

Announcement of Personnel Changes

Osaka, Japan – February 22, 2017 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Takashi Shimizu) announces the following Personnel Changes of Subsidiary Companies.

1. Personnel Change of Subsidiary Companies (Effective March 1, 2017)

Name	New Position	Former Position	Continuing Position
Mitsunobu Onoe	President, Cheng Shin – Toyo (Kunshan) Machinery Co., Ltd.	Of Production Engineering Division, Temporarily transferred to Orient Machinery Co., Ltd.	
Toshihiko Morishita	President, Toyo Chemical Industrial Products Co., Ltd. President, Toyo Rubber Chemical & Industrial Products (HK) Ltd.	Customer Relations Division, Seismic Rubber Task Force Headquarters	
Akito Tanaka	General Manager, Hyogo Manufacturing Complex Plant General Manager, Akashi Plant, Toyo Chemical Industrial Products Co., Ltd.	Production Manager, Kuwana Plant, Production Division	
Kazuhiro Itoh	President, Ayabe Toyo Rubber Co., Ltd.		Of Plant Administration Dept., Production Division, Temporarily transferred to Toyo Seiki Co., Ltd.
Shigeru Inage	President, F.C.C Co., Ltd.	Plant General Manager, F.C.C Co., Ltd.	

2. Personnel Change of Subsidiary Company (Effective March 17, 2017)

Name	New Position	Former Position	Continuing Position
Takehiro Sakai	President, Toyo Tires Logistics Co., Ltd.		General Manager, Logistics Dept., SCM Division

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