

Announcement of Personnel Changes

Hyogo, Japan – February 26, 2025 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes.

1. Personnel change (effective on March 1, 2025)

| New Position | Current Position | Name |
|--|--|-----------------------|
| President, Toyo Tire Zhangjiagang Co., Ltd. | Consumer Tire Technical Service Dept., Quality Assurance Division | Yoshiyuki Ichikawa |

2. Personnel changes (effective on April 1, 2025)

| New Position | Current Position | Name |
|--|--|----------------------|
| Division General Manager, DX Promotion Division | DX Promotion Division | Yukinori Morikawa |
| Deputy Division General Manager, DX Promotion Division | Mitsubishi Corporation | Yohei Ito |
| General Manager, Compliance Dept., Compliance & Legal Division | Compliance Dept., Compliance & Legal Division | Hiroaki Ichinose |