
Announcement of Personnel Changes

Osaka, Japan – November 4, 2016 – TOYO TIRE & RUBBER CO., LTD. (President: Takashi Shimizu), announces the following Personnel Changes.

1. Personnel Change (Effective December 1, 2016)

| Name | New Position | Former Position | Continuing Position |
|---------------------|------------------------------------------------------------------------------|----------------------------------------------------------|---------------------|
| Toshihiko Furuta | General Manager, Rubber Products Development Dept., DT R&D Division | Rubber Products Development Dept., DT R&D Division | |

2. Personnel Change of Subsidiary Company (Effective December 1, 2016)

| Name | New Position | Former Position | Continuing Position |
|-----------------|----------------------------------------------------------------------|------------------------------------------------------------------------------|---------------------|
| Hideo Tadano | President, TOYO RUBBER CHEMICAL PRODUCTS (THAILAND) LIMITED | General Manager, Rubber Products Development Dept., DT R&D Division | |