
Announcement of Change to Organizational Structure, Change of Assignments for Executive, and Personnel Changes

Hyogo, Japan – August 28, 2026 – Toyo Tire Corporation (President & CEO: Takashi Shimizu) announces the following organizational structure change, change of assignments for executive and personnel changes.

1. Organizational Structure Changes

To execute the priority themes set out in the Mid-Term '26 Plan, our new five-year medium-term business plan launched this year, the Company will implement the following organizational structure changes effective October 1, 2026 as detailed below. These changes are intended to strengthen the strategy execution function under the direct supervision of the President.

While the Corporate Strategy Division, which reports directly to the President, will continue to promote the priority themes, the Americas Sales Division will be elevated to become the Americas Business Headquarters and placed under the direct supervision of the President to strengthen strategy execution in the Americas. To strengthen the Company's ESG strategy in alignment with business management, the ESG Promotion Department will be transferred to the Corporate Strategy Division.

- 1) The Americas Sales Division, currently under the Sales Headquarters, will be elevated to become the Americas Business Headquarters and placed under the direct supervision of the President.
- 2) The Americas Sales Department will be renamed the Americas Business Development Department and transferred to the Americas Business Headquarters.
- 3) The ESG Promotion Department, currently under the Corporate Infrastructure Division, will be transferred to the Corporate Strategy Division.
- 4) The IR Department, currently under the Corporate Strategy Division, will be transferred to the Corporate Administration Division.

2. Change of Assignments for Executive

Change of Assignments for a Corporate Officer (effective on October 1, 2026)

New Position	Current Position	Name
Senior Corporate Officer Vice President, Americas Business Headquarters Director Chairman Toyo Tire Holdings of Americas Inc. President & CEO Toyo Tire North America OE Sales LLC	Senior Corporate Officer Chairman & CEO, Toyo Tire Holdings of Americas Inc. President & CEO Toyo Tire North America OE Sales LLC	Tatsuo Mitsuhata

3. Personnel Changes

1) Personnel Changes (effective on October 1, 2026)

New Position	Current Position	Name
Deputy Division General Manager, Corporate Administration Division General Manager, Corporate Administration Dept. Corporate Administration Division	General Manager, Corporate Strategy Division	Kunihiro Matsumoto
General Manager, Corporate Strategy Division	President & COO, Toyo Tire Holdings of Americas Inc.	Nobuo Yoshida
Deputy Division General Manager, Corporate Strategy Division	General Manager, ESG Promotion Dept., Corporate Infrastructure Division	Miho Okamoto
General Manager, ESG Promotion Dept., Corporate Strategy Division	ESG Promotion Dept., Corporate Infrastructure Division	Junji Hirose
General Manager, IR Dept., Corporate Administration Division	General Manager, IR Dept., Corporate Strategy Division	Hiroshi Ito
General Manager, Americas Business Development Department	Division General Manager, Americas Sales Division	Kenji Kubo

General Manager, Quality Assurance Dept. No.1, Quality Assurance Division	Quality Assurance Dept. No.1, Quality Assurance Division	Misaki Nagao
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2) Personnel Change (effective on November 1, 2026)

New Position	Current Position	Name
General Manager, Commercial Tire Technical Service Dept., Quality Assurance Division	Commercial Tire Technical Service Dept., Quality Assurance Division	Wataru Matsumoto

3) Personnel Changes of Subsidiary Company (effective on October 1, 2026)

New Position	Current Position	Name
President & CEO Toyo Tire Holdings of Americas Inc.	President & CEO, Nitto Tire U.S.A. Inc.	Keiko Brockel
President & CEO, Nitto Tire U.S.A. Inc	Vice President, Nitto Tire U.S.A Inc. Sales & Business Strategy	Angelo Naval

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