

Announcement of Personnel Changes

Hyogo, Japan – July 27, 2026 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following personnel changes.

1. Personnel Changes (effective on October 1, 2026)

New Position	Current Position	Name
General Manager, New Pacific Industry CO., LTD.	General Manager, Automotive Parts Production Technology Dept. Automotive Parts Development Division	Ken Suzuki
President, Ayabe Toyo Rubber Co., Ltd	General Manager, New Pacific Industry CO., LTD.	Katsushi Saito
General Manager, Automotive Parts Production Technology Dept. Automotive Parts Development Division	Automotive Parts Production Technology Dept. Automotive Parts Development Division	Daisuke Fumikura