

Announcement of Changes of Director and Corporate Officers and Personnel Changes

Osaka, Japan – August 31, 2015 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announces the following changes of a director and corporate officers and personnel changes.

1. Changes of Director and Corporate Officers (Effective September 1, 2015)

Name	New Position	Former Position	Continuing Position
Sadao Ichihara		Group Executive Officer, DT Business	Director Senior Corporate Officer Deputy General Manager, Seismic Isolation Rubber Division In charge of dealing with customers and repairing work
Masaji Ishino	Senior Corporate Officer Group Executive Officer, DT Business	Corporate Officer Deputy Group Executive Officer, DT Business	General Manager, DT Strategy and Planning Dept., DT Business Group Headquarters Compliance Officer, DT Business Group Headquarters
Masao Takiwaki	General Manager, Legal Dept., Compliance & Legal Center		Corporate Officer General Manager, Compliance & Legal Center

2. New Corporate Officer (Effective September 1, 2015)

Name	New Position	Former Position	Continuing Position
Tadashi Ogawa	Corporate Officer		General Manager, DT Sales Division General Manager, Automotive Parts Sales Dept. No.2

3. Personnel Changes (Effective September 1, 2015)

Name	New Position	Former Position	Continuing Position
Toshihiro Fujiwara	General Manager, Tire Planning and Administration Dept., Tire Planning Division	General Manager Production Dept., Kuwana Plant, Tire Production Division	
Hideo Tsunaka	General Manager, Internal Audit Dept., Compliance & Legal Center	General Manager, Legal Dept., Compliance & Legal Center	

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