

## Announcement of Changes of Assignment for Corporate Officers and Personnel Changes

Osaka, Japan - May 27, 2016 - TOYO TIRE & RUBBER CO., LTD. (President: Takashi Shimizu), announces the following changes of assignment for Corporate Officers and Personnel Changes.

### 1. Changes of Assignment for Corporate Officers (Effective June 1, 2016)

Name	New Position	Former Position	Continuing Position
Yasushi Takagi		General Manager, O.E. Sales Planning and Administrative Dept., Original Equipment Sales Division	Senior Corporate Officer Deputy General Manager, General Manager, Original Equipment Sales Division, Tire Business Group Headquarters Seismic Isolation Rubber Division
Masao Takiwaki		General Manager, Compliance Promotion Dept., Compliance & Legal Center	Corporate Officer Chief Compliance Officer General Manager, Compliance & Legal Center

### 2. Personnel Changes (Effective June 1, 2016)

Name	New Position	Former Position	Position Continuation
Satoshi Taketsugu	General Manager, O.E. Sales Planning and Administrative Dept., Original Equipment Sales Division	Of Administrative Division Temporary transfer to TOYO TIRE ZHANGJIAGANG CO., LTD.	
Shinichi Murata	General Manager, Compliance Promotion Dept., Compliance & Legal Center	General Manager, Purchasing Administration Dept., Corporate Purchasing Division	
Michihiro Tamaki	General Manager, Purchasing Administration Dept., Corporate Purchasing Division		General Manager, Purchasing Dept., Corporate Purchasing Division

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