

## Announcement of Personnel Changes

Hyogo, Japan – December 26, 2022 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes.

### I. Personnel Changes (effective January 1, 2023)

Name	Current Position	New Position
Kunihiro Matsumoto	Corporate Strategy Division	General Manager, Corporate Strategy Division
Katsuyuki Teranishi	Division General Manager, Business Restructuring Division	General Manager, Japan Sales Dept., Asia & Oceania Sales Division
Hiroshi Tani	General Manager, Europe, Africa & Middle East Sales Dept., Europe, Africa & Middle East Sales Division	General Manager, Sales Planning Dept.
Shoji Hirao	Division General Manager, Europe, Africa & Middle East Sales Division, Sales Headquarters	Division General Manager, Europe, Africa & Middle East Sales Division, Sales Headquarters General Manager, Europe, Africa & Middle East Sales Dept., Europe, Africa & Middle East Sales Division

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