
Announcement of Changes of Organizational Structure, Assignments for Director and Corporate Officers, and Personnel Changes

Hyogo, Japan – September 26, 2019 - Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following changes to its organizational structure, assignments for a Director and Corporate Officers, and personnel changes.

1. Organizational Structure Changes

Effective on October 1, 2019, the following organizational structure changes will be made.

【Quality Assurance, Environment & Safety Headquarters】

The Company will reorganize the functions of the departments of the Quality Assurance Division under the Quality Assurance, Environment & Safety Headquarters, with the intention of better catering to customers along with the reinforcement of the tire business for trucks and buses.

- The Domestic Technical Service Department and the International Technical Service Department will be dissolved and replaced by the Consumer Tire Technical Service Department and the Commercial Tire Technical Service Department.

【Production Headquarters】

The Company will revise the functions of the two divisions under the Production Headquarters with the purpose of managing the Headquarters globally to promote the reorganization of production and supply systems and enhancement of production capacity both in Japan and abroad.

- The Domestic Production Division and the International Production Division will be dissolved and integrated into the newly established Production Division.

【Sales Headquarters】

The Company will reorganize its global sales structure into a structure with organizations that comprehensively oversee operations in each region, with the intention of pursuing strategies and addressing the needs specific to each market. Accordingly, the Company will revise the functions of the sales divisions under the Sales Headquarters and those of the sales departments under the sales divisions.

- The Domestic Sales Division and the International Sales Division will be dissolved and replaced by the Europe, Africa & Middle East Sales Division, which will be responsible for the European, Middle Eastern, and African regions, and the Asia & Oceania Sales Division, which will be responsible for the Asian (including Japan) and Oceanian regions.
- The Europe, Africa & Middle East Sales Department will be newly established under the Europe, Africa & Middle East Sales Division.
- The Asia & Oceania Sales Department will be newly established under the Asia & Oceania Sales Division.

2. Changes of Assignments for a Director and Corporate Officers

Effective on October 1, 2019, the following changes of assignments for a director and corporate officers will be made as shown in Tables 1) and 2) below.

1) Change of Assignments for a Director (effective on October 1, 2019)

Name	New Position	(Former Position)
Takehiko Sasamori	Director Corporate Officer Vice President, Corporate Headquarters Division General Manager, Capital and Business Alliance Co-ordination Division	Director Corporate Officer Vice President, Corporate Headquarters Division General Manager, Corporate Infrastructure Division Division General Manager, Capital and Business Alliance Co-ordination Division

2) Changes of Assignments for Corporate Officers (effective on October 1, 2019)

Name	New Position	(Former Position)
Hideaki Takahashi	Corporate Officer Vice President, Business Headquarters	Corporate Officer Vice President, Business Headquarters Division General Manager, Procurement Division
Masao Takiwaki	Corporate Officer Division General Manager, Compliance & Legal Division, Corporate Headquarters	Corporate Officer Division General Manager, Compliance & Legal Division, Corporate Headquarters General Manager, Legal Dept.
Kenta Kuribayashi	Corporate Officer President, Tire production subsidiary in Europe President, Toyo Tire Europe GmbH Chairman, Chief Executive Officer, Toyo Tire RUS LLC Corporate Strategy Division Division General Manager, Europe, Africa & Middle East Sales Division, Sales Headquarters	Corporate Officer President, Tire production subsidiary in Europe President, Toyo Tire Europe GmbH Chairman, Chief Executive Officer, Toyo Tire RUS LLC Corporate Strategy Division

3. Personnel Changes

Effective on October 1, 2019, the following personnel changes will be made at the Company and its affiliated company as shown in Tables 1) and 2) below.

Effective on November 1, 2019, the following personnel change will be made at affiliated companies as shown in Table 3).

1) Personnel Changes (effective on October 1, 2019)

Name	New Position	(Former Position)
Yoshiyuki Ichikawa	General Manager, Consumer Tire Technical Service Dept., Quality Assurance Division	General Manager, International Technical Service Dept., Quality Assurance Division
Hiroaki Sugimoto	General Manager, Commercial Tire Technical Service Dept., Quality Assurance Division	General Manager, TB Tire Development Dept., Product Development Division
Yuji Miyazaki	Division General Manager, Production Division Chairman, Toyo Tire Zhangjiagang Co., Ltd. Chairman, Toyo Tire (Zhucheng) Co., Ltd. Chairman, Toyo Automotive Parts (Guangzhou) Co., Ltd. Corporate Strategy Division	Division General Manager, International Production Division Chairman, Toyo Tire Zhangjiagang Co., Ltd. Chairman, Toyo Tire (Zhucheng) Co., Ltd. Chairman, Toyo Automotive Parts (Guangzhou) Co., Ltd. Corporate Strategy Division
Shimpei Amisaki	Division General Manager, Asia & Oceania Sales Division	Division General Manager, International Sales Division
Hiroshi Tani	General Manager, Europe, Africa & Middle East Sales Dept., Europe, Africa & Middle East Sales Division	General Manager, International Sales Dept. No.3 (Distributors), International Sales Division
Keishi Inoue	General Manager, Asia & Oceania Sales Dept., Asia & Oceania Sales Division	General Manager, International Sales Dept. No.1, International Sales Division
Haruhiko Kitagawa	Division General Manager, Corporate Infrastructure Division General Manager, Corporate Communications Dept.	Deputy Division General Manager, Corporate Infrastructure Division General Manager, Corporate Communications Dept.
Shinichi Murata	Division General Manager, Procurement Division	General Manager, Compliance Dept., Compliance & Legal Division
Shingo Hatakeyama	General Manager, Rubber Products Development Dept., Technology Development Division	Rubber Products Development Dept., Technology Development Division
Toshifumi Sakata	General Manager, O.E. Tire Development Dept., Technology Development Division	General Manager, Rubber Products Development Dept., Technology Development Division
Ichiro Shima	General Manager, Replacement Tire Development Dept., Product Development Division	General Manager, O.E. Tire Development Dept., Technology Development Division
Akihiko Shinkai	General Manager, Product Planning Dept., Product Planning Division	General Manager, Replacement Tire Development Dept., Product Development Division

Kenichi Yamashita	General Manager, TB Tire Development Dept., Product Development Division	TB Tire Development Dept., Product Development Division
Akira Ando	General Manager, Intellectual Property Dept., Compliance & Legal Division	Legal Dept., Compliance & Legal Division
Susumu Nishimori	General Manager, Compliance Dept., Compliance & Legal Division	Compliance Dept., Compliance & Legal Division
Mutsunori Abe	General Manager, Legal Dept., Compliance & Legal Division	Legal Dept., Compliance & Legal Division
Tomoaki Yamao	General Manager, Human Resources Dept., Corporate Infrastructure Division	Human Resources Dept., Corporate Infrastructure Division

2) Personnel Change at an Affiliated Company (effective on October 1, 2019)

Name	New Position	(Former Position)
Naoto Yukimoto	President, Ayabe Toyo Rubber Co., Ltd.	General Manager, Intellectual Property Dept., Compliance & Legal Division

3) Personnel Change at Affiliated Companies (effective on November 1, 2019)

Name	New Position	(Former Position)
Toshihiko Furuta	Plant General Manager, Hyogo Manufacturing Complex, Production Division Plant General Manager, Akashi Plant, Toyo Chemical Industrial Products Co., Ltd.	Deputy Division General Manager, Technology Development Division

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