

Announcement of Personnel Changes

Hyogo, Japan – March 24, 2025 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes.

1. Personnel Changes (effective on April 1, 2025)

New Position	Current Position	Name
Plant General Manager, Sendai Plant, Domestic Production Division	President, Fukushima Rubber Co., Ltd.	Hiroshi Tada
President, Fukushima Rubber Co., Ltd.	Product Control, Sendai Plant, Domestic Production Division	Shingo Kobayashi
General Manager, Sales Planning Dept.	Vice President, Toyo Tire Sales and Marketing Europe LLC Indija	Yohei Kubo

2. Personnel Changes (effective on May 1, 2025)

New Position	Current Position	Name
President, Ayabe Toyo Rubber Co., Ltd. Plant General Manager, Hyogo Manufacturing Complex, Domestic Production Division	President, Ayabe Toyo Rubber Co., Ltd.	Toshiya Tsujiimoto
President, Toyo Automotive Parts (Guangzhou) Co., Ltd.	Deputy Plant General Manager, Kuwana Plant, Domestic Production Division	Yosei Kodama