

Announcement of Changes of Assignment for Corporate Officers and Organizational Changes

Osaka, Japan – October 29, 2015 – TOYO TIRE & RUBBER CO., LTD. (President: Takuji Yamamoto), announces the following changes of assignment for Corporate Officers and Organizational Changes.

1. Changes of Assignment for Corporate Officers (Effective November 1, 2015)

Name	New Position	Former Position	Continuing Position
Tetsuya Kuze	Corporate Officer General Manager, DT Planning Division, DT Business Group Headquarters General Manager, DT Strategy and Planning Dept., DT Business Group Headquarters	Senior Corporate Officer General Manager, Administrative Division, General Manager, Corporate Planning Division, Overseeing Corporate Purchasing Division	Deputy General Manager, Seismic Isolation Rubber Division
Takashi Shimizu		Deputy General Manager, Administrative Division	Senior Corporate Officer General Manager, Tire Planning Division, Tire Business Group Headquarters General Manager, North America Business Unit
Masaji Ishino		General Manager, DT Strategy and Planning Dept., DT Business Group Headquarters	Senior Corporate Officer Group Executive Officer, DT Business

2. New Corporate Officer (Effective November 1, 2015)

Name	New Position	Former Position	Continuing Position
Ikuo Ohno	Corporate Officer General Manager, Administrative Division General Manager, Corporate Planning Division		General Manager, Accounting & Finance Dept., Administrative Division President, F.T.G. Co., Ltd.

3. Organizational Changes (Effective November 1, 2015)

DT Planning Division is newly established under DT Business Group Headquarters, and DT Strategy and Planning Dept. and DT Administration Dept. are transferred to it.

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