

Announcement of Changes of Assignment for Directors, Corporate Officers and Others, Personnel Changes and Organizational Changes

Osaka, Japan – July 31, 2015 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announced the following changes of assignment for Directors, Corporate Officers and Others, Personnel Changes and Organizational Changes.

1. Changes of Assignment for Directors, Corporate Officers and Others (Effective August 1, 2015)

Name	New Position	Former Position	Continuing Position
Sadao Ichihara		General Manager, Chemical & Industrial Products Business Unit, DT Business Group Headquarters	Director Senior Corporate Officer Group Executive Officer, DT Business Deputy General Manager, Seismic Isolation Rubber Division In charge of dealing with customers and repairing work
Michihiro Kawada		General Manager, Rubber Autoparts Business Unit, DT Business Group Headquarters General Manager, Rubber Autoparts Production Dept.	Corporate Officer General Manager, Recall Division, Seismic Isolation Rubber Division
Masaji Ishino	General Manager, DT Strategy and Planning Dept., DT Business Group Headquarters		Corporate Officer Deputy Group Executive Officer, DT Business Compliance Officer, DT Business Group Headquarters

Name	New Position	Former Position	Continuing Position
Toshihiko Hombo		General Manager, Urethane Autoparts Business Unit, DT Business Group Headquarters	Corporate Officer General Manager, Customer Facing Division, Seismic Isolation Rubber Division Compliance Officer, Seismic Isolation Rubber Division
Kazuyuki Ito	General Manager, Hyogo Manufacturing Complex, DT Production Division	General Manager, Hyogo Manufacturing Complex, Chemical & Industrial Products Business Unit General Manager, Technology & Production Division, Toyo Chemical Industrial Products Co., Ltd.	Advisor (full-time) Plant General Manager, Akashi Plant, Toyo Chemical Industrial Products Co., Ltd.

2. Personnel Changes (Effective August1, 2015)

Name	New Position	Former Position	Continuing Position
Koichiro Masai	Assistant to Group Executive Officer, DT Business	Deputy General Manager, Chemical & Industrial Products Business Unit	President, WUXI TOYO-MEIFENG RUBBER PRODUCTS CO., LTD.
Tadashi Ogawa	General Manager, DT Sales Division General Manager, Automotive Parts Sales Dept. No.2	General Manager, Rubber Autoparts Sales Dept.	
Norimasa Yoshida	General Manager, Automotive Parts Sales Dept. No.1, DT Sales Division	Rubber Autoparts Sales Dept.	
Masato Watanabe	General Manager, DT Production Division	President, Fukushima Rubber Co., Ltd.	
Yasuhiro Shimizu	General Manager, DT Production Planning Dept., DT Production Division	Rubber Autoparts Production Dept.	

Name	New Position	Former Position	Continuing Position
Satoshi Jokei	Plant General Manager, Kuwana Plant, DT Production Division	Plant General Manager, Kuwana Plant, Rubber Autoparts Production Dept.	President, Ayabe Toyo Rubber Co., Ltd.
Hiroshi Ohno	General Manager, DT R&D Division	General Manager, Product Development Dept., Rubber Autoparts R&D Division	
Hideo Tadano	General Manager, Rubber Products Development Dept., DT R&D Division	Rubber Autoparts Production Dept.	
Toshihiko Furuta	General Manager, Polyurethane Products Development Dept., DT R&D Division	Of DT Business Group Headquarters Temporary transfer to Soflan Wiz Co., Ltd.	
Naoto Yukimoto	General Manager, Rubber Material Development Dept., DT R&D Division	General Manager, Material Development Dept., Rubber Autoparts R&D Division	
Kenji Murase		General Manager, Rubber Autoparts R&D Division	Deputy General Manager, Recall Division, Seismic Isolation Rubber Division
Hisanari Takai	General Manager, DT Administration Dept.	General Manager, DT Planning and Administration Dept.	
Toshihiro Miura		General Manager, Urethane Autoparts Production Dept.	President, Toyo Soflan Co., Ltd.

3. Personnel Changes of Subsidiary Companies (effective August 1, 2015)

Name	New Position	Former Position	Continuing Position
Yukio Takashima	President, Toyo Automotive Parts (Guangzhou) Co., Ltd. President, New Pacific Industry Co., Ltd.	Deputy General Manager, Rubber Autoparts R&D Division	
Katsunori Yamada	President, Fukushima Rubber Co., Ltd.	General Manager, Production Dept., Fukushima Rubber Co., Ltd.	

4. Organizational Changes (effective August 1, 2015)

Organizations in DT Business Group Headquarters are changed as follows.

- 1) Chemical & Industrial Products Business Unit, Rubber Autoparts Business Unit and Urethane Autoparts Business Unit are dissolved, and they are reorganized into DT Sales Division, DT Production Division and DT R&D Division.
- 2) Automotive Parts Sales Dept. No.1 and Automotive Parts Sales Dept. No.2 are established under DT Sales Division.
- 3) DT Production Planning Dept., Kuwana Plant and Hyogo Manufacturing Complex are established under DT Production Division.
- 4) Rubber Products Development Dept., Polyurethane Products Development Dept. and Rubber Material Development Dept. are established under DT R&D Division.
- 5) DT Strategy and Planning Dept. is newly established, and it develops business strategy and measures to accomplish mid- to long-term business plans, promotes cross-sectoral management with project evaluation by business and by item and radical reform of business.
- 6) DT Planning and Administration Dept. is renamed DT Administration Dept.

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