

Announcement of Changes of Assignment for Corporate Officers and Personnel Changes

Osaka, Japan – March 30, 2015 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announced the following changes of assignment for corporate officers and personnel changes.

1. Changes of Assignment for Corporate Officers (Effective March 27, 2015)

Name	New Position	Former Position	Continuing Position
Toshiaki Okazaki	President, Toyo Chemical Industrial Products Co., Ltd.		Corporate Officer, Assistant to Group Executive Officer, DT Business, In charge of New Business of DT Business

2. Changes of Assignment for Corporate Officers (Effective April 1, 2015)

Name	New Position	Former Position	Continuing Position
Yasushi Takagi	General Manager, O.E. Sales Planning and Administrative Dept., Tire Business Group Headquarters	General Manager, O.E. Sales Dept. No.2, Tire Business Group Headquarters	Corporate Officer, General Manager, Original Equipment Sales Division, Tire Business Group Headquarters

3. Personnel Changes (Effective April 1, 2015)

Name	New Position	Former Position	Continuing Position
Tadashi Ogawa	General Manager, Rubber Autoparts Sales Dept.	General Manager, O.E. Sales Planning and Administrative Dept.	

Name	New Position	Former Position	Continuing Position
Noboru Wakasa	General Manager, O.E. Sales Dept. No.2	General Manager, O. E. Tire Technical Service Dept.	
Satoru Moriya	General Manager, O. E. Tire Technical Service Dept.		General Manager, O.E. Tire Development Dept.
Yukio Takashima	Deputy General Manager, Rubber Autoparts R&D Division	General Manager, Rubber Autoparts Sales Dept.	
Naoto Yukimoto	General Manager, Material Development Dept., Rubber Autoparts R&D Division	Material Development Dept., Rubber Autoparts R&D Division	

4. Personnel Changes of Subsidiary Companies (Effective April 1, 2015)

Name	New Position	Former Position	Continuing Position
Kanji Kasai	Chairman, TOYO TYRE SALES AND MARKETING MALAYSIA SDN. BHD.	President, Toyo Tyre Malaysia Sdn Bhd	General Manager, China Business Unit, Tire Business Group Headquarters, General Manager, Asia Oceania Business Unit, Tire Business Group Headquarters Chairman, Toyo Tyre and Rubber Australia Ltd. President, Toyo Tire (Thailand) Co., Ltd. Chairman, TOYO TIRE (SHANGHAI) CO., LTD.
Toh Poh Keong	President, Toyo Tyre Malaysia Sdn Bhd		President, Silverstone Berhad

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