

Announcement of Change to Reshuffling Executives, and Personnel Changes

Hyogo, Japan – December 25, 2025 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes, including a reshuffling of executives.

1. Reshuffling of executives

Effective on March 27, 2026, the following changes of Directors, Corporate Officers and Advisor will be made.

I. Director

1) Directors to be Appointed (effective on March 27, 2026)

New Position	Current Position	Name
Chairman of the Board, Osaka Gas Co., Ltd. Outside Director, Asahi Broadcasting Group Holdings Co., Ltd. Outside Director, Toyo Tire Corporation	Chairman of the Board, Osaka Gas Co., Ltd. Outside Director, Asahi Broadcasting Group Holdings Co., Ltd.	Takehiro Honjo
Outside Director, Mitsui Sumitomo Insurance Co., Ltd. Chairperson of the Board of Trustees, Daito Bunka University Outside Director, Toyo Tire Corporation	Outside Director, Mitsui Sumitomo Insurance Co., Ltd. Chairperson of the Board of Trustees, Daito Bunka University	Atsuko Ishii
Representative Director & President, Kconcept Co., Ltd. Outside Director, Roland Co., Ltd. Outside Director, SRS Holdings Co., Ltd. Outside Director, Star Micronics Co., Ltd Outside Director, Toyo Tire Corporation	Representative Director & President, Kconcept Co., Ltd. Outside Director, Roland Co., Ltd. Outside Director, SRS Holdings Co., Ltd. Outside Director, Star Micronics Co., Ltd	Mikio Katayama

* The above appointment of new Directors will be presented at the 110th annual general meeting of shareholders as a proposal on the election of Director.

2) Appointment of Director (effective on March 27, 2026)

New Position	Current Position	Name
Director Senior Corporate Officer Vice President, R&D Headquarters	Director Corporate Officer Vice President, R&D Headquarters	Satoru Moriya

3) Retirement of Directors (effective on March 27, 2026)

New Position	Current Position	Name
Retirement	Outside Director	Ken Morita
Retirement	Outside Director	Atsushi Takeda

II. Corporate Officers

1) Appointments of Directors (effective on March 27, 2026)

New Position	Current Position	Name
Senior Corporate Officer Vice President, Corporate Headquarters	Corporate Officer Vice President, Corporate Headquarters	Hiroshi Nobuzawa
Senior Corporate Officer Vice President, Production Headquarters	Corporate Officer Vice President, Production Headquarters	Masami Miyamori

2) Change of Assignments for a Corporate Officer (effective on March 27, 2026)

New Position	Current Position	Name
Corporate Officer Vice President, Digital Transformation Headquarters	Corporate Officer Division General Manager, Central Research Center, R&D Headquarters	Ichiro Shima

3) Appointment of Corporate Officer (effective on March 27, 2026)

New Position	Current Position	Name
Corporate Officer Division General Manager, Technology Development Division, R&D Headquarters	General Manager, Replacement Tire Development Dept., Technology Development Division	Kazuki Kawakami

4) Retirements of Corporate Officers (effective on March 27, 2026)

New Position	Current Position	Name
Advisor (full-time) Assistant to Vice President, Digital Transformation Headquarters Division General Manager, Seismic Rubber Task Force Headquarters	Senior Corporate Officer Vice President, Digital Transformation Headquarters Division General Manager, Seismic Rubber Task Force Headquarters	Masayuki Kanai
Advisor (full-time) Division General Manager, Central Research Center, R&D Headquarters	Corporate Officer Division General Manager, Technology Development Division, R&D Headquarters	Tamotsu Mizutani

III. Advisor (full-time)

1) Retirement of Advisor (full-time) (effective on March 27, 2026)

New Position	Current Position	Name
Retirement	Advisor (full-time) Assistant to Vice President, Sales Headquarters	Satoshi Taketsugu

2. Personnel Change

The following personnel change will be effective as of March 27, 2026, respectively.

1) Personnel change (effective on March 27, 2026)

New Position	Current Position	Name
General Manager, Replacement Tire Development Dept., Technology Development Division	Replacement Tire Development Dept., Technology Development Division	Kazuo Shimomura

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