

## Announcement of Changes of Assignment for Directors and Corporate Officers, Personnel Changes and Organizational Changes

Osaka, Japan –December 4, 2014 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announced the following changes of assignment for directors and corporate officers, personnel changes and organizational changes, effective January 1, 2015.

### 1. Directors and Corporate Officers: Changes of Titles and Responsibilities (Effective January 1, 2015)

| Name             | New Position   | Former Position  | Continuing Position   |
|------------------|--|--|---|
| Kazuyuki Ito     | Overseeing Tire Production Division,<br>Overseeing Central Research Center,<br>Overseeing Technology Development of DT                       | In charge of Central Research Center and Production Engineering Center | Director,<br>Senior Corporate Officer,<br>General Manager,<br>Technology Management Center        |
| Haruhiro Shinsho |  | Group Executive Officer,<br>DT Business                                | Director,<br>Corporate Officer<br>President,<br>WUXI TOYO-MEIFENG<br>RUBBER PRODUCTS<br>CO., LTD. |
| Sadao Ichihara   | Senior Corporate Officer,<br>Group Executive Officer,<br>DT Business,<br>General Manager,<br>Chemical & Industrial Products<br>Business Unit | Corporate Officer,<br>Deputy Group Executive Officer,<br>DT Business   |   |

| Name             | New Position   | Former Position   | Continuing Position  |
|------------------|--|---|--|
| Toshiaki Okazaki | Assistant to Group Executive Officer,<br>DT Business,<br>In charge of New Business of DT<br>Business | General Manager,<br>Chemical & Industrial Products<br>Business Unit | Corporate Officer  |
| Takashi Shimizu  | Deputy General Manager,<br>Administrative Division   |   | Corporate Officer,<br>General Manager,<br>Tire Planning Division |

## 2. Newly-Elected Corporate Officers (Effective January 1, 2015)

| Name           | New Position      | Former Position | Continuing Position   |
|----------------|-------------------|-----------------|---|
| Yasushi Takagi | Corporate Officer |                 | General Manager,<br>Original Equipment<br>Sales Division<br>General Manager,<br>O.E. Sales Dept. No.2 |

## 3. Personnel Changes (Effective January 1, 2015)

| Name            | New Position                             | Former Position | Continuing Position   |
|-----------------|--|-----------------|---|
| Tsuyoshi Tanaka | General Manager,<br>Tire Logistics Dept. |                 | General Manager,<br>Tire Supply Chain<br>Administration Dept. |

## 4. Personnel Changes of Subsidiary Companies (Effective January 1, 2015)

| Name            | New Position                        | Former Position  | Continuing Position |
|-----------------|-------------------------------------|--|---------------------|
| Shinji Nakahara | President,<br>NITTO JAPAN CO., LTD. | General Manager,<br>Sales Department of<br>Northern Tohoku Region,<br>TOYO TIRE JAPAN CO.,LTD. |                     |

## 5. Organizational Changes (effective January 1, 2015)

Tire Logistic Dept. under the direct control of Tire Business Group Headquarters will be transferred to Tire Planning Division, Tire Business Group Headquarters.

**TOYO TIRE & RUBBER CO.,LTD.** Corporate Communications Planning Dept.

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