

## Announcement of Changes of Organizational Structure, Assignment for Corporate Officer and Personnel Changes

Hyogo, Japan - February 15, 2019 - Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following changes to organizational structure, the assignment for corporate officer and other personnel changes.

### 1. Organizational Structure Change

The Company will change the organizational structure as follows to strengthen the sales function, on March 1, 2019.

#### 【Sales Headquarters】

The International Sales Dept. No.3 (Distributors) will be newly established under the International Sales Division.

### 2. Changes of Assignment for Corporate Officer

In accordance with the organizational structure change shown above and other reasons, the Company will change the assignment for corporate officers as follows, on March 1, 2019 and April 1, 2019.

#### I . Change of Assignment for Corporate Officer (effective on March 1, 2019)

Name	New Position	Former Position
Tatsuo Mitsuhata	Corporate Officer Vice President, Sales Headquarters	Corporate Officer Vice President, Sales Headquarters General Manager, Sales Planning Dept.

#### II . Change of Assignment for Corporate Officer (effective on April 1, 2019)

Name	New Position	Former Position
Noriyuki Dan	Corporate Officer President, Toyo Automotive Parts (USA), Inc. President, TMM (USA), Inc.	Corporate Officer Division General Manager, SCM Division, Business Headquarters

### 3. Personnel Changes

#### I . Personnel Changes (effective on March 1, 2019)

Name	New Position	Former Position
Kenji Nakatani	General Manager, Sales Planning Dept.	Sales Planning Dept.
Hiroshi Tani	General Manager, International Sales Dept. No.3 (Distributors)	Mitsubishi Corporation

#### II . Personnel Change (effective on April 1, 2019)

Name	New Position	Former Position
Mitsunobu Kohno	Division General Manager, SCM Division	Business Restructuring Division

#### III . Personnel Changes at Affiliated Companies (effective on April 1, 2019)

Name	New Position	Former Position
Kiyohito Hasumi	Division General Manager, Americas Business Development Division Executive Vice President, Chief Financial Officer, Toyo Tire Holdings of Americas Inc. President, NT Mexico S. de R. L. de C. V.	Division General Manager, Americas Business Development Division Executive Vice President, Chief Financial Officer, Toyo Tire Holdings of Americas Inc.
Teppei Shigeno	President, Toyo Tyre (UK) Ltd.	Toyo Tyre Sales and Marketing Malaysia Sdn. Bhd.
Kazuhiro Hotta	President, Toyo Tire (Shanghai) Co., Ltd.	Mitsubishi Corporation

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