

Announcement of Changes of Assignment for Corporate Officers, Personnel Changes and Organizational Changes

Osaka, Japan – March 25, 2016 – TOYO TIRE & RUBBER CO., LTD. (President: Takashi Shimizu), announces the following changes of assignment for Corporate Officers, Personnel Changes and Organizational Changes.

1. Changes of Assignment for Corporate Officers (Effective April 1, 2016)

Name	New Position	Former Position	Continuing Position
Masao Takiwaki	General Manager, Compliance Promotion Dept.	General Manager, Legal Dept.	Corporate Officer Chief Compliance Officer General Manager, Compliance & Legal Center
Tadashi Ogawa		General Manager, Automotive Parts Sales Dept. No.2	Corporate Officer General Manager, DT Sales Division, DT Business Group Headquarters
Tatsuo Mitsuhata		General Manager, Tire Overseas Sales Planning Dept.	Corporate Officer General Manager, Tire Planning Division, Tire Business Group Headquarters Chairman, Toyo Tire (Shanghai) Co., Ltd.

2. Personnel Changes (Effective March 30, 2016)

Name	New Position	Former Position	Position Continuation
Takehiro Sakai	General Manager, Tire Logistics Dept.	Tire Logistics Dept.	

3. Personnel Changes (Effective April 1, 2016)

Name	New Position	Former Position	Continuing Position
Makoto Sakamoto	General Manager, O.E. Sales Dept. No.2	Of Replacement Tire Sales Division Temporary transfer to Toyo Tire Japan Co., Ltd.	
Yasufumi Higashira	General Manager, Tire Supply Chain Administration Dept.	Tire Supply Chain Administration Dept.	General Manager, Tire Planning and Administration Dept.
Hiroyuki Ohta	General Manager, Tire Overseas Sales Planning Dept.	Tire Overseas Sales Planning Dept.	
Masato Furukawa	General Manager, Overseas Tire Technical Service Dept.	General Manager, Tire Technical Service Dept.	
Yoichi Kawashima	General Manager, R.E. Tire Technical Service Dept.	Of Replacement Tire Sales Division Temporary transfer to Toyo Tire Japan Co., Ltd.	
Toshihiro Miura	Plant General Manager, Kuwana Plant, DT Production Division President, Ayabe Toyo Rubber Co., Ltd.	President, Toyo Soflan Co., Ltd.	
Hiroaki Ono	General Manager, Automotive Parts Sales Dept. No.2	DT Strategy and Planning Dept.	
Yuji Katayama	General Manager, DT Quality Assurance Dept., Quality Assurance Division General Manager, Standards Management Dept., Quality Assurance Division	DT Quality Assurance Dept.	
Atsushi Iwanaga	General Manager, Legal Dept., Compliance & Legal Center	Legal Dept., Compliance & Legal Center	

4. Personnel Changes of Subsidiary Company (Effective 1 April, 2016)

Name	New Position	Former Position	Continuing Position
Noboru Goshima	President, Toyo Soflan Co., Ltd. President, F.C.C. Co., Ltd.	Toyo Soflan Co., Ltd.	

5. Organizational Changes (Effective April 1, 2016)

- 1) Tire Technical Service Dept. is divided into R.E. Tire Technical Service Dept. under R.E. Sales Division and Overseas Tire Technical Service Dept. under Tire Planning Division.
R.E. Tire Technical Service Dept. has functions of domestic technical services, and Overseas Tire Technical Service Dept. has functions of overseas technical services.
- 2) Consumer Relations Dept. under Tire Technical Service Dept. is transferred to Quality Assurance Division and is renamed Customers Relation Dept.

TOYO TIRE & RUBBER CO.,LTD. Corporate Communications Planning Dept.

Osaka Head office Telephone: +81-6-6441-8803 Facsimile: +81-6-6446-1925

Tokyo Branch office Telephone: +81-3-5822-6621 Facsimile: +81-3-3865-2240