

Announcement of Changes of Assignment for Advisor (full-time) and Personnel Changes

Osaka, Japan – October 3, 2016 – TOYO TIRE & RUBBER CO., LTD. (President: Takashi Shimizu), announces the following changes of assignment for Advisor (full-time) and Personnel Changes.

1. Changes of Assignment for Advisor (full-time) (Effective September 30, 2016)

Name	New Position	Former Position	Continuing Position
Yoshikazu Nishiwaki	Director Overseeing administrative divisions, Orient Machinery Co., Ltd.	Advisor Overseeing administrative divisions, Orient Machinery Co., Ltd.	Advisor (full-time) Toyo Tire & Rubber Co., Ltd.

2. Personnel Changes (Effective October 1, 2016)

Name	New Position	Former Position	Position Continuation
Jun Akai	General Manager, Polyurethane Products Development Dept., DT R&D Division	Polyurethane Products Development Dept., DT R&D Division	
Masatsugu Yamamoto	General Manager, Purchasing Administration Dept., Corporate Purchasing Division	Purchasing Administration Dept., Corporate Purchasing Division	

3. Personnel Changes of Subsidiary Company (Effective September 30, 2016)

Name	New Position	Former Position	Continuing Position
Kiyotaka Sugimoto	President, Orient Machinery Co., Ltd.		General Manager, Electric System & Control Dept., Production Engineering Center

4. Personnel Changes of Subsidiary Company (Effective October 1, 2016)

Name	New Position	Former Position	Continuing Position
Tomohisa Yamaguchi	President, Toyo Tire (Thailand) Co., LTD.		Of Tire Planning Division Temporary transfer to TOYO TYRE SALES AND MARKETING MALAYSIA SDN. BHD.
Tomihiko Saki	President, Toyo Automotive Parts (USA), Inc.		President, TOYO AUTOMOTIVE PARTS DE MEXICO, S.A. DE C.V.

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