
Announcement of Changes of Organizational Structure, Assignments for Director and Corporate Officer, and Personnel Changes

Hyogo, Japan – May 27, 2019 – Toyo Tire Corporation (President and CEO: Takashi Shimizu) announced the following changes to its organizational structure, assignments for a director and corporate officers, and personnel changes, with a view toward ensuring the steady implementation of its growth strategy and the further strengthening of its management foundation.

1. Organizational Structure Changes (effective on June 15, 2019)
 - a. For the purpose of flexibly accomplishing its growth strategy, the company will create a unit directly reporting to the president.
 - The Corporate Strategy Division will be newly established.
 - b. The functionality of divisions under the Corporate Headquarters will be clarified and realigned with a view toward further strengthening the management foundation.
 - The Corporate Planning Division will change its name to the Corporate Infrastructure Division, and its functions will be reorganized.
 - The Administration Division will change its name to the Corporate Administration Division, and its functions will be reorganized.
 - The Corporate Administration Department will be newly established under the Corporate Administration Division.
 - The Corporate Planning Department operating under the Corporate Infrastructure Division will be dissolved. The department's functions will be transferred to the Corporate Strategy Division and the Corporate Administration Department.
 - The Corporate Communications Planning Department and the Brand Communications Department, both operating under Corporate Infrastructure Division, will be integrated and reorganized to newly establish the Corporate Communications Department.
 - The Information Systems Department operating under the Corporate Infrastructure Division will be transferred to the Corporate Administration Division.
 - The Human Resources Department and the General Affairs Department, both operating under the Corporate Administration Division, will be transferred to the Corporate Infrastructure Division.

2. Changes of Assignments for a Director and Corporate Officers

In accordance with the organizational structure changes shown above and other reasons, the Company will change the assignments for a director and corporate officers as follows on June 1 and June 15, 2019.

I . Change of Assignment for a Director (effective on June 15, 2019)

Name	New Position	(Former Position)
Takehiko Sasamori	Director Corporate Officer Vice President, Corporate Headquarters, Division General Manager, Corporate Infrastructure Division Division General Manager, Capital and Business Alliance Co-ordination Division	Director Corporate Officer Vice President, Corporate Headquarters Division General Manager, Corporate Planning Division Division General Manager, Capital and Business Alliance Co-ordination Division

II . Change of Assignment for Corporate Officers (effective on June 1, 2019)

Name	New Position	(Former Position)
Toshihiko Honbo	Corporate Officer Division General Manager, Original Equipment Sales Division, Sales Headquarters Deputy Division General Manager, Seismic Rubber Task Force Headquarters Chairman, Toyo Tire (Shanghai) Co., Ltd.	Corporate Officer Division General Manager, Original Equipment Sales Division, Sales Headquarters Deputy Division General Manager, Seismic Rubber Task Force Headquarters
Tetsuo Shimomura	Corporate Officer Division General Manager, Central Research Center, R&D Headquarters Division General Manager, Advanced Process Development Division, R&D Headquarters	Corporate Officer Division General Manager, Central Research Center, R&D Headquarters Division General Manager, Advanced Process Development Division, R&D Headquarters General Manager, New Production Method Development Dept.
Kenta Kuribayashi	Corporate Officer President, Toyo Tire Europe GmbH President, Toyo Tire RUS LLC	Corporate Officer President, Toyo Tire Europe GmbH President, Toyo Tire Deutschland GmbH President, Toyo Tire RUS LLC

III . Change of Assignment for a Corporate Officer (effective on June 15, 2019)

Name	New Position	(Effective on June 1, 2019)
Kenta Kuribayashi	Corporate Officer President, Toyo Tire Europe GmbH President, Toyo Tire RUS LLC Corporate Strategy Division	Corporate Officer President, Toyo Tire Europe GmbH President, Toyo Tire Deutschland GmbH President, Toyo Tire RUS LLC

3. Personnel Changes

In accordance with the organizational structure changes shown above and other reasons, the Company will carry out personnel changes as follows on June 1 and June 15, 2019.

I . Personnel Changes (effective on June 1, 2019)

Name	New Position	(Former Position)
Masami Miyamori	Plant General Manager, Sendai Plant, Domestic Production Division	President, Toyo Tire (Zhucheng) Co., Ltd.
Masayoshi Abe	General Manager, New Production Method Development Dept., Advanced Process Development Division	New Production Method Development Dept., Advanced Process Development Division

II . Personnel Changes (effective on June 15, 2019)

Name	New Position	(Former Position)
Tomohisa Yamaguchi	Division General Manager, Corporate Administration Division	Division General Manager, Administration Division
Haruhiko Kitagawa	Deputy Division General Manager, Corporate Infrastructure Division General Manager, Corporate Communications Dept.	Deputy Division General Manager, Corporate Planning Division General Manager, Corporate Communications Planning Dept.
Kazushi Hisajima	General Manager, Corporate Administration Dept.	General Manager, Corporate Planning Dept.

III . Personnel Changes at Affiliated Companies (effective on June 1, 2019)

Name	New Position	(Former Position)
Hiroya Toda	President, Toyo Tire (Zhucheng) Co., Ltd.	General Manager, Manufacturing Dept., Sendai Plant, Domestic Production Division
Marco Stezelow	President, Toyo Tire Deutschland GmbH	Toyo Tire Deutschland GmbH

Toyo Tire Corporation Corporate Communications Planning
Head office Telephone: +81-72-789-9110 Facsimile: +81-72-789-3272
Tokyo Branch office Telephone: +81-3-5822-6621 Facsimile: +81-3-3865-2240