

Announcement of Organizational Structure Change and Personnel Changes

Hyogo, Japan – January 30, 2024 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following organizational structure change and personnel changes.

1. Organizational Structure Change

The following organizational structure change will be effective as of 1 February 2024.

【Production Headquarters】

The Company will revise the organization under the Production Headquarters for the purpose of enhancing comprehensive planning and proposal for the establishment of the medium-to-long-term global production structure, as well as for the integrated management and support functions for both Japan and overseas production facilities.

- The Domestic Production Division - Production Management Department will be relocated under the Production Headquarters.
- The International Production Division - Europe Project Development Department will be constructively dissolved.

2. Personnel Changes

The following personnel changes will be effective as of March 1 and April 1, 2024, respectively.

1) Personnel Changes (effective on March 1, 2024)

New Position	Current Position	Name
Division General Manager, Corporate Infrastructure Division General Manager, Corporate Communications Dept.	Division General Manager, Corporate Infrastructure Division	Haruhiko Kitagawa
General Manager, Production Management Dept.	Production Management Dept. Domestic Production Division	Yoshiyuki Seno

2) Personnel Change (effective on April 1, 2024)

New Position	Current Position	Name
General Manager, Europe, Africa & Middle East Sales Dept., Europe, Africa & Middle East Sales Division	President, NT Mexico, S.de R.L. de C.V. President, Toyo Automotive Parts de Mexico, S.A. de C.V.	Takanori Murase

3) Personnel Changes of Subsidiary Companies (effective on April 1, 2024)

New Position	Current Position	Name
General Manager, New Pacific Industry CO., LTD.	Automotive Parts Business Development Division	Katsushi Saito
President, NT Mexico, S.de R.L. de C.V. President, Toyo Automotive Parts de Mexico, S.A. de C.V.	General Manager, Europe, Africa & Middle East Sales Dept., Europe, Africa & Middle East Sales Division	Hiroaki Takizawa

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