

## Announcement of Representative Director Changes and Changes of Assignment for Corporate Officer

OSAKA, JAPAN-16 October, 2014 TOYO TIRE & RUBBER CO., LTD. (Akira Nobuki, President) announces the following representative director changes and changes of assignment for corporate officer approved at the Meeting of the Board of Directors today.

### 1. Reasons for Representative Director Changes

In order to strengthen management system with our group's growth and expansion, the number of representative directors is to be increased from two (2) to three (3).

Additionally, Akira Nobuki, President, Representative Director, is scheduled to assume the office of Chairman, Representative Director for reasons of health, and Takuji Yamamoto, Representative Director, Executive Corporate Officer, is scheduled to assume the office of President, Representative Director.

### 2. Representative Director Changes (Effective November 1, 2014)

Name	New Position	Former Position
Akira Nobuki	Chairman, Representative Director	President, Representative Director
Takuji Yamamoto	President, Representative Director, Group Executive Officer, Tire Business	Representative Director, Executive Corporate Officer, Group Executive Officer, Tire Business
Tetsuya Kuze	Representative Director, Executive Corporate Officer, General Manager, Administrative Division, General Manager, Corporate Planning Division, Overseeing CSR Center, Overseeing Corporate Purchasing Division	Director, Senior Corporate Officer, General Manager, Administrative Division, In charge of CSR Center

### 3. Changes of Assignment for Corporate Officer (Effective November 1, 2014)

Name	New Position	Former Position
Sadao Ichihara	Corporate Officer, Deputy Group Executive Officer, DT Business	Corporate Officer, General Manager, Corporate Planning Division

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Profile of New Chairman, Representative Director  
Akira Nobuki

Date of Birth: January 7, 1955

Born in Hiroshima City, Hiroshima Prefecture, Japan

Career Summary:	March 1978	Graduated from Faculty of Economics, Osaka City University
	April 1978	Joined Toyo Tire & Rubber Co., Ltd.
	April 2007	Corporate Officer
	May 2007	Corporate Officer, General Manager, Accounting & Finance Center
	April 2009	Senior Corporate Officer, General Manager, Planning Division
	June 2009	Director, Senior Corporate Officer, General Manager, Planning Division
	April 2012	Director, Executive Corporate Officer, Group Executive Officer, Tire Business
	March 2013	President, Representative Director
	November 2014	Chairman, Representative Director (Plan)



## Profile of New President, Representative Director Takuji Yamamoto

Date of Birth: January 20, 1957

Born in Osaka City, Osaka Prefecture, Japan

Career Summary:	March 1980	Graduated from School of Engineering Science, Osaka University
	April 1980	Joined Toyo Tire & Rubber Co., Ltd.
	April 2010	Corporate Officer, General Manager, Tire R&D Division
	March 2013	Director, Senior Corporate Officer, Group Executive Officer, Tire Business
	July 2014	Representative Director, Executive Corporate Officer, Group Executive Officer, Tire Business
	November 2014	President, Representative Director, Group Executive Officer, Tire Business (Plan)



## Profile of New Representative Director, Executive Corporate Officer Tetsuya Kuze

Date of Birth:	July 27, 1957 Born in Osaka City, Osaka Prefecture, Japan
Career Summary:	March 1980      Graduated from Faculty of Economics, Wakayama University April 1980      Joined Toyo Tire & Rubber Co., Ltd. April 2009      Corporate Officer, General Manager, Administrative Division March 2013      Director, Senior Corporate Officer, General Manager, Administrative Division March 2014      Director, Senior Corporate Officer, General Manager, Administrative Division, In charge of CSR Center November 2014 Representative Director, Executive Corporate Officer, General Manager, Administrative Division, General Manager, Corporate Planning Division, Overseeing CSR Center, Overseeing Corporate Purchasing Division (Plan)

