

## Announcement of Changes of Assignments for Executives, and Personnel Changes

Hyogo, Japan – December 26, 2023 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following changes of assignments for executives and, personnel changes.

### 1. Change of Assignments for a Director (effective on January 1, 2024)

New Position	Current Position	Name
Director Corporate Officer Vice President, Sales Headquarters	Director Corporate Officer Vice President, Sales Headquarters Chairman & CEO, Toyo Tire Holdings of Americas Inc.	Tatsuo Mitsuhata

### 2. Change of Assignments for Corporate Officers (effective on January 1, 2024)

New Position	Current Position	Name
Senior Corporate Officer Chairman & CEO, Toyo Tire Holdings of Americas Inc. Division General Manager, Americas Business Development Division, Sales Headquarters	Senior Corporate Officer Chairman & CEO, Nitto Tire U.S.A. Inc. President & CEO, Toyo Tire North America OE Sales LLC Division General Manager, Americas Business Development Division, Sales Headquarters	Tomoshige Mizutani
Corporate Officer President, Toyo Tire Holdings of Europe GmbH	Corporate Officer President, Toyo Tire Holdings of Europe GmbH President, Toyo Tire Deutschland GmbH	Kenta Kuribayashi
Corporate Officer Vice President, Production Headquarters	Corporate Officer Vice President, Production Headquarters Division General Manager, Domestic Production Division	Masami Miyamori

### 3. Personnel Changes (effective on January 1, 2024)

New Position	Current Position	Name
Division General Manager, International Production Division	Plant General Manager, Kuwana Plant, Domestic Production Division	Hiroya Toda
Division General Manager, Domestic Production Division	Division General Manager, International Production Division	Kazuma Nishitani
Plant General Manager, Kuwana Plant, Domestic Production Division	President, Fukushima Rubber Co., Ltd.	Jun Kodama

### 4. Personnel Changes of Subsidiary Company (effective on January 1, 2024)

New Position	Current Position	Name
President & CEO Toyo Tire North America OE Sales LLC	Toyo Tire North America OE Sales LLC	Osamu Watarai
President & CEO, Nitto Tire U.S.A. Inc.	President & COO, Nitto Tire U.S.A. Inc.	Keiko Brockel
Director Sales & Marketing, Toyo Tire Holdings of Europe GmbH President, Toyo Tire Deutschland GmbH	Director Sales & Marketing, Toyo Tire Holdings of Europe GmbH	Ralf Gutena

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