

## Announcement of Personnel Changes

Osaka, Japan – March 27, 2014 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Akira Nobuki), announces the following personnel changes, effective April 1, 2014.

### 1. Personnel Changes

Name	New Position	Former Position	Position Continuation
Takahiro Nakai	General Manager, Hyogo Manufacturing Complex	General Manager, Urethane Autoparts Production Dept. President (part-time), Toyo Soflan Co., Ltd. President (part-time), F・C・C Co., Ltd.	
Toshihiro Miura	General Manager, Urethane Autoparts Production Dept. President (part-time), Toyo Soflan Co., Ltd		
Eiji Azuma	General Manager, Intellectual Property Dept., Technology Management Center		

## 2. Subsidiary Company Representative Personnel Changes

Name	New Position	Former Position	Position Continuation
Junichi Ota	President, New Pacific Industry Co., Ltd.		President, Toyo Automotive Parts (Guangzhou) Co., Ltd.
Kazuyoshi Niwa	President, TOYO RUBBER CHEMICAL PRODUCTS (THAILAND) LIMITED		
Takahiro Kinoshita	President (part-time), F・C・C Co., Ltd.		Plant General Manager, Atsugi, Toyo Soflan Co., Ltd.

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