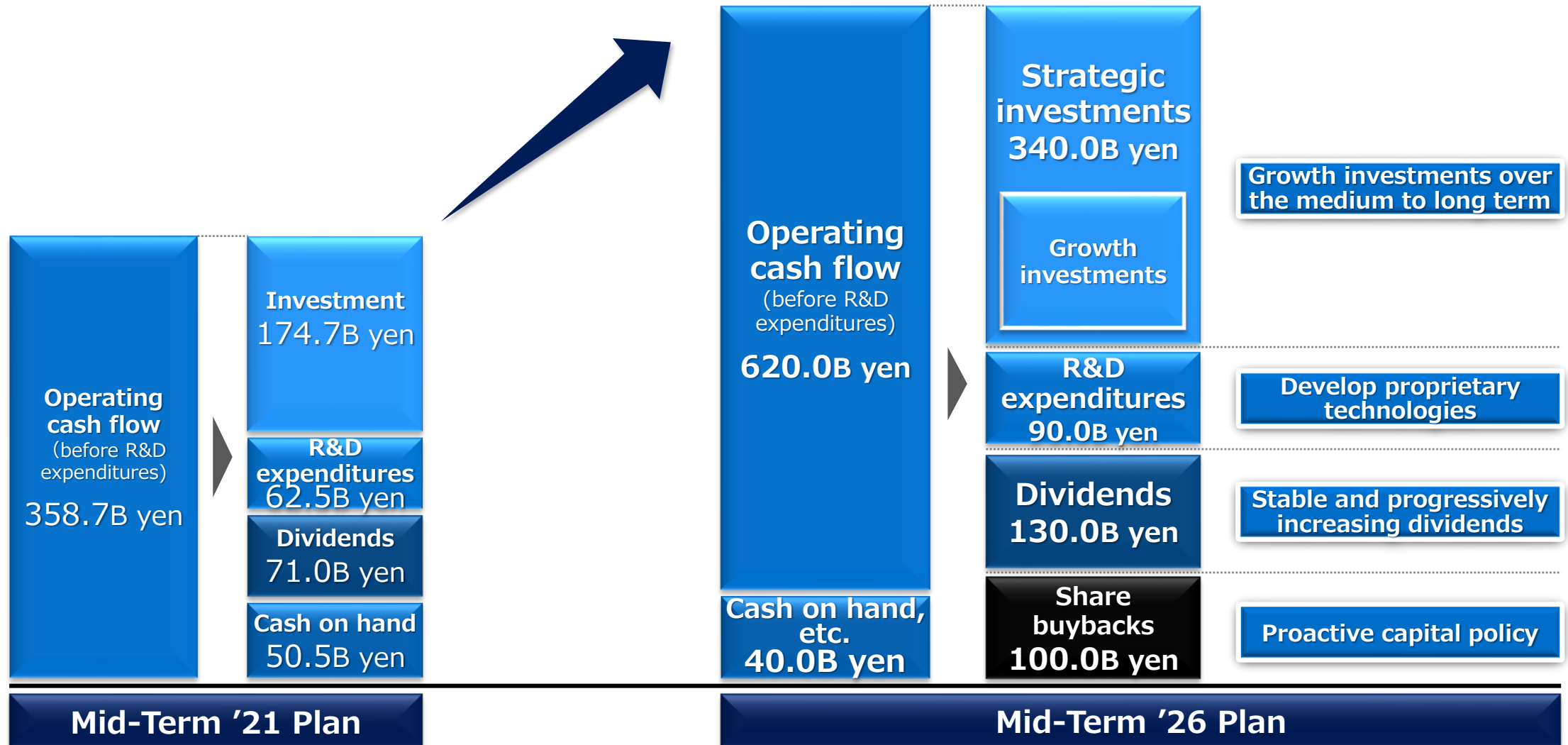
### Shareholder Return

**Dividend on equity** 4.5%  
**Dividend payout ratio** 30%  
**Share buybacks (total)** or higher  
 100.0B yen

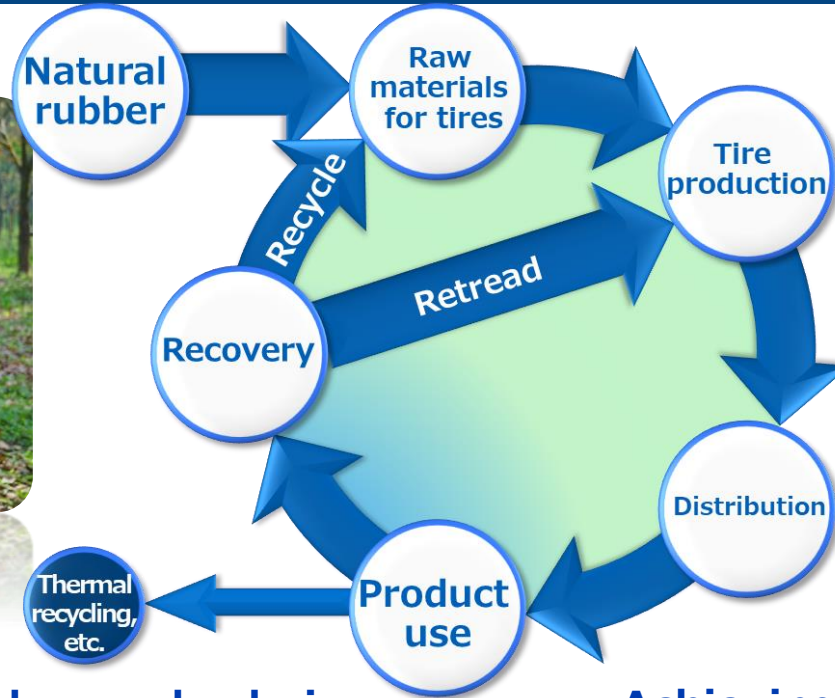


# Investment Plan and Shareholder Returns

With a focus on strategic growth investments, promote stable shareholder returns through share buybacks and progressive dividend increases



Address environmental/social issues throughout the value chain to contribute to the creation of a society of sustainable mobility



Through the selection for CDP's A List, further advance our decarbonization roadmap toward 2050

## Build a healthy and sustainable supply chain

Promote responsible procurement

[FY2030]

Target traceability of the natural rubber supply chain

95% or higher on the district level

Target ratio of sustainable suppliers\*

80% or higher

## Achieving carbon neutrality by 2050

Reduce GHG emissions throughout the lifecycle

[FY2030]

Scope1,2

Reduce GHG emissions by 50% (compared to 2019)

Scope3

Contribute to a 20% reduction in GHG emissions per tire (compared to 2019)

***TOYO TIRES***

The forward-looking statements contained in these business outlooks and plans are based on information available at the current time and contain potential risks and uncertainties.

Therefore, please keep in mind that actual results may, due to a variety of factors, differ from those expressed in the forward-looking statements.