

## Announcement of Changes of Assignment for Directors and Corporate Officers and Personnel Changes

Osaka, Japan – November 12, 2015 – TOYO TIRE & RUBBER CO., LTD. (President: Takashi Shimizu), announces the following changes of directors and corporate officers and personnel changes.

### 1. Changes of Assignment for Directors and Corporate Officers (Effective November 12, 2015)

Name	New Position	Former Position	Continuing Position
Katsumi Komaguchi	Chairman Director	Advisor	
Takashi Shimizu	President Representative Director Group Executive Officer, Tire Business Chief Risk Management Officer Chief Compliance Management Officer General Manager, Seismic Isolation Rubber Division	Senior Corporate Officer General Manager, Tire Planning Division, Tire Business Group Headquarters General Manager, North America Business Unit, Tire Business Group Headquarters	
Koichi Ono	Director General Manager, Tire Planning Division, Tire Business Group Headquarters General Manager, North America Business Unit, Tire Business Group Headquarters Overseeing administrative divisions	General Manager, Central Research Center	Senior Corporate Officer General Manager, Tire R&D Division, Tire Business Group Headquarters
Masaji Ishino	Director		Senior Corporate Officer Group Executive Officer, DT Business

Name	New Position	Former Position	Continuing Position
Tetsuo Tatara	Director Senior Corporate Officer General Manager, Central Research Center Overseeing Tire Production Division and DT Production Division	Corporate Officer	General Manager, Fundamental Technology Center General Manager, Production Engineering Center
Ken Morita	Outside Director	—	—
Takuji Yamamoto	Special Advisor Assistant to General Manager, Seismic Isolation Rubber Division	President Representative Director Group Executive Officer, Tire Business Chief Risk Management Officer Chief Compliance Management Officer General Manager, Seismic Isolation Rubber Division	
Sadao Ichihara		Director	Senior Corporate Officer Deputy General Manager, Seismic Isolation Rubber Division
Kenichi Ueda	General Manager, Standards Management Dept., Quality Assurance Division		Corporate Officer General Manager, Quality Assurance Division

## 2. Personnel Changes (Effective November 12, 2015)

Name	New Position	Former Position	Continuing Position
Masayuki Kanai	Deputy General Manager, Tire R&D Division		General Manager, Tire Planning and Administration Dept.
Noriyuki Isobe	Deputy General Manager, Quality Assurance Division		General Manager, Tire Quality Assurance Dept., Quality Assurance Division

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