

Announcement of Changes of Assignment for Directors and Corporate Officers, Personnel Changes and Organizational Changes

Osaka, Japan – January 5, 2015 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announces the following changes of assignment for directors and corporate officers, personnel changes and organizational changes, effective January 1, 2015.

1. Changes of Assignment for Directors and Corporate Officers (Effective January 1, 2015)

Name	New Position	Former Position	Continuing Position
Takuji Yamamoto	General Manager, North America Business Unit Tire Business Group Headquarters		President, Representative Director, Group Executive Officer, Tire Business Chief Risk Management Officer Chief Compliance Management Officer
James L. Hawk	Chairman, Toyo Tire North America Manufacturing Inc.	General Manager, North America Business Unit, Tire Business Group Headquarters President, Toyo Tire North America Manufacturing Inc.	Senior Corporate Officer, Chairman, Toyo Tire Holdings of Americas Inc. President, Toyo Tire North America OE Sales LLC

2. Personnel Changes (Effective January 1, 2015)

Name	New Position	Former Position	Continuing Position
Hisanari Takai	General Manager DT Planning and Administration Dept., DT Business Group Headquarters	General Manager, DT Strategic Planning Dept., Corporate Planning Division	

3. Personnel Changes of Subsidiary Companies (Effective January 1, 2015)

Name	New Position	Former Position	Continuing Position
Don Bunn	President, Toyo Tire North America Manufacturing Inc.	Sr. Director of Technical Services Toyo Tire North America Manufacturing Inc.	

4. Organizational Changes (effective January 1, 2015)

- 1) DT Strategic Planning Dept. under Corporate Planning Division was dissolved, and DT Planning and Administration Dept. was newly established under DT Business Group Headquarters.
- 2) Strategic planning function of DT Strategic Planning Dept. was transferred to DT Planning and Administration Dept. under DT Business Group Headquarters.
- 3) Business management function of DT business administration group of DT Business Group Headquarters was transferred from to DT Planning and Administration Dept.

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