

Announcement of Personnel Changes and Organizational Changes

Osaka, Japan – April 30, 2014 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Akira Nobuki), announces the following personnel changes and organizational changes, effective May 1, 2014.

1. Personnel Changes (Effective May 1, 2014)

Name	New Position	Former Position	Position Continuation
Hisanari Takai	General Manager, DT Strategic Planning Dept., Corporate Planning Division	General Manager, DT Planning Dept., DT Business Group Headquarters	

2. Subsidiary Company Representative Personnel Changes (Effective May 1, 2014)

Name	New Position	Former Position	Position Continuation
Kiyohito Hasumi	President, Nitto Tire Canada Inc.		President, Toyo Tire Canada Inc.
Naoki Gonsui	President, Toyo Tire Deutschland GmbH		President, Toyo Tire Europe GmbH

3. Organizational Changes (Effective May 1, 2014)

- 1) DT Strategic Planning Dept. will be newly established under Corporate Planning Division.
- 2) The strategic planning function of DT Planning Dept. will be transferred to DT Strategic Planning Dept.
DT Planning Dept. will be dissolved and its administrative function will be transferred to DT Business Group Headquarters as DT business administration group.
- 3) The secretarial function of Human Resources & General Affairs Dept., Administrative Division will be transferred to Corporate Planning Dept., Corporate Planning Division.

TOYO TIRE & RUBBER CO., LTD. Corporate Communications Planning
Osaka Head office Telephone: +81-6-6441-8803 Facsimile: +81-6-6446-1925
Tokyo Branch office Telephone: +81-3-5822-6621 Facsimile: +81-3-3865-2240