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## Announcement of Personnel Changes

Hyogo, Japan –April 26, 2021 – Toyo Tire Corporation (President and CEO: Takashi Shimizu) announced the following personnel changes.

### I . Personnel Changes of Subsidiary Company (effective on May 1, 2021)

Name	Current Position	New Position
John Thomas	WEBASTO CHARGING SYSTEMS INC. CEO (※previous job)	Toyo Tire U.S.A. Corp. CEO

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