

Announcement of Changes of Assignment for Corporate Officer, Other Personnel Changes and Organizational Changes

Osaka, Japan – June 27, 2016 – TOYO TIRE & RUBBER CO., LTD. (President: Takashi Shimizu), announces the following changes of assignment for Corporate Officer, Personnel Change and Organizational Changes.

1. New Corporate Officer (Effective July 1, 2016)

Name	New Position	Former Position	Continuing Position
Hideaki Takahashi	Corporate Officer General Manager, Corporate Purchasing Division	General Manager, Tire Materials Development Dept.	

2. Changes of Assignment for Advisor (full-time) (Effective July 1, 2016)

Name	New Position	Former Position	Continuing Position
Yoshikazu Nishiwaki	Deputy General Manager, Corporate Purchasing Division	General Manager, Corporate Purchasing Division	Advisor (full-time)

3. Personnel Changes (Effective July 1, 2016)

Name	New Position	Former Position	Continuing Position
Takeshi Nishigami	General Manager, Tire Materials Development Dept.	Tire Materials Development Dept.	
Shuzo Iwane	Deputy General Manager, Recall Division, Seismic Isolation Rubber Division	Seismic Isolation Rubber Division	
Hirokatsu Mizukusa	Deputy General Manager, Recall Division, Seismic Isolation Rubber Division	Seismic Isolation Rubber Division	
Minoru Matsumura	Deputy General Manager, Customer Facing Division, Seismic Isolation Rubber Division	Seismic Isolation Rubber Division	

Name	New Position	Former Position	Continuing Position
Yutaka Nozaki	Deputy General Manager, Customer Facing Division, Seismic Isolation Rubber Division	Seismic Isolation Rubber Division	
Katsuyuki Teranishi	General Manager, Management & Promotion Department, Seismic Isolation Rubber Division	Seismic Isolation Rubber Division	

4. Organizational Changes (Effective July 1, 2016)

Customer Facing Division, Recall Division and Management & Promotion Department are established under Seismic Isolation Rubber Division

TOYO TIRE & RUBBER CO.,LTD. Corporate Communications Planning Dept.

Osaka Head office Telephone: +81-6-6441-8803 Facsimile: +81-6-6446-1925

Tokyo Branch office Telephone: +81-3-5822-6621 Facsimile: +81-3-3865-2240