

## Announcement of Organizational Structure Change and Personnel Change

Hyogo, Japan – September 30, 2024 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following organizational structure change and personnel change.

1. Organizational Structure Change

The following organizational structure change will be effective as of November 1, 2024.

(Establishment of a new department)

In order to promote the shifting of production centers to strategic locations, procuring parts from a wider choice of countries, including Japan, and strengthening export operations, including production/logistics strategies for the automotive parts business, the Business Operations Department will be established under the Automotive Parts Business Development Division.

## 2.Personnel Change (effective on November 1, 2024)

| New Position  | Current Position   | Name             |
|---|--|------------------|
| General Manager,<br>Business Operations Dept.<br>Automotive Parts Business Development<br>Division<br>President,<br>Toyo Automotive Parts (USA), Inc. | President,<br>Toyo Automotive Parts (USA), Inc.<br>President,<br>TMM (USA), Inc. | Tomihiro<br>Saki |

**Toyo Tire Corporation** Corporate Communications Department Head office Telephone: +81-72-789-9110 Facsimile: +81-72-773-3272