

## Announcement of Personnel Changes

Hyogo, Japan – September 30, 2025 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes.

### 1. Personnel Changes (effective on October 1, 2025)

New Position	Current Position	Name
Division General Manager, Original Equipment Sales Division	General Manager, O.E. Sales Dept. No.2, Original Equipment Sales Division	Daisuke Tsuji
General Manager, O.E. Sales Dept. No.2, Original Equipment Sales Division	O.E. Sales Dept. No.2, Original Equipment Sales Division	Tomohiko Kuroda

### 2. Personnel Change (effective on November 1, 2025)

New Position	Current Position	Name
General Manager, Safety & Emergency Management Dept., Environment & Safety Division	Safety & Emergency Management Dept., Environment & Safety Division	Kazuhiro Kobayashi