

Announcement of Personnel Changes

Osaka, Japan – November 10, 2014 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announced the following personnel changes of subsidiary company, effective December 1, 2014.

1. Personnel Changes of Subsidiary Company (Effective December 1, 2014)

Name	New Position	Former Position	Position Continuation
Tatsuo Mitsuhata	President, Toyo Tire Benelux B.V.		General Manager, Europe Business Unit President, Toyo Tire Europe GmbH President, Toyo Tire Deutschland GmbH