

Announcement of Changes of Assignment for Corporate Officers, Personnel Changes and Organizational Changes

Osaka, Japan – April 27, 2017 – TOYO TIRE & RUBBER CO., LTD. (President & CEO: Takashi Shimizu) announces the following Changes of Assignment for Corporate Officers, Personnel Changes and Organizational Changes.

1. Change of Assignment for Corporate Officers (Effective May 1, 2017)

Name	New Position	Former Position	Continuing Position
Koichi Ono	Advisor(full-time) Of Division General Manager, Recall Division, Seismic Rubber Task Force Headquarters, posted to Akashi Plant, Hyogo Manufacturing Complex	Senior Corporate Officer Compliance Supervisor Vice President, Quality Assurance & Compliance Headquarters Deputy Division General Manager Seismic Rubber Task Force Headquarters	
Shinji Tanabe	Chief Compliance Officer Compliance Supervisor Vice President, Quality Assurance & Compliance Headquarters	Vice President, Production Headquarters	Senior Corporate Officer
Michihiro Kawada	Senior Corporate Officer Deputy Division General Manager, Seismic Rubber Task Force Headquarters	Corporate Officer Division General Manager, Recall Division, Seismic Rubber Task Force Headquarters	
Masao Takiwaki	General Manager, Legal Dept., Compliance & Legal Division	Chief Compliance Officer	Corporate Officer Division General Manager, Compliance & Legal Division

2. Assignment for New Corporate Officers (Effective May 1, 2017)

Name	New Position	Former Position	Continuing Position
Yoji Imura	Corporate Officer Vice President, Production Headquarters	Plant General manager, Kuwana Plant, Production Division	

3. Personnel Change (Effective May 1, 2017)

Name	New Position	Former Position	Continuing Position
Yuji Miyazaki	Plant General Manager, Kuwana Plant, Production Division	Of Plant Administration Dept., temporarily transferred to Toyo Tyre Malaysia Sdn. Bhd.	
Shigemi Ohsuna	General Manager, Process Design Development Dept., R&D Division No.1	Replacement Tire Development Dept., R&D Division No.1	
Teruaki Baba	General Manager, Tire Testing Dept., R&D Division No.1	Tire Testing Dept., R&D Division No.1, posted to Kuwana Plant	
Masanori Iwase	General Manager, Tire Testing Development Dept., R&D Division No.1	Tire Technology Development Dept., R&D Division No.1	
Koji Hiramatsu	General Manager, Department No.1, Central Research Center	Tire Materials Development Dept., R&D Division No.1	
Junji Hirose	General Manager, Department No.2, Central Research Center	Central Research Center	
Hiroshi Ohno	Division General Manager, Recall Division, Seismic Rubber Task Force Headquarters	Division General Manager, R&D Division No.2	
Toshihiko Furuta	Division General Manager, R&D Division No.2	General Manager, Rubber Products Development Dept., R&D Division No.2	
Toshifumi Sakata	General Manager, Rubber Products Development Dept., R&D Division No.2	Rubber Products Development Dept., R&D Division No.2	

4. Personnel Change of Subsidiary Company (Effective May 1, 2017)

Name	New Position	Former Position	Continuing Position
Kazuma Nishitani	President, Toyo Tire Zhangjiagang Co., Ltd.	Manager, Tire Curing Section, Production Dept., Kuwana Plant, Production Division	

5. Organizational Changes (Effective May 1, 2017)

- Process Design Development Dept. and Tire Testing Development Dept. is newly established under R&D Division No.1.
- Department No.1 and Department No.2 is newly established under Central Research Center.

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