

Announcement of Personnel Changes

Hyogo, Japan – November 27, 2025 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes.

1. Personnel Changes (effective on January 1, 2026)

New Position	Current Position	Name
General Manager, Intellectual Property Dept. Central Research Center	General Manager, Department No.1 Central Research Center	Takeshi Fukuda
General Manager, Department No.1 Central Research Center	Department No.1 Central Research Center	Hiroaki Oe